



Welcome to Norton Healthcare!

We are excited to welcome you to the Norton Healthcare family! Employee Health is available to help keep you, your family and our patients safe. Below is information about Employee Health requirements for employment at Norton Healthcare.

Key points to remember:

- New hire Employee Health requirements must be completed prior to your first day of orientation. **Failure to complete these requirements will affect your start date.**
- You will need to make an appointment with Employee Health to complete new hire requirements.
- If you have your immunization records, remember to bring them with you to your Employee Health appointment.

To schedule your new hire appointment, please call one of the locations below or schedule online [here](#)

(<https://orientation.nortonhealthcare.org>). Please choose the Employee Health location most convenient for you or call (502) 446-2683 to schedule your appointment.

<p>Norton Healthcare Employee Health – New Hire Center 2935 Breckenridge Ln #101 Inside CPA Lab Monday, 7 a.m. – 3:30 p.m. Tuesday – Friday, 8 a.m. – 4:30 p.m. Please contact (502) 446-2683 for questions. CPA Lab is unable to answer employee health questions.</p>	<p>Norton Brownsboro Hospital Ground level, Room 904A Monday – Friday 7 a.m. to 3:30 p.m.</p>
<p>Norton Healthcare Pavilion First floor, Suite 104 Monday - Friday 7 a.m. to 5:30 p.m.</p>	<p>Norton Women’s & Children Hospital Ground floor by the cafeteria Monday - Friday 7 a.m. to 3:30 p.m.</p>

For questions or assistance, call **(502) 446-2683**.

New Hire Requirements Include TB Testing and Proof of Immunizations:

Tuberculosis (TB) testing: TB testing via a blood draw will be completed at your Employee Health new hire appointment.

- If you have had a TB blood test within the past two months, bring the documentation to your appointment.
- If you have a history of a positive TB test, bring all documentation to your appointment for evaluation. This includes chest X-rays, INH (isoniazid) medication therapy and any other documentation.

Immunizations:

If you have access to your immunization records please bring them to your appointment. If you have difficulty locating your records, [this resource](#) provided by the Centers for Disease Control and Prevention (CDC) can help you. If you no longer have access to your immunization records, Employee Health will check titers at your appointment.

All new employees must provide proof of immunity to the following diseases. NOTE: You may request an exemption or deferment for the COVID-19 vaccine and/or the influenza vaccine.

- **Measles, mumps and rubella (MMR):** Proof of having received two vaccines, one after your first birthday or proof of positive titers (blood draws) for all three diseases.
- **Varicella (chickenpox):** Proof of having received two vaccines; or proof of a positive titer (blood draw); or written documentation by a physician that you have had the disease.
- **Tetanus, diphtheria, pertussis (TDaP):** Proof of having received vaccine. The TD vaccine does not meet this requirement.
- **Influenza (flu):** This is an annual requirement. You may receive the vaccine at your appointment or provide proof of having received the vaccine elsewhere during the current flu season (September to May).
- **COVID-19:** You must have at least one dose of the two-dose Pfizer or Moderna vaccine or a single dose of the J&J vaccine before orientation. You may receive the vaccine at your appointment or provide proof of having received the vaccine elsewhere.
- **Hepatitis B (OPTIONAL):** This vaccine series is strongly encouraged if there is potential to be exposed to blood or bodily fluids. If you have received the vaccine, please provide proof of having received three vaccines; or proof of a positive titer.

Please disregard these instructions if you have already scheduled or completed your appointment with Employee Health.