Form **990**

PUBLIC DISCLOSURE COPY

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Department of the Treasury Internal Revenue Service Do not enter social security numbers on this form as it may be made public.
 Go to www.irs.gov/Form990 for instructions and the latest information.

20**18** Open to Public Inspection

OMB No. 1545-0047

A		e 2018 cale	ndar year, or tax year beginning , 2018, and o	ending			, 20
в	Check if	f applicable:	C Name of organization NORTON HOSPITALS, INC.			D Employe	er identification number
	Address	s change	Doing business as			61-0703799	
	Name c	hange	Number and street (or P.O. box if mail is not delivered to street address) Ro		E Telephor	ne number	
	Initial re	turn	ACCOUNTING, 224 E BROADWAY, 5TH FLOOR				(502) 629-8263
	Final retu	urn/terminated	City or town, state or province, country, and ZIP or foreign postal code				
	Amende	ed return	LOUISVILLE, KY 40202			G Gross re	ceipts \$ 2,024,393,837
	Applicat	tion pending	F Name and address of principal officer: RUSSELL F. COX		H(a) Is this a gr	oup return for s	subordinates? 🗌 Yes 🗹 No
			4967 US HIGHWAY 42 SUITE 100, LOUISVILLE, KY 40222	1			s included? 🗌 Yes 🗌 No
ı	Tax-exe	empt status:	✓ 501(c)(3) 501(c) () ◄ (insert no.) 4947(a)(1) or 5	527	lf "No	o," attach a	list. (see instructions)
J	Website	e: ► WV	/W.NORTONHEALTHCARE.COM		H(c) Group	exemption	number 🕨
κ	Form of	organization:	Corporation □ Trust □ Association □ Other ► L Year of the L Year o	formation:	1969	M State	of legal domicile: KY
Ρ	art I	Summ	ary				
	1		escribe the organization's mission or most significant activities:				
S		PROVIDE	QUALITY HEALTH CARE TO ALL THOSE TO ALL THOSE WE SERVE,	IN A MAN	NNER THA	T RESPC	NDS TO THE
Activities & Governance			OF OUR COMMUNITIES AND FAITH HERITAGE.				
ver	2	Check th	is box \blacktriangleright if the organization discontinued its operations or dispo	osed of n	nore than	25% of i	its net assets.
ŝ	3	Number	of voting members of the governing body (Part VI, line 1a)			3	23
<u>م</u>	4		of independent voting members of the governing body (Part VI, line	,		4	22
itie	5		nber of individuals employed in calendar year 2018 (Part V, line 2a)	,		5	11,029
ž	6	Total nur	nber of volunteers (estimate if necessary)			6	1,394
Ă	7a	Total unr	elated business revenue from Part VIII, column (C), line 12			7a	5,927,294
	b	Net unre	ated business taxable income from Form 990-T, line 38			7b	328,514
					Prior Ye	ar	Current Year
e	8		tions and grants (Part VIII, line 1h)	·		,474,603	12,610,334
Revenue	9	-	service revenue (Part VIII, line 2g)		1,860	,586,773	2,006,718,274
Šev	10		nt income (Part VIII, column (A), lines 3, 4, and 7d)			13,850	0
-	11		venue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) .			,130,179	4,170,365
	12		enue—add lines 8 through 11 (must equal Part VIII, column (A), line 1		1,887	,205,405	2,023,498,973
	13		nd similar amounts paid (Part IX, column (A), lines 1-3)				0
	14		paid to or for members (Part IX, column (A), line 4)				
es	15		other compensation, employee benefits (Part IX, column (A), lines 5–10		634	,795,603	629,536,586
Expenses	16a		onal fundraising fees (Part IX, column (A), line 11e)			0	0
ğ	b			0			
ш	17		penses (Part IX, column (A), lines 11a–11d, 11f–24e)	·		,909,379	1,139,850,798
	18		penses. Add lines 13–17 (must equal Part IX, column (A), line 25)	·		,704,982	1,769,387,384
	19	Revenue	less expenses. Subtract line 18 from line 12			,500,423	254,111,589
Net Assets or Fund Balances		-		Begi	inning of Cu		End of Year
sset	20		ets (Part X, line 16)	·		,045,747	2,551,346,959
let A ind E	21		ilities (Part X, line 26)	·		,550,044	156,881,955
Z 2	22	Net asse	ts or fund balances. Subtract line 21 from line 20		2,140	,495,703	2,394,465,004

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here	Signature of officer	D	ate					
	Type or print name and title ADAM KEMPF, CFO							
Paid	Print/Type preparer's name Preparer's signature	Date	Check if	PTIN				
Preparer	RACHEL SPURLOCK Rachel Spurlock	11/11/2019	self-employed	P00520729				
Use Only	Firm's name CROWE LLP	Fir	m's EIN ►	35-0921680				
	Firm's address > 9600 BROWNSBORO ROAD, SUITE 400, LOUISVILLE, KY	40241-1122 Ph	one no. (5	502) 326-3996				
May the IRS	May the IRS discuss this return with the preparer shown above? (see instructions)							
For Paperwo	For Paperwork Reduction Act Notice, see the separate instructions. Cat. No. 11282Y Form 990 (2018)							

	0000	
Form	0000	

Application for Automatic Extension of Time To File an Exempt Organization Return

OMB No. 1545-1709

1

Department of the Treasury Internal Revenue Service

(Rev. January 2019)

File a separate application for each return.

► Go to www.irs.gov/Form8868 for the latest information.

Electronic filing (e-file). You can electronically file Form 8868 to request a 6-month automatic extension of time to file any of the forms listed below with the exception of Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts, for which an extension request must be sent to the IRS in paper format (see instructions). For more details on the electronic filing of this form, visit www.irs.gov/e-file-providers/e-file-for-charities-and-non-profits.

Automatic 6-Month Extension of Time. Only submit original (no copies needed).

All corporations required to file an income tax return other than Form 990-T (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an extension of time to file income tax returns.

		Enter filer's identifying number, see instructions
Type or	Name of exempt organization or other filer, see instructions.	Employer identification number (EIN) or
print	NORTON HOSPITALS, INC.	61-0703799
File by the	Number, street, and room or suite no. If a P.O. box, see instructions.	Social security number (SSN)
due date for	ACCOUNTING, 224 E BROADWAY, 5TH FLOOR	
filing your return. See	City, town or post office, state, and ZIP code. For a foreign address, see instruction	is.
instructions.	LOUISVILLE, KY 40202	

Enter the Return Code for the return that this application is for (file a separate application for each return)

Application Is For	Return Code	Application Is For	Return Code
Form 990 or Form 990-EZ	01	Form 990-T (corporation)	07
Form 990-BL	02	Form 1041-A	08
Form 4720 (individual)	03	Form 4720 (other than individual)	09
Form 990-PF	04	Form 5227	10
Form 990-T (sec. 401(a) or 408(a) trust)	05	Form 6069	11
Form 990-T (trust other than above)	06	Form 8870	12

• The books are in the care of
HELENA SCHULZ

Telephone No. ►

(502) 629-8263

Fax No.

• If the organization does not have an office or place of business in the United States, check this box	▶□
If this is for a Group Return, enter the organization's four digit Group Exemption Number (GEN)	. If this is
for the whole group, check this box ► If it is for part of the group, check this box ►	and attach
a list with the names and EINs of all members the extension is for.	

- I request an automatic 6-month extension of time until <u>11/15</u>, 20 <u>19</u>, to file the exempt organization return for the organization named above. The extension is for the organization's return for:
 ✓ calendar year 20 18 or
 - ► tax year beginning _____, 20 ___, and ending _____, 20 ___.
- 2 If the tax year entered in line 1 is for less than 12 months, check reason: ☐ Initial return ☐ Final return ☐ Change in accounting period

3a	If this application is for Forms 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less		
	any nonrefundable credits. See instructions.	3a	\$
b	If this application is for Forms 990-PF, 990-T, 4720, or 6069, enter any refundable credits and		
	estimated tax payments made. Include any prior year overpayment allowed as a credit.	3b	\$
С	Balance due. Subtract line 3b from line 3a. Include your payment with this form, if required, by		
	using EFTPS (Electronic Federal Tax Payment System). See instructions.	3c	\$
.			

Caution: If you are going to make an electronic funds withdrawal (direct debit) with this Form 8868, see Form 8453-EO and Form 8879-EO for payment instructions.

For Privacy Act and Paperwork Reduction Act Notice, see instructions.

Form 99		
Part		Statement of Program Service Accomplishments
	Dula	Check if Schedule O contains a response or note to any line in this Part III
1		ily describe the organization's mission: RTON_HOSPITALS, INC.'S PURPOSE IS TO PROVIDE QUALITY HEALTH CARE TO ALL THOSE WE SERVE, IN A
		INER THAT RESPONDS TO THE NEEDS OF OUR COMMUNITIES AND FAITH HERITAGE.
2		the organization undertake any significant program services during the year which were not listed on the
	-	· Form 990 or 990-EZ?
3		es," describe these new services on Schedule O. the organization cease conducting, or make significant changes in how it conducts, any program
U		
		es," describe these changes on Schedule O.
4	Desc	cribe the organization's program service accomplishments for each of its three largest program services, as measured enses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to othe
		otal expenses, and revenue, if any, for each program service reported.
4a	(Cod	
		RTON HOSPITALS, INC. (HOSPITALS) WAS FORMED TO: I) PROVIDE ON A NONPROFIT BASIS, HOSPITAL OR LTH CARE FACILITIES AND SERVICES FOR THE CARE AND TREATMENT OF ILL AND INJURED PERSONS AND THOSE
		O OTHERWISE REQUIRE MEDICAL CARE AND RELATED SERVICES OF THE KIND CUSTOMARILY FURNISHED MOST
		ECTIVELY BY HOSPITALS OR HEALTH CARE FACILITIES; II) CONDUCT EDUCATIONAL ACTIVITIES RELATED TO
	REN	IDERING CARE TO THE SICK AND INJURED; III) PROMOTE AND CONDUCT SCIENTIFIC RESEARCH RELATED TO THE
	CAR	E OF THE SICK AND INJURED.
		PITALS HAS A TOTAL OF 1,837 LICENSED BEDS, NORTON HOSPITAL - 605 BEDS; NORTON CHILDREN'S HOSPITAL
); NORTON AUDUBON HOSPITAL - 432 BEDS: NORTON WOMEN'S AND CHILDREN'S HOSPITAL - 373 BEDS; AND
		TON BROWNSBORO HOSPITAL - 127 BEDS. THESE HOSPITALS OPERATE TWENTY-FOUR (24) HOURS A DAY, SEVEN DAYS A WEEK. IN 2018, HOSPITALS' FACILITIES AND DIAGNOSTIC CENTERS SERVED 72,355 INPATIENTS,
		845 OUTPATIENTS, AND 249,388 EMERGENCY DEPARTMENT VISITS. IN ADDITION, HOSPITALS' OPERATING
		INTINUED ON SCHEDULE O)
4b	(Cod	
4c	(Cod	le:) (Expenses \$including grants of \$) (Revenue \$)
4d		er program services (Describe in Schedule O.) enses \$ including grants of \$) (Revenue \$)
4e		I program service expenses ► 1,710,270,230
		Form 990 (20

Form 99	90 (2018)		I	Page 3
Part	V Checklist of Required Schedules			
		·	Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"		~	
2	complete Schedule A	1 2	~	
3	Did the organization required to complete concerne <i>D</i> , concerne of commutators (see instructions)?	-	•	<u> </u>
•	candidates for public office? If "Yes," complete Schedule C, Part I	3		~
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II</i>	4	~	
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		~
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If "Yes," complete Schedule D, Part I</i>	6		~
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II</i>	7		~
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		~
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If "Yes," complete Schedule D, Part IV</i> .	9		~
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? <i>If "Yes," complete Schedule D, Part V</i> .	10	~	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a	~	
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VII</i>	11b		~
С	Did the organization report an amount for investments – program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VIII</i>	11c		~
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part IX</i>	11d	~	
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	~	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X</i>	11f		~
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a		~
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If			
13	"Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	12b 13	~	~
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		~
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking,			
	fundraising, business, investment, and program service activities outside the United States, or aggregate			
4-	foreign investments valued at \$100,000 or more? <i>If "Yes," complete Schedule F, Parts I and IV.</i>	14b		~
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? <i>If "Yes," complete Schedule F, Parts II and IV</i>	15		~
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? <i>If "Yes," complete Schedule F, Parts III and IV.</i>	16		~
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I</i> (see instructions)	17		~
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If "Yes," complete Schedule G, Part II</i> .	18		~
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? <i>If "Yes," complete Schedule G, Part III</i>	19		~
20 a		20a	~	
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b	~	
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? <i>If "Yes," complete Schedule I, Parts I and II</i>	21		~

Part	V Checklist of Required Schedules (continued)			
			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? <i>If "Yes," complete Schedule I, Parts I and III</i>	22		~
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i> .	23	~	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a</i>	24a		~
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		~
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I</i>	25b		~
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? <i>If "Yes," complete Schedule L, Part II</i>	26		~
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part III</i> .	27		~
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		~
b	A family member of a current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i>	28b	٢	
с	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? <i>If "Yes," complete Schedule L, Part IV</i>	28c		~
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		~
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>	30		~
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		~
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		~
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i> .	33		~
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34	~	
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		~
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? <i>If "Yes," complete Schedule R, Part V, line 2</i> .	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		~
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>	37		~
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O.	38	~	
Part			1	I
	Check if Schedule O contains a response or note to any line in this Part V			~
	· · · · · · · · · · · · · · · · · · ·		Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 1a 288			
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable 1b 0			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c	~	

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Form **990** (2018)

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Part	V Statements Regarding Other IRS Filings and Tax Compliance (continued)			
			Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax			
	Statements, filed for the calendar year ending with or within the year covered by this return 2a 11,029			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? .	2b	~	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a	~	
	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3b	~	
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over,			
_	a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		~
b	If "Yes," enter the name of the foreign country:			
_	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).	_		
-	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		~
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		~
	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	organization solicit any contributions that were not tax deductible as charitable contributions?	6.		~
	If "Yes," did the organization include with every solicitation an express statement that such contributions or	6a		
b	gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).	00		
	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods			
а	and services provided to the payor?	7a		~
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
c	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was			
•	required to file Form 8282?	7c		~
d	If "Yes," indicate the number of Forms 8282 filed during the year			
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		~
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		~
g	g If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?			
h	h If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?			
8				
	sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a		<u> </u>
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:			
a	Initiation fees and capital contributions included on Part VIII, line 12	-		
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities . 10b	-		
11	Section 501(c)(12) organizations. Enter: Gross income from members or shareholders			
a L	Gross income from other sources (Do not net amounts due or paid to other sources	-		
b	against amounts due or received from them.)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.	1		
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note. See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which			
	the organization is licensed to issue qualified health plans			
с	Enter the amount of reserves on hand			
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		~
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O .	14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or			
	excess parachute payment(s) during the year?	15		~
	If "Yes," see instructions and file Form 4720, Schedule N.			
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		~
	If "Yes," complete Form 4720, Schedule O.			

Form **990** (2018)

2018 Return Norton Hospitals, Inc. 61-0703799

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Part	VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Sched				
	Check if Schedule O contains a response or note to any line in this Part VI				~
Secti	on A. Governing Body and Management				1
		F		Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year 1a	23			
	If there are material differences in voting rights among members of the governing body, or				
	if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O.				
h	Enter the number of voting members included in line 1a, above, who are independent . 1b	22			
b	• • • • • • • • • • • • • • • • • • •				
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationshi any other officer, director, trustee, or key employee?	pwith	2		~
3	Did the organization delegate control over management duties customarily performed by or under the	direct	~		-
Ŭ	supervision of officers, directors, or trustees, or key employees to a management company or other person?	unect	3		~
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed	1? .	4		~
5	Did the organization become aware during the year of a significant diversion of the organization's asset		5		~
6	Did the organization have members or stockholders?		6	~	
7a	Did the organization have members, stockholders, or other persons who had the power to elect or a	ppoint			
	one or more members of the governing body?		7a	~	
b	Are any governance decisions of the organization reserved to (or subject to approval by) mer	nbers,			
	stockholders, or persons other than the governing body?	[7b	~	
8	Did the organization contemporaneously document the meetings held or written actions undertaken	during			
	the year by the following:				
a	The governing body?	· ·	8a	<u> </u>	
b	Each committee with authority to act on behalf of the governing body?	-	8b	~	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reac		•		~
Sacti	the organization's mailing address? If "Yes," provide the names and addresses in Schedule O on B. Policies (This Section B requests information about policies not required by the Internal		9	nde)	V
0000		11070110		Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	[10a		v
b	If "Yes," did the organization have written policies and procedures governing the activities of such cha	H			
	affiliates, and branches to ensure their operations are consistent with the organization's exempt purpos		10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the	∍ form?	11a	~	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.				
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	[12a	~	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to con-	nflicts?	12b	~	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If				
	describe in Schedule O how this was done		12c	~	
13	Did the organization have a written whistleblower policy?	-	13	~	
14	Did the organization have a written document retention and destruction policy?	-	14	~	
15	Did the process for determining compensation of the following persons include a review and appro				
_	independent persons, comparability data, and contemporaneous substantiation of the deliberation and dec		150		
a b	The organization's CEO, Executive Director, or top management official	-	15a 15b	<u>ィ</u> ィ	
b	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).	· ·	150	•	
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrang	omont			
IVa	with a taxable entity during the year?		16a	~	
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evalu				
~	participation in joint venture arrangements under applicable federal tax law, and take steps to safegua				
	organization's exempt status with respect to such arrangements?		16b		~
	on C. Disclosure				
17	List the states with which a copy of this Form 990 is required to be filed <a>NONE				
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A if applicable), 990, an	d 990-T	(Sec	tion 5	501(c)
	(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.				
	Own website Another's website Upon request Other (explain in Schedule O)				
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, confli	ct of inte	erest	policy	/, and
20	financial statements available to the public during the tax year.	and ra-	orde	•	
20	State the name, address, and telephone number of the person who possesses the organization's books HELENA SCHULZ, ACCOUNTING, 224 E BROADWAY, 5TH FL, LOUISVILLE, KY 40202, (502) 629-8263	and rec	orus	-	
	H = L L H H L H L H H L H H H H H H H H				

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

• List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.

• List all of the organization's current key employees, if any. See instructions for definition of "key employee."

• List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.

• List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

• List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and Title	(B) Average hours per week (list any	age box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from	(E) Reportable compensation from related	(F) Estimated amount of other	
	hours for related organizations below dotted line)	ndividua or directo	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)	compensation from the organization and related organizations	
(1) RUSSELL F. COX	10.0										
PRESIDENT & CEO/TRUSTEE	40.0	~		~				0	2,023,748	139,421	
(2) GARY L. STEWART	1.0								_,,	,	
CHAIR	12.5	~						0	1,600	0	
(3) EDIE NIXON	1.0										
VICE CHAIR	7.5	~						0	0	0	
(4) MARIA L. BOUVETTE	1.0										
TRUSTEE (PARTIAL YEAR)	2.5	~						0	1,600	0	
(5) BRENDAN CANAVAN	1.0										
TRUSTEE	2.5	~						0	0	0	
(6) SUE DAVIS, EDD, RN	1.0										
TRUSTEE	2.5	~						0	1,600	0	
(7) MARSHALL FARRER	1.0										
TRUSTEE	2.5	~						0	0	0	
(8) LEE K. GARLOVE	1.0										
TRUSTEE	3.5	~						0	3,200	0	
(9) MARIA GERWING HAMPTON	1.0										
TRUSTEE	4.5	~						0	0	0	
(10) CRAIG D. GRANT	1.0										
TRUSTEE	2.5	~						0	1,600	0	
(11) RICK GUILLAUME	1.0										
CHAIR EMERITUS	3.5	~						0	0	0	
(12) MARTHA K. HEYBURN, M.D.	1.0										
TRUSTEE	4.5	~						0	0	0	
(13) RITA HUDSON SHOURDS, EDD	1.0										
TRUSTEE	2.5	~						0	0	0	
(14) RICHARD R. IVEY	1.0										
TRUSTEE	2.5	~						0	1,600	0	

				(0)					
(A) Name and title	(B) Average hours per	box,	unles	Posi ieck is pe	ition more rson	e than o is both or/trust	n an	(D) Reportable compensation	(E) Reportable compensation from	(F) Estimated amount of
	week (list any hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	from the organization (W-2/1099-MISC)	related organizations (W-2/1099-MISC)	other compensation from the organization and related organizations
(15) RONALD LEHOCKY, M.D.	1.0									
TRUSTEE	4.5	~						0	0	0
(16) GAIL LYTTLE	1.0									
TRUSTEE	2.5	~						0	1,600	0
(17) GREGORY E. MAYES	1.0									
TRUSTEE	6.5	~						0	1,600	0
(18) BARRY PENNYBAKER	1.0									
TRUSTEE	2.5	~						0	0	0
(19) ERWIN ROBERTS	1.0									
TRUSTEE	2.5	~						0	0	0
(20) DONALD H. ROBINSON	1.0									
TRUSTEE	6.5	~						0	0	0
(21) G. HUNT ROUNSAVALL, JR.	1.0									
TRUSTEE	6.5	~						0	1,600	0
(22) REV WILLIAM J. SCHULTZ	1.0									
TRUSTEE	4.5	~						0	0	0
(23) JAMES L. SUBLETT, M.D.	1.0									
TRUSTEE	2.5	~						0	1,600	0
(24) RICHARD S. WOLF, M.D.	1.0									
CHAIR EMERITUS	2.5	~						0	1,600	0
(25) (SEE STATEMENT)										
1b Sub-total			•					0	2,042,948	139,421
c Total from continuation sheets to Pa								9,455,855	3,873,380	1,381,472
d Total (add lines 1b and 1c)								9,455,855	5,916,328	1,520,893

3	Did the organization list any former officer, director, or trustee, key employee, or highest compo	ensated
	employee on line 1a? If "Yes," complete Schedule J for such individual	

- 4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? *If "Yes," complete Schedule J for such individual*.....
- **5** Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? *If "Yes," complete Schedule J for such person*

Section B. Independent Contractors

11/11/2019 12:39:27 PM

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation
MESSER CONSTRUCTION CO., 11001 PLANTSIDE DR., LOUISVILLE, KY 40299	CONSTRUCTION	49,663,566
UNIVERSITY OF LOUISVILLE, 323 E CHESTNUT ST, SUITE 312, LOUISVILLE, KY 40202	RESIDENCY PROGRAM	11,660,290
HARSHAW TRANE SERVICE, 12700 PLANTSIDE DR., LOUISVILLE, KY 40299	EQUIPMENT AND REPAIR	9,205,455
MORRISON MANAGEMENT SPECIALIST, 400 NORTHRIDGE RD, SUITE 600, SANDY SPRINGS, GA 75038	DIETARY SERVICES	8,010,050
NORTHSTAR ANESTHESIA OF KY II PLLC, 6225 N STATE HWY 161, SUITE 200, IRVING, TX 75038	ANESTHESIA SERVICES	7,739,133
2 Total number of independent contractors (including but not limited to	those listed above) who	
received more than \$100,000 of compensation from the organization \blacktriangleright	158	

Yes

3 1

4 1

5

No

1

Form 990 (2018)
Part VIII Statement of Revenue

r ai i	VIII	Check if Schedule C		oonse or note to	o anv line in this	Part VIII		
					(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512–514
Contributions, Gifts, Grants and Other Similar Amounts	1a b c d	Federated campaigns Membership dues . Fundraising events . Related organizations	· · · 1b · · · 1c · · · 1d	12,610,334				
tributions, Other Sim	e f	Government grants (con All other contributions, g and similar amounts not inc Noncash contributions includ	ifts, grants, luded above 1f					
Con and	g h	Total. Add lines 1a–1			12,610,334			
				Business Code				
Program Service Revenue	2a	NET PATIENT REVEN	UE	621110	2,005,444,300	1,999,779,307	5,664,993	
Be	b	HEALTHCARE EDUCA	TION	611710	1,273,974	1,273,974		
vice	С							
Ser	d							
am,	е							
rogr	f	All other program ser			0	0	0	0
<u> </u>	g	Total. Add lines 2a-2			2,006,718,274			
	3 4	Investment income and other similar amo Income from investmen	ounts)	🕨				
	- 5	Royalties						
	5		(i) Real	(ii) Personal				
	6a	Gross rents	1,018,856					
	b	Less: rental expenses	894,864					
	c	Rental income or (loss)	123,992	0				
	d	Net rental income or (123,992			123,992
	7a	Gross amount from sales of assets other than inventory	(i) Securities	(ii) Other				
	b	Less: cost or other basis and sales expenses .						
	c d	Gain or (loss) Net gain or (loss) .	0	0				
enne	8a	Gross income from fu events (not including \$	undraising					
Other Revenue		of contributions reported	ed on line 1c).					
ft	b	Less: direct expenses	s b					
U	с	Net income or (loss) f	rom fundraising	events . 🕨				
	9a	Gross income from ga	-					
			····a					
	b	Less: direct expenses						
	С	Net income or (loss) f		vities 🕨				
		Gross sales of in returns and allowance	es a					
	b	Less: cost of goods s		untaur.				
	С	Net income or (loss) f Miscellaneous R		Business Code				
	11a	PURCHASING CO-OP		561499	2,472,357	2,210,056	262,301	
	na b	PORCHASING CO-OP PARKING INCOME		812930	1,448,783	1,448,783	202,301	
	b D	RETAIL RX SALES		900099	90,461	90,461		
	d	A 11 . 1		9000099	34,772	34,772	0	0
	e	Total. Add lines 11a-		· · · · •	4,046,373			
	12	Total revenue. See in			2,023,498,973	2,004,837,353	5,927,294	123,992
				-	, , , , , , , , , , , , , , , , , , ,	, ,,	-,,=	

Part IX Statement of Functional Expenses

Sectio	on 501(c)(3) and 501(c)(4) organizations must com	nplete all columns. A	Il other organization	s must complete co	lumn (A).
	Check if Schedule O contains a respon	se or note to any lir	ne in this Part IX .		🗌
	ot include amounts reported on lines 6b, 7b, b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic individuals. See Part IV, line 22				
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees	2,314,392	2,314,392		
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	295,670	295,670		
7	Other salaries and wages	503,559,223	503,559,223		
8	Pension plan accruals and contributions (include				
	section 401(k) and 403(b) employer contributions)	28,070,238	28,070,238		
9	Other employee benefits	60,330,252	60,330,252		
10	Payroll taxes	34,966,811	34,966,811		
11	Fees for services (non-employees):				
a	Management				
b					
c d	Accounting				
u e	Professional fundraising services. See Part IV, line 17				
f	Investment management fees				
g	Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O.)	144,623,673	144,623,673	0	0
12	Advertising and promotion	144,020,070	144,020,070	0	0
13	Office expenses	8,021,015	8,021,015		
14	Information technology	-,- ,			
15	Royalties				
16		21,573,620	21,573,620		
17	Travel	786,199	786,199		
18	Payments of travel or entertainment expenses for any federal, state, or local public officials				
19	Conferences, conventions, and meetings .				
20		38,786,075	38,786,075		
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	64,956,911	64,956,911		
23		12,142,834	12,142,834		
24	Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
а	MEDICAL SUPPLIES	489,617,838	489,617,838		
b	ALLOCATED SUPPORT	262,976,664	203,859,510	59,117,154	
c	BAD DEBT	57,114,018	57,114,018		
d	PROVIDER TAX	20,129,732	20,129,732		
е	All other expenses	19,122,219	19,122,219	0	0
25	Total functional expenses. Add lines 1 through 24e	1,769,387,384	1,710,270,230	59,117,154	0
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ▶ □ if following SOP 98-2 (ASC 958-720)				

Form 990 (2018)

Par	t X	Balance Sheet			Page 11
		Check if Schedule O contains a response or note to any line in this Par	tX		🗌
			(A) Beginning of year		(B) End of year
	1	Cash-non-interest-bearing	8,830	1	8,900
	2	Savings and temporary cash investments		2	
	3	Pledges and grants receivable, net		3	
	4	Accounts receivable, net	227,871,524	4	210,952,565
	5	Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L	0	5	C
	6	Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary			
Assets	_	organizations (see instructions). Complete Part II of Schedule L		6	0
SS	7	Notes and loans receivable, net		7	
1	8	Inventories for sale or use	48,251,315	8	54,383,711
	9 0a	Prepaid expenses and deferred charges	2,090,332	9	2,422,181
		other basis. Complete Part VI of Schedule D 1,703,092,554			
	b	Less: accumulated depreciation 10b 952,565,179	673,568,490	10c	750,527,375
1		Investments-publicly traded securities		11	
	2	Investments-other securities. See Part IV, line 11	0	12	(
	3	Investments-program-related. See Part IV, line 11	0	13	(
	4	Intangible assets	7,445,984	14	7,445,984
1	5	Other assets. See Part IV, line 11	1,311,809,272	15	1,525,606,243
_	6	Total assets. Add lines 1 through 15 (must equal line 34)	2,271,045,747	16	2,551,346,959
1		Accounts payable and accrued expenses	91,003,603	17	101,720,807
1	8	Grants payable		18	
1	9	Deferred revenue		19	
2	0	Tax-exempt bond liabilities		20	
2	1	Escrow or custodial account liability. Complete Part IV of Schedule D .		21	
	2	Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and			
		disqualified persons. Complete Part II of Schedule L		22	C
-	3	Secured mortgages and notes payable to unrelated third parties		23	
2	4	Unsecured notes and loans payable to unrelated third parties		24	
2	5	Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17–24). Complete Part X			
		of Schedule D	39,546,441	25	55,161,148
2	6	Total liabilities. Add lines 17 through 25	130,550,044	26	156,881,955
Fund Balances		Organizations that follow SFAS 117 (ASC 958), check here ► ✓ and complete lines 27 through 29, and lines 33 and 34.			
8 2	7	Unrestricted net assets	2,133,569,992	27	2,383,303,240
2 2	8	Temporarily restricted net assets	6,925,711	28	11,161,764
<u>2</u> 2	9	Permanently restricted net assets		29	
		Organizations that do not follow SFAS 117 (ASC 958), check here ►			
ອ ອີ] 3	0	Capital stock or trust principal, or current funds		30	
		Paid-in or capital surplus, or land, building, or equipment fund		31	
	2	Retained earnings, endowment, accumulated income, or other funds .		32	
3	3	Total net assets or fund balances	2,140,495,703	33	2,394,465,004
	-	Total liabilities and net assets/fund balances	2,271,045,747	34	2,551,346,959

	90 (2018)			Pa	ige 12
Par	XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				~
1	Total revenue (must equal Part VIII, column (A), line 12)	1	2,0	023,49	8,973
2	Total expenses (must equal Part IX, column (A), line 25)	2	1,7	769,38	7,384
3	Revenue less expenses. Subtract line 2 from line 1	3	2	254,11	1,589
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	2,1	40,49	5,703
5	Net unrealized gains (losses) on investments	5			
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain in Schedule O)	9		(142	2,288)
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line				
	33, column (B))	10	2,3	394,46	5,004
Part	XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				
				Yes	No
1	Accounting method used to prepare the Form 990: Cash Accrual Other				
	If the organization changed its method of accounting from a prior year or checked "Other," ex Schedule O.	plain in			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		~
	If "Yes," check a box below to indicate whether the financial statements for the year were com reviewed on a separate basis, consolidated basis, or both:	oiled or			
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b	~	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited	ed on a			
	separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for or				
	of the audit, review, or compilation of its financial statements and selection of an independent account		2c	~	
	If the organization changed either its oversight process or selection process during the tax year, ex Schedule O.	plain in			
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set the Single Audit Act and OMB Circular A-133?.	forth in	3a		~
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not under required audit or audits, explain why in Schedule O and describe any steps taken to undergo such a	0	3b		

Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and Title	(B) Average hours per week		((Ch	C) Po eck all	ositio that ap	n oply)		(D) Reportable compensation	(E) Reportable compensation	(F) Estimated amount of other	
	(list any hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	from the organization (W-2/1099-MISC)	from related organizations (W-2/1099-MISC)	compensation from the organization and related organizations	
(25) ROBERT B. AZAR	10.0			1							
SR VP CHIEF LEGAL OFFICER/SECRETARY	40.0			~				0	1,953,813	127,178	
(26) MICHAEL W. GOUGH	10.0			1							
EXEC VP AND COO	40.0			~				0	1,331,576	214,821	
(27) ADAM KEMPF	10.0			1							
SR VP, CFO/TREASURER	40.0			~				0	587,990	116,583	
(28) JOSEPH FLYNN, D.O.	50.0										
CAO NMG - PHYSICIAN -IN-CHIEF	0.0				~			837,612	0	133,057	
(29) THOMAS KMETZ	49.0										
DIVISION PRESIDENT WOMEN AND CHILDREN SERVICES (PARTIAL YEAR)	1.0				~			798,197	0	151,365	
(30) MATTHEW AYERS	50.0				1						
HOSPITAL CAO	0.0				~			474,712	0	88,594	
(31) CHARLOTTE IPSAN	50.0				1			157.744		05.044	
HOSPITAL CAO	0.0				•			457,744	0	95,044	
(32) JON COOPER	50.0				1			452,000	0	96 114	
HOSPITAL CAO	0.0				•			452,096	0	86,114	
(33) ANDREW STRAUSBAUGH	50.0				1			402,773	0	02 767	
HOSPITAL CAO	0.0				•			402,773	0	83,767	
(34) AARON SPALDING, M.D.	50.0					1		1 050 440	0	52.004	
PHYSICIAN	0.0					•		1,253,443	0	53,004	
(35) DON STEVENS, M.D.	50.0					1		4 400 070	0	50 700	
PHYSICIAN	0.0					•		1,189,870	0	52,722	
(36) YONG CHA, M.D.	50.0					1		1,162,191	0	52,516	
PHYSICIAN	0.0					•		1,102,191	0	52,510	
(37) SHAWN GLISSON, M.D.	50.0					1		1,049,438	0	40,108	
PHYSICIAN	0.0					•		1,049,430	0	40,100	
(38) MICHAEL DRISCOLL, M.D.	50.0					1		937,961	0	16 657	
PHYSICIAN	0.0					•		937,901	0	46,657	
(39) MARY GRUEBBEL	0.0						1				
FORMER, VP PATIENT CARE SVC/CNO	0.0						~	439,818	0	39,942	

SCH	EDUI	LE /	4
(Form	990 o	r 99)-EZ)

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust. ► Attach to Form 990 or Form 990-EZ.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Name	or the	organiza	tion	
			10	INC

Employer identification number

61-0703799

NORTON HOSPITALS, INC.	
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Part I Reason for Public Charity Status (All organizations must complete this part.) See instructions.

The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.)

- 1 A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i).
- 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).)
- 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii).
- 4 A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state:
- 5 An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.)
- 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v).
- 7 An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.)
- 8 A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.)
- 9 An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university:
- 10 An organization that normally receives: (1) more than 331/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 331/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.)
- 11 An organization organized and operated exclusively to test for public safety. See section 509(a)(4).
- 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g.
 - **a Type I.** A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B.
 - **b** Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C.
 - c Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E.
 - d Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V.
 - e Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization.
 - f Enter the number of supported organizations

g Provide the following information about the supported organization(s)

(i) Name of sum and a manifestion			1			() Ann a cont of
(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1–10		organization ur governing	(v) Amount of monetary support (see	(vi) Amount of other support (see
		above (see instructions))		ment?	instructions)	instructions)
		above (see instructions))			instructions)	instructions)
			Yes	No		
			100	110		
(A)						
(P)						
(B)						
(C)						
(D)						
(E)						
Total						

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule A (Form 990 or 990-EZ) 2018

2018 Return Norton Hospitals, Inc. 61-0703799

Cat. No. 11285F

11/11/2019 12:39:27 PM

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Schedu	ıle A (Form 990 or 990-EZ) 2018						Page 2
Part							
	(Complete only if you checked th						alify under
	Part III. If the organization fails to	o qualify unde	er the tests lis	sted below, p	lease comple	ete Part III.)	
	ion A. Public Support	() 0011	(1) 00/5	() 00 (0	()) 00 (7	() 00 (0	
	Idar year (or fiscal year beginning in) ►	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3	The value of services or facilities furnished by a governmental unit to the organization without charge						
4	Total. Add lines 1 through 3						
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
6	Public support. Subtract line 5 from line 4						
	ion B. Total Support	(-) 0014	(1-) 0015	(-) 0010	(4) 0017	(-) 0010	
Caler 7	Idar year (or fiscal year beginning in) ►	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
9	Net income from unrelated business activities, whether or not the business is regularly carried on						
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
11	Total support. Add lines 7 through 10						
12	Gross receipts from related activities, etc.					12	
13	First five years. If the Form 990 is for th	•					
Saati	organization, check this box and stop her on C. Computation of Public Suppor						🕨 🗌
<u>3ecu</u> 14	Public support percentage for 2018 (line 6			1 column (f))		14	%
15	Public support percentage from 2017 Sch		-			15	<u> </u>
16a	33 ¹ / ₃ % support test – 2018. If the organi						
	box and stop here. The organization qua						
b	33 ¹ / ₃ % support test — 2017. If the organization this box and stop here. The organization						
17a	10%-facts-and-circumstances test — 20 10% or more, and if the organization me Part VI how the organization meets the " organization	eets the "facts facts-and-circ	-and-circumst cumstances" te	ances" test, cł est. The organi	neck this box a zation qualifie	and stop here s as a publicly	Explain in supported
b	10%-facts-and-circumstances test — 20 15 is 10% or more, and if the organization n Explain in Part VI how the organization n supported organization	ation meets the	e "facts-and-o ts-and-circum	circumstances [:] stances" test.	" test, check The organizat	this box and ion qualifies as	stop here.
18	Private foundation. If the organization di instructions	d not check a	box on line 13	, 16a, 16b, 17a	a, or 17b, chec	k this box and	see

Schedule A (Form 990 or 990-EZ) 2018

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Secti	on A. Public Support						
Calen	dar year (or fiscal year beginning in) 🕨	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
1	Gifts, grants, contributions, and membership fees						
_	received. (Do not include any "unusual grants.")						
2	Gross receipts from admissions, merchandise sold or services performed, or facilities						
	furnished in any activity that is related to the						
	organization's tax-exempt purpose						
3	Gross receipts from activities that are not an						
	unrelated trade or business under section 513						
4	Tax revenues levied for the						
	organization's benefit and either paid to						
	or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to the						
	organization without charge						
6	Total. Add lines 1 through 5						
7a	Amounts included on lines 1, 2, and 3						
	received from disqualified persons .						
b	Amounts included on lines 2 and 3						
	received from other than disqualified						
	persons that exceed the greater of \$5,000						
	or 1% of the amount on line 13 for the year						
С	Add lines 7a and 7b						
8	Public support. (Subtract line 7c from						
	line 6.)						
	on B. Total Support						
	dar year (or fiscal year beginning in) ►	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
9	Amounts from line 6						
10a	Gross income from interest, dividends,						
	payments received on securities loans, rents,						
	royalties, and income from similar sources .						
b	Unrelated business taxable income (less						
	section 511 taxes) from businesses						
	acquired after June 30, 1975						
	Add lines 10a and 10b						
11	Net income from unrelated business						
	activities not included in line 10b, whether						
	or not the business is regularly carried on						
12	Other income. Do not include gain or						
	loss from the sale of capital assets						
40	(Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11, and 12.)						
	-			al the back for south	Chile terror		
14	First five years. If the Form 990 is for the organization, check this box and stop he	•			· ·		
Seat:	on C. Computation of Public Suppor						🕨
	Public support percentage for 2018 (line a	9		12 oclums (A)		16	%
15 16	Public support percentage for 2018 (line a Public support percentage from 2017 Scl						<u>%</u> %
	on D. Computation of Investment In					10	%
<u>Secu</u> 17	Investment income percentage for 2018 (-	ov line 13 och	(f))	17	%
18	Investment income percentage for 2013			-			<u>%</u> %
10 19a	33 ¹ / ₃ % support tests – 2018. If the organ						
199	17 is not more than $33^{1}/_{3}$ %, check this box						
b	33 ¹ / ₃ % support tests – 2017. If the organiz	-	-	-		-	
U	line 18 is not more than $33^{1}/_{3}$ %, check this						
20	Private foundation. If the organization di	-	-	-			
		a not oneon a		, 100, 01 100, 0			90 or 990-EZ) 2018
					301	ICUUIC A (PUIII 9	JU UI JJU-⊑ ∠ j ∠U IO

Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in **Part VI** how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- **c** Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in **Part VI** what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- **c** Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in **Part VI** what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in **Part VI**, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? *If "Yes," provide detail in Part VI.*
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? *If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).*
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? *If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).*
- **9a** Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? *If "Yes," provide detail in Part VI.*
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? *If "Yes," provide detail in Part VI.*
- **c** Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? *If "Yes," provide detail in Part VI.*
- **10a** Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below.
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

Schedule A (Form 990 or 990-EZ) 2018

Yes No

1

2

3a

3b

3c

4a

4b

4c

5a

5b

5c

6

7

8

9a

9b

9c

10a

10b

Parent of Supported Organizations. Answer (a) and (b) below. Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? Provide details in Part VI.

Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each b of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.

18

Schedule A (Form 990 or 990-EZ) 2018

1 Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided? Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how

or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed

- 2 the organization maintained a close and continuous working relationship with the supported organization(s).
- By reason of the relationship described in (2), did the organization's supported organizations have a 3 significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard.

Section E. Type III Functionally Integrated Supporting Organizations

- Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions). 1
- The organization satisfied the Activities Test. Complete line 2 below. а
- b The organization is the parent of each of its supported organizations. Complete **line 3** below.
- The organization supported a governmental entity. Describe in **Part VI** how you supported a government entity (see instructions). С Yes No
- 2 Activities Test. Answer (a) and (b) below.

the supported organization(s).

Section D. All Type III Supporting Organizations

- а Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.
- b Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.
- 3

1

1

2

3

2a

2b

3a

3b

Yes No

_

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations

1	Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in Part VI). See
	instructions. All other Type III non-functionally integrated supporting organizations must complete Sections A through E.

Section A—Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1 Net short-term capital gain	1		
2 Recoveries of prior-year distributions	2		
3 Other gross income (see instructions)	3		
4 Add lines 1 through 3.	4		
5 Depreciation and depletion	5		
6 Portion of operating expenses paid or incurred for production or			
collection of gross income or for management, conservation, or			
maintenance of property held for production of income (see instructions)	6		
7 Other expenses (see instructions)	7		
8 Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Section B-Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1 Aggregate fair market value of all non-exempt-use assets (see			
instructions for short tax year or assets held for part of year):			
a Average monthly value of securities	1a		
b Average monthly cash balances	1b		
c Fair market value of other non-exempt-use assets	1c		
d Total (add lines 1a, 1b, and 1c)	1d		
e Discount claimed for blockage or other factors (explain in detail in Part VI):			
2 Acquisition indebtedness applicable to non-exempt-use assets	2		
3 Subtract line 2 from line 1d.	3		
4 Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount,			
see instructions).	4		
5 Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6 Multiply line 5 by .035.	6		
7 Recoveries of prior-year distributions	7		
8 Minimum Asset Amount (add line 7 to line 6)	8		
Section C-Distributable Amount			Current Year
1 Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2 Enter 85% of line 1.	2		
3 Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4 Enter greater of line 2 or line 3.	4		
5 Income tax imposed in prior year	5		
6 Distributable Amount. Subtract line 5 from line 4, unless subject to			
emergency temporary reduction (see instructions).	6		

7 Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions).

Schedule A (Form 990 or 990-EZ) 2018

Part	V Type III Non-Functionally Integrated 509(a)(3	B) Supporting Organi	zations (continued)	
Sect	ion D—Distributions			Current Year
1	Amounts paid to supported organizations to accomplish	exempt purposes		
2	Amounts paid to perform activity that directly furthers exe	empt purposes of suppo	orted	
	organizations, in excess of income from activity			
3	Administrative expenses paid to accomplish exempt purp	oses of supported orga	nizations	
4	Amounts paid to acquire exempt-use assets			
5	Qualified set-aside amounts (prior IRS approval required)			
6	Other distributions (describe in Part VI). See instructions.			
7	Total annual distributions. Add lines 1 through 6.			
8	Distributions to attentive supported organizations to whic (provide details in Part VI). See instructions.	h the organization is res	ponsive	
9	Distributable amount for 2018 from Section C, line 6			
10	Line 8 amount divided by line 9 amount			
Sect	ion E—Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2018	(iii) Distributable Amount for 2018
1	Distributable amount for 2018 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2018 (reasonable cause required—explain in Part VI). See instructions.			
3	Excess distributions carryover, if any, to 2018			
а	From 2013			
b	From 2014			
с	From 2015			
d	From 2016			
e	From 2017			
f	Total of lines 3a through e			
g	Applied to underdistributions of prior years			
h	Applied to 2018 distributable amount			
i	Carryover from 2013 not applied (see instructions)			
j	Remainder. Subtract lines 3g, 3h, and 3i from 3f.			
4	Distributions for 2018 from Section D, line 7: \$			
а	Applied to underdistributions of prior years			
b	Applied to 2018 distributable amount			
С	Remainder. Subtract lines 4a and 4b from 4.			
5	Remaining underdistributions for years prior to 2018, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in Part VI. See instructions.			
6	Remaining underdistributions for 2018. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in Part VI. See instructions.			
7	Excess distributions carryover to 2019. Add lines 3j and 4c.			
8	Breakdown of line 7:			
а	Excess from 2014			
b	Excess from 2015			
С	Excess from 2016			
d	Excess from 2017			
е	Excess from 2018			

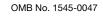
Schedule A (Form 990 or 990-EZ) 2018

Sch	e	d	u	le	9	В

Name of the organization NORTON HOSPITALS, INC.

Schedule of Contributors

Attach to Form 990, Form 990-EZ, or Form 990-PF.
 Go to www.irs.gov/Form990 for the latest information.



2018

Employer identification number 61-0703799

Organization type (check one):

Filers of:	Section:
Form 990 or 990-EZ	✓ 501(c)(3) (enter number) organization
	4947(a)(1) nonexempt charitable trust not treated as a private foundation
	527 political organization
Form 990-PF	501(c)(3) exempt private foundation
	4947(a)(1) nonexempt charitable trust treated as a private foundation
	501(c)(3) taxable private foundation

Check if your organization is covered by the General Rule or a Special Rule.

Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

General Rule

For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

Special Rules

□ For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33¹/₃% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 *exclusively* for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III.

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), but it **must** answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF. Cat. No. 30613X Schedule B (Form 990, 990-EZ, or 990-PF) (2018)

Schedule B	(Form	990,	990-EZ,	or 990-PF)	(2018)
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Name of organization

NORTON HOSPITALS, INC.

Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.

	ontributors (see instructions). Use duplicate co	· · · · · · · · · · · · · · · · · · ·			
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
		 \$9,711,105_	Person ✓ Payroll Noncash		
			(Complete Part II for noncash contributions.)		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
		\$\$	Person ✓ Payroll □ Noncash □ (Complete Part II for		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contributions		
		\$\$	Person Payroll Noncash (Complete Part II for noncash contributions.)		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
		 	PersonPayrollDayrollNoncash(Complete Part II for noncash contributions.)		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
		 \$\$	PersonPayrollPayrollNoncashImage: Complete Part II for noncash contributions.)		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
		\$\$	PersonPayrollDoncashNoncash(Complete Part II for noncash contributions.)		

Schedule B (Form 990, 990-EZ, or 990-PF) (2018)

Employer identification number 61-0703799

Schedule B (Form 990, 990-EZ, or 990-PF) (2018)

Name of organization

Part II

NORTON HOSPITALS, INC.

Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed.

(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		 \$	
a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		 \$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		 \$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		 \$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		 \$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		 \$	

Schedule B (Form 990, 990-EZ, or 990-PF) (2018)

61-0703799

Name of org	ganization IOSPITALS, INC.			Employer identification number 61-0703799		
Part III	Exclusively religious, charitable, etc (10) that total more than \$1,000 for the following line entry. For organizati contributions of \$1,000 or less for the	the year from any one co ons completing Part III, ent e year. (Enter this information	ntributor. Complete ter the total of exclus	in section 501(c)(7), (8), or columns (a) through (e) and sively religious, charitable, etc.		
	Use duplicate copies of Part III if addi	tional space is needed.	1			
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) De	escription of how gift is held		
	Transferee's name, address, an	(e) Transfer of gir d ZIP + 4		ansferor to transferee		
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) De	escription of how gift is held		
_	Transferee's name, address, an	(e) Transfer of gi d ZIP + 4		ansferor to transferee		
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) De	escription of how gift is held		
	Transferee's name, address, an	(e) Transfer of gir d ZIP + 4		ansferor to transferee		
(a) No. from				·····		
from Part I	(b) Purpose of gift	(c) Use of gift	(d) De	escription of how gift is held		
	(e) Transfer of gift					
	Transferee's name, address, an	d ZIP + 4	Relationship of tra	ansferor to transferee		

Schedule B (Form 990, 990-EZ, or 990-PF) (2018) 2018 Return Norton Hospitals, Inc. 61-0703799

• 5		: Complete Parts I-A and B. Do not cor ion 501(c)(3)) organizations: Complete I	•	w. Do not complete Part I-B	
	ection 527 organizations: Cor		and o belo	w. Do not complete i alt i-b.	
	-	s," on Form 990, Part IV, line 4, or Fo	rm 990-F7 Part VI	line 47 (Lobbying Activities) then
		that have filed Form 5768 (election un			
		that have NOT filed Form 5768 (election			
		s," on Form 990, Part IV, line 5 (Prox			
	see separate instructions), t		,, (,, (
• S	ection 501(c)(4), (5), or (6) org	anizations: Complete Part III.			
Name	of organization			Employer ider	ntification number
	ON HOSPITALS, INC.				61-0703799
Part	I-A Complete if th	e organization is exempt und	er section 501(c) or is a section 527 of	organization.
1	definition of "political ca		·		IV. (see instructions fo
2		ty expenditures (see instructions)			<u>.</u>
3		ical campaign activities (see instru			
Part		e organization is exempt und			
1		excise tax incurred by the organiz			
2		excise tax incurred by organization	-		<u></u>
3	•	ed a section 4955 tax, did it file Fo			
4a		· · · · · · · · · · · · ·			🔄 Yes 🔄 No
b	If "Yes," describe in Parl		an acation 501/	a) avaant continu 501	(-)(0)
Part	-	e organization is exempt und			(0)(3).
1	activities	tly expended by the filing organiz			
2	527 exempt function act	e filing organization's funds contril ivities		▶ \$	
3		expenditures. Add lines 1 and 2			
4		n file Form 1120-POL for this year			
5	organization made paym the amount of political c	ses and employer identification nu ents. For each organization listed, ontributions received that were pro- d fund or a political action committee	enter the amount mptly and directly	paid from the filing organi delivered to a separate p	ization's funds. Also ente political organization, sucl
	(a) Name	(b) Address	(c) EIN	(d) Amount paid from	(e) Amount of political
				filing organization's funds. If none, enter -0	contributions received and promptly and directly delivered to a separate political organization. If none, enter -0
(1)			-		
(2)			-		
(3)			-		
(0)			_		
(4)					
			-		

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527

Department of the Treasury Internal Revenue Service

(Form 990 or 990-EZ)

SCHEDULE C

► Complete if the organization is described below. ► Attach to Form 990 or Form 990-EZ. ► Go to www.irs.gov/Form990 for instructions and the latest information.

If the organization answered "Yes," on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

OMB No. 1545-0047

2018 **Open to Public** Inspection

Pa	art	II-A	Complete if the organization section 501(h)).	is exempt under section 501(c)(3) and file	d Form 5768 (elec	ction under		
A	Ch	Check ► if the filing organization belongs to an affiliated group (and list in Part IV each affiliated group member's name, address, EIN, expenses, and share of excess lobbying expenditures).						
в	Ch	neck 🕨		ed box A and "limited control" provisions apply.				
			Limits on Lobby	ring Expenditures ans amounts paid or incurred.)	(a) Filing organization's totals	(b) Affiliated group totals		
	la b c d e f	Total lo Total lo Other e Total e	bbbying expenditures to influence a bbbying expenditures (add lines 1a exempt purpose expenditures . xempt purpose expenditures (add ng nontaxable amount. Enter th	bublic opinion (grass roots lobbying)				
		If the ar	mount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:				
		Not ove	r \$500,000	20% of the amount on line 1e.				
		Over \$5	00,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000.				
		Over \$1	,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000.				
		Over \$1	,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000.				
		Over \$17,000,000 \$1,000,000.						
	g	Grassr	oots nontaxable amount (enter 259	% of line 1f)				
	h	Subtra	ct line 1g from line 1a. If zero or les	ss, enter -0				
	i	Subtra	ct line 1f from line 1c. If zero or les	s, enter -0				
	j			on either line 1h or line 1i, did the organization		Yes No		

4-Year Averaging Period Under Section 501(h)

(Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the separate instructions for lines 2a through 2f.)

	Lobbying Expenditures During 4-Year Averaging Period							
	Calendar year (or fiscal year beginning in)	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) Total		
2a	Lobbying nontaxable amount							
b	Lobbying ceiling amount (150% of line 2a, column (e))							
с	Total lobbying expenditures							
d	Grassroots nontaxable amount							
е	Grassroots ceiling amount (150% of line 2d, column (e))							
f	Grassroots lobbying expenditures							

Schedule C (Form 990 or 990-EZ) 2018

For e	each "Yes," response on lines 1a through 1i below, provide in Part IV a detailed	(8	I)		(b)	
	ription of the lobbying activity.	Yes	No	Am	nount	
1	During the year, did the filing organization attempt to influence foreign, national, state, or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of:					
а	Volunteers?		~			
b	Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?		~			
С	Media advertisements?		~			
d	Mailings to members, legislators, or the public?		~			
е	Publications, or published or broadcast statements?		~			
f	Grants to other organizations for lobbying purposes?		~			
g	Direct contact with legislators, their staffs, government officials, or a legislative body?		~			
h	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?		~			
i	Other activities?	~			73	,732
j	Total. Add lines 1c through 1i				73	,732
2a	Did the activities in line 1 cause the organization to be not described in section $501(c)(3)$?		~			
b	If "Yes," enter the amount of any tax incurred under section 4912					
С	If "Yes," enter the amount of any tax incurred by organization managers under section 4912 .					
d	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?					
Part	III-A Complete if the organization is exempt under section 501(c)(4), section 501(c) 501(c)(6).)(5), c	or se	ction		
					Yes	No
1	Were substantially all (90% or more) dues received nondeductible by members?			1		
2	Did the organization make only in-house lobbying expenditures of \$2,000 or less?			2		
3	Did the organization agree to carry over lobbying and political campaign activity expenditures from the	prior	year?	3		
Part	III-B Complete if the organization is exempt under section 501(c)(4), section 501(c) 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No," Of answered "Yes."				ine 3	, is
1	Dues, assessments and similar amounts from members	•	1			
2	Section 162(e) nondeductible lobbying and political expenditures (do not include amounts	of				
	political expenses for which the section 527(f) tax was paid).					
а	Current year		2a			
b	Carryover from last year		2b			
с	Total	.	2c			
3	Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues .		3			
4	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of excess does the organization agree to carryover to the reasonable estimate of nondeductible lobby					

Taxable amount of lobbying and political expenditures (see instructions) . Part IV **Supplemental Information**

Provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group list); Part II-A, lines 1 and 2 (see instructions); and Part II-B, line 1. Also, complete this part for any additional information.

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. . .

SEE NEXT PAGE

5

Page 3

4

5

Supplemental Information. Provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group list); Part II-A, lines 1 and 2 (see instructions); and Part II-B, line 1. Also, complete this part for any additional information.

Return Reference - Identifier	Explanation
	NORTON HOSPITALS, INC. PAYS DUES TO THE KENTUCKY HOSPITAL ASSOCIATION. A PORTION OF THOSE DUES IN THE AMOUNT OF \$73,732 WAS SPENT ON LOBBYING.
	NORTON HOSPITALS, INC. PAYS DUES TO THE KENTUCKY HOSPITAL ASSOCIATION. A PORTION OF THOSE DUES IN THE AMOUNT OF \$73,732 WAS SPENT ON LOBBYING.

SCHEDULE D (Form 990)

Supplemental Financial Statements

 Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.
 Attach to Form 990.
 Go to www.irs.gov/Form990 for instructions and the latest information

OMB No. 1545-0047
2018
Open to Public Inspection

	ent of the Treasury Revenue Service		Attach to Form 990. 990 for instructions and the latest informed the latest information of the latest information.	mation.	Open to Public Inspection
Name o	f the organization			Employer ide	entification number
NORT	ON HOSPITALS,	INC.			61-0703799
Par	t I Organiz	zations Maintaining Donor Adv	ised Funds or Other Similar Fun	nds or Acc	ounts.
	Comple	te if the organization answered '	'Yes" on Form 990, Part IV, line 6.		
			(a) Donor advised funds	(b)	Funds and other accounts
1		t end of year			
2		e of contributions to (during year)			
3		e of grants from (during year)			
4		e at end of year	advisors in writing that the assets h	ald in done	ar advisad
5	funds are the o	rganization's property, subject to th	e organization's exclusive legal contro	ol?	· · · 🗌 Yes 🗌 No
6	only for charita	ble purposes and not for the benef	nd donor advisors in writing that gra it of the donor or donor advisor, or f	or any othe	r purpose
Dave					· · · Yes No
Part		vation Easements.	Wee" on Form 000 Dout N/ line 7		
	•		'Yes" on Form 990, Part IV, line 7.	i	
1	• • • •	onservation easements held by the	tion or education) Preservation o	f a historiaa	Illy important land area
		of natural habitat	·		historic structure
		n of open space		a certineu	
2			eld a qualified conservation contribution	on in the for	m of a conservation
_		he last day of the tax year.			Held at the End of the Tax Year
а		· · ·		2 a	
b			S		
с	-	-	nistoric structure included in (a) .		
d	Number of con	nservation easements included in	(c) acquired after 7/25/06, and not	on a	
3		_	sferred, released, extinguished, or terr	-	the organization during the
4		es where property subject to conse	rvation easement is located ►		
5	Does the orga	nization have a written policy reg	garding the periodic monitoring, ins sements it holds?		
6			cting, handling of violations, and enforcin		
7	Amount of expe	nses incurred in monitoring, inspectin	g, handling of violations, and enforcing	conservatio	n easements during the year
8			2(d) above satisfy the requirements of		
9	balance sheet,	č 1	conservation easements in its revenue of the footnote to the organization's fir ents.		
Part	-	-	s of Art, Historical Treasures, or		nilar Assets.
			'Yes" on Form 990, Part IV, line 8.		
1a	works of art, h	istorical treasures, or other similar	AS 116 (ASC 958), not to report in its assets held for public exhibition, ec ootnote to its financial statements tha	ducation, or	r research in furtherance of
b	works of art, h public service,	istorical treasures, or other similar provide the following amounts relati		ducation, or	r research in furtherance of
2	(ii) Assets inclu If the organiza	ded in Form 990, Part X	historical treasures, or other similar FAS 116 (ASC 958) relating to these in	 r assets for	► \$
а	Revenue includ	led on Form 990, Part VIII, line 1 .			► \$
b	Assets included	d in Form 990, Part X ...	<u> </u>	<u></u>	► \$
		on Act Notice, see the Instructions for			Schedule D (Form 990) 2018

2018 Return Norton Hospitals, Inc. 61-0703799

Schedu	le D (Form 990) 2018						Page 2
Par	Organizations Maintaining	Collections of A	Art, Historical T	reasures, o	or Oth	ner Similar Ass	ets (continued)
3	Using the organization's acquisition, a collection items (check all that apply):	accession, and ot	her records, chec	k any of the	follow	ing that are a sig	pnificant use of its
а	Public exhibition		d 🗌 Loan	or exchange	progra	ams	
b	Scholarly research		e Other	-			
c	Preservation for future generations	5	•				
4	Provide a description of the organizat XIII.		and explain how t	hey further th	e orga	anization's exem	pt purpose in Part
5	During the year, did the organization	solicit or receive	donations of art	historical trea	SUIPAS	or other similar	
Ŭ	assets to be sold to raise funds rather						🗌 Yes 🗌 No
Part							
- an	Complete if the organization		' on Form 990. F	Part IV, line 9), or r	eported an amo	ount on Form
	990, Part X, line 21.				,		
1a	Is the organization an agent, trustee,	custodian or oth	er intermediary fo	or contribution	ns or	other assets not	:
	included on Form 990, Part X?		-				🗌 Yes 🗌 No
b	If "Yes," explain the arrangement in Pa	art XIII and comple	ete the following ta	able:			
						Arr	nount
с	Beginning balance				1c		
d					1d		
e	Distributions during the year				1e		
f	Ending balance				1f		
2a	Did the organization include an amour			scrow or cust	todial	account liabilitv?	Yes 🗌 No
b	If "Yes," explain the arrangement in Pa	•					
Par							
	Complete if the organization	answered "Yes'	' on Form 990, F	Part IV, line 1	0.		
		(a) Current year	(b) Prior year	(c) Two years b		(d) Three years back	(e) Four years back
1a	Beginning of year balance	20,691,046	18,843,030	18,722	,595	20,430,388	20,805,488
b	Contributions	127,680	30,621	31	,092	(86,737)	(90,195)
С	Net investment earnings, gains, and					· · · · ·	
	losses	(1,053,047)	2,617,227	987	,970	(772,654)	489,431
d	Grants or scholarships						
е	Other expenditures for facilities and						
	programs	884,587	799,832	898	,627	848,402	774,336
f	Administrative expenses						
g	End of year balance	18,881,092	20,691,046	18,843	,030	18,722,595	20,430,388
2	Provide the estimated percentage of t	he current year en	d balance (line 1g	, column (a)) l	held a	s:	•
а	Board designated or quasi-endowmer	nt 🕨 0.00) %				
b	Permanent endowment 98.	13 %					
С	Temporarily restricted endowment ►	1.87 %					
	The percentages on lines 2a, 2b, and						
3a	Are there endowment funds not in the	e possession of th	e organization that	at are held an	id adn	ninistered for the	
	organization by:						Yes No
	(i) unrelated organizations						3a(i) 🖌 🖌
	(ii) related organizations						3a(ii) 🖌
b	If "Yes" on line 3a(ii), are the related or						3b 🖌
4	Describe in Part XIII the intended uses		on's endowment fu	unds.			
Part	VI Land, Buildings, and Equip						
	Complete if the organization						Part X, line 10.
	Description of property	(a) Cost or ot (investme		or other basis ther)		ccumulated preciation	(d) Book value
1a	Land			25,560,360			25,560,360
b	Buildings		8	81,772,852		382,673,168	499,099,684
с	Leasehold improvements						
d	Equipment		6	86,570,286		562,032,271	124,538,015
e	Other			09,189,056		7,859,740	101,329,316
Total.	Add lines 1a through 1e. (Column (d) n	nust equal Form 99	90, Part X, columr	і (В), line 10с.)	►	750,527,375

Schedule D (Form 990) 2018

Part VII	Investments – Other Securities. Complete if the organization answe	ered "Yes" on Form §	90. Part IV. line	11b. See Form 99	0. Part X. line 12.
	(a) Description of security or category (including name of security)		(b) Book value	(c) Method	of valuation: rear market value
• •	I derivatives				
	held equity interests				
(3) Other					
(A) (B)					
(B) (C)					
(D)					
(F)					
(G)					
(H)					
	(b) must equal Form 990, Part X, col. (B) line 12.) ►				
Part VIII	Investments-Program Related.			11. 0. 5	
	Complete if the organization answe	ered "Yes" on Form s			
	(a) Description of investment		(b) Book value	· · /	of valuation: ear market value
(1)					
(2)					
(3)					
(4)					
(5)					
(6)					
(7)					
(8)					
(9) Total (Column)	(b) must equal Form 990, Part X, col. (B) line 13.) 🕨				
Part IX	Other Assets.				
	Complete if the organization answe	ered "Yes" on Form §	90. Part IV. line	11d. See Form 99	0. Part X. line 15.
	· · ·	Description			(b) Book value
(1) RECEIV	ABLE FROM AFFILIATE				1,522,083,701
(2) INVEST	MENT IN PREMIER PURCHASING PARTNE	RS LP			3,072,542
(3) MISCEL	LANEOUS RECEIVABLES				450,000
(4)					
(5)					
(6)					
<u>(7)</u> (8)					
(9)					
	ımn (b) must equal Form 990, Part X, col.	(B) line 15.)			1,525,606,243
Part X	Other Liabilities.				
	Complete if the organization answe line 25.	ered "Yes" on Form §	90, Part IV, line	11e or 11f. See Fo	orm 990, Part X,
1.	(a) Description of liability	(b) Book value			
(1) Federal in	ncome taxes				
	THIRD PARTY PAYORS	47,377,67			
	RETIREMENT OBLIGATION	7,783,47	3		
(4)					
(5)					
(6) (7)			-		
(7) (8)					
(9)					
	(b) must equal Form 990 Part X col. (B) line 25.)	55 161 14	8		

 Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.)
 55,161,148

 2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII

Schedul	e D (Form 990) 2018				Page 4
Part				Returr).
	Complete if the organization answered "Yes" on Form 990,	Part I\	', line 12a.		
1	Total revenue, gains, and other support per audited financial statements			1	2,024,995,645
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:				
а	Net unrealized gains (losses) on investments	2a			
b	Donated services and use of facilities	2b			
С	Recoveries of prior year grants	2c			
d	Other (Describe in Part XIII.)	2d	9,103,736		
е	Add lines 2a through 2d			2e	9,103,736
3	Subtract line 2e from line 1			3	2,015,891,909
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIII.)	4b	7,607,064		
с	Add lines 4a and 4b			4c	7,607,064
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line	12.)		5	2,023,498,973
Part	XII Reconciliation of Expenses per Audited Financial Staten	nents	With Expenses pe	r Retu	ırn.
	Complete if the organization answered "Yes" on Form 990,				
1				1	1,778,491,120
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:				
а	Donated services and use of facilities	2a			
b	Prior year adjustments	2b			
с	Other losses	2c			
d	Other (Describe in Part XIII.)		9,103,736		
e	Add lines 2a through 2d			2e	9,103,736
3	Subtract line 2e from line 1			3	1,769,387,384
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:			-	
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIII.)	4b	0		
C	Add lines 4a and 4b			4c	0
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, lin			5	1,769,387,384
Part				-	<u> </u>
	e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a an XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part				
SEE S	TATEMENT				

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

Return Reference - Identifier	Explanation	
SCHEDULE D, PART XI, LINE	(a) Description	(b) Amount
2(D) - OTHER REVENUES IN AUDITED FINANCIAL	RENTAL INCOME - INTERNAL	8,126,436
STATEMENTS NOT IN FORM	RENTAL EXPENSES - SALARY	211,755
990	RENTAL EXPENSES - OTHER	683,109
	FEES AND SPECIAL SERVICES	82,436
SCHEDULE D, PART XI, LINE	(a) Description	(b) Amount
4(B) - OTHER REVENUÉ	CONTRIBUTIONS & GRANTS	10,558,198
	ASSETS RELEASED - PROGRAMS	- 2,831,735
	ASSETS RELEASED - FINANCIAL ASSISTANCE	- 287,774
	ASSETS RELEASED - PP & E	- 3,076,927
	EQUIPMENT CONTRIBUTION RECEIVED	3,245,302
SCHEDULE D, PART XII, LINE	(a) Description	(b) Amount
2(D) - OTHER EXPENSES IN AUDITED FINANCIAL	RENTAL INCOME - INTERNAL	8,126,436
STATEMENTS NOT IN FORM	RENTAL EXPENSES - SALARY	211,755
990	RENTAL EXPENSES - OTHER	683,109
	FEES AND SPECIAL SERVICES	82,436

Supplemental Information. Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1 and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

Return Reference - Identifier	Explanation				
LINE 4 - INTENDED USES	THE CHILDREN'S HOSPITAL FOUNDATION, INC. AND NORTON HEALTHCARE FOUNDATION, INC. UTILIZE INCOME GENERATED FROM ENDOWMENT FUNDS TO SUPPORT VARIOUS PROGRAMS AND SERVICES AND CAPITAL PROJECTS FOR THE BENEFIT OF NORTON HOSPITALS, INC.				

SCHEDUL	ΞН
(Form 990)	

Hospitals

OMB No. 1545-0047 201

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▶ Complete if the organization answered "Yes" on Form 990, Part IV, question 20.
 ▶ Attach to Form 990.

Go to www.irs.gov/Form990 fo	r instructions and t	the latest information.
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Departm Internal	nent of the Treasury Revenue Service ► G	o to <i>www.irs.gov</i>		nstructions and the	latest information.		Jpen t nspec			
Name of the organization Employer identificatio			/er identification I	number						
NORT	ON HOSPITALS, INC.				61	07	03799			
Par	t Financial Assistan	ce and Certai	in Other Co	mmunity Benefit	ts at Cost			_		
								Yes	No	
1a	Did the organization have a fi						1a	~		
b	If "Yes," was it a written polic	y?					-	1b 🗸		
2	•	n had multiple hospital facilities, indicate which of the following best describes application of								
	the financial assistance policy to its various hospital facilities during the tax year.									
	Applied uniformly to all hospital facilities Applied uniformly to most hospital facilities									
-	Generally tailored to indiv	•								
3	Answer the following based of		-	gibility criteria that	applied to the larg	gest number o	t			
	the organization's patients du									
а	Did the organization use Fed									
	free care? If "Yes," indicate w		-	=	e limit for eligibility	for free care:	3a	~		
F			Other	<u>300</u> %	-line and a start of the		,			
b	Did the organization use FP									
	indicate which of the followin						3b		~	
-] 400%						
С	If the organization used factor for determining eligibility for f									
	an asset test or other three									
	discounted care.	field, regardled			clerining cligibi					
4	Did the organization's financi	al aggiatango na	liov that appl	ind to the largest r	umbor of ito poti	onto durina tha				
-							4	~		
5a	tax year provide for free or discounted care to the "medically indigent"?					5a	-	<u> </u>		
b	If "Yes," did the organization'						5b		<u> </u>	
c	If "Yes" to line 5b, as a res		•		•					
	discounted care to a patient v						5c		~	
6a	Did the organization prepare	-					6a	~		
b	If "Yes," did the organization						6b	~		
	Complete the following table						t			
	these worksheets with the Sc	hedule H.								
7	Financial Assistance and Cer	tain Other Comr	nunity Benefit	s at Cost				-		
	Financial Assistance and	(a) Number of	(b) Persons served	(c) Total community	(d) Direct offsetting	(e) Net commun		(f) Perc		
Mean	s-Tested Government Programs	programs (optional)	(optional)	benefit expense	revenue	benefit expens	se	of tota expen		
а	Financial Assistance at cost (fron	n								
	Worksheet 1)			13,424,931	839,208	12,585,			0.74	
b	Medicaid (from Worksheet 3, column a Costs of other means-tested)		434,101,087	338,735,836	95,365,	251		5.57	
С	government programs (from									
	Worksheet 3, column b)			563,555	3,078,592		0		0.00	
d	Total. Financial Assistance and									
	Means-Tested Government Program Other Benefits	s 0	0	448,089,573	342,653,636	107,950,	974		6.30	
е	Community health improvement									
Ū	services and community benefit operations (from Worksheet 4)			12,407,227	2,273,084	10,134,	143		0.59	
f	Health professions education (from Worksheet 5)			47,902,601	4,618,925	43,283,	676		2.53	
g	Subsidized health services (from Worksheet 6)			0	0		0		0.00	

h 0 Research (from Worksheet 7) 2,965,304 2,965,304 0.17 . Cash and in-kind contributions i for community benefit (from 3,165,092 3,165,092 0.18 Worksheet 8) 0 0 66,440,224 6,892,009 59,548,215 3.48 Total. Other Benefits . j . . 0 0 514,529,797 349,545,645 167,499,189 9.78 k Total. Add lines 7d and 7j

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Cat. No. 50192T

Part II Community Building Activities Complete this table if the organization conducted any community building activities during the tax year, and describe in Part VI how its community building activities promoted the health of the communities it serves.

	health of the communitie	s it serves.							
		(a) Number of activities or programs (optional)	(b) Persons served (optional)	(c) Total community building expense	(d) Direct offsetting revenue	(e) Net community building expense		Percer tal expe	
1	Physical improvements and housing			0	0	0			0.00
2	Economic development			0	0	0			0.00
3	Community support			1,066,727	0	1,066,727			0.06
4	Environmental improvements			0	0	0			0.00
5	Leadership development and training for community members			0	0	0			0.00
6	Coalition building			0	0	0		-	0.00
7	Community health improvement advocacy			0	0	0			0.00
8	Workforce development			0	0	0			0.00
9	Other			0	0	0			0.00
10	Total 0 0 1,066,727 0 1,066,72				1,066,727			0.06	
Par	t III Bad Debt, Medicare, &	Collection	Practices	6					
Secti	on A. Bad Debt Expense							Yes	No
1	Did the organization report bad debt exp	ense in accorda	ance with He	althcare Financial Mar	nagement Association	Statement No. 15?	1	~	
2	Enter the amount of the organ			· ·					
	methodology used by the organiza	ation to estin	hate this ar	nount		2 57,114,018			
3	Enter the estimated amount of patients eligible under the organiz methodology used by the organiz for including this portion of bad de	ation's finant ation to esti	cial assista mate this a	nce policy. Explain amount and the ra	n in Part VI the tionale, if any,	3 1,286,073			
4									
Secti	on B. Medicare								
5	Enter total revenue received from	Medicare (in	cluding DS	H and IME)		5 380,883,443			
6	Enter Medicare allowable costs of	•	•	,		6 374,310,466			
7	Subtract line 6 from line 5. This is	the surplus (or shortfall)		7 6,572,977			
8	Describe in Part VI the extent to		-			d as community			
	benefit. Also describe in Part VI to on line 6. Check the box that desc	he costing m	nethodolog	y or source used					
	Cost accounting system Cost to charge ratio Other								

Section C. Collection Practices

 9a
 Did the organization have a written debt collection policy during the tax year?
 9a

 b
 b
 b
 c
 d
 d
 d
 d
 d

 9a
 If "Yes," did the organization's collection policy that applied to the largest number of its patients during the tax year contain provisions on the collection practices to be followed for patients who are known to qualify for financial assistance? Describe in Part VI
 9b

Part IV	Management Comp	anies and Joint Ventures (owned 10% or more by off	icers, directors, trustees	, key employees, and physi	cians-see instructions)
	(a) Name of entity	(b) Description of primary activity of entity	(c) Organization's profit % or stock ownership %	(d) Officers, directors, trustees, or key employees' profit % or stock ownership %	(e) Physicians' profit % or stock ownership %
1					
2					
3					
4					
5					
6					
7					
8					
9					
10					
11					
12					
13					

Schedule H (Form 990) 2018										Page 3
Part V Facility Information										
Section A. Hospital Facilities	E.	G	Q	4	Q	Re	Ŧ	Ŧ		
(list in order of size, from largest to smallest-see instructions)	ense	enera	ildre	achir	itical	sear	3-24	ER-other		
How many hospital facilities did the organization operate during	ho	me	n's h	ng ho	acce	Research facility	ER-24 hours	e,		
the tax year? 5	Licensed hospital	General medical & surgical	Children's hospital	Teaching hospital	Critical access hospital	cility	0			
Name, address, primary website address, and state license number		& su	<u></u>	<u> </u>	ospit					Facility
(and if a group return, the name and EIN of the subordinate hospital		rgica			<u>8</u>					reporting
organization that operates the hospital facility)		-							Other (describe)	group
1 NORTON HOSPITAL									(,	A
200 E CHESTNUT ST, LOUISVILLE, KY 40202	1									
HTTP://WWW.NORTONHEALTHCARE.COM	1	~		~			~			
/NORTONHOSPITAL STATE LICENSE NO.: 100234	1	•		•			•			
2 NORTON CHILDREN'S HOSPITAL										A
231 E CHESTNUT ST, LOUISVILLE, KY 40202	1									
HTTP://WWW.NORTONCHILDRENS.COM/ STATE LICENSE	1	~	~	~			~			
NO. : 100234	•	-	-	-			•			
3 NORTON WOMEN'S AND CHILDREN'S HOSPITAL			1			<u> </u>				A
4001 DUTCHMANS LANE, LOUISVILLE, KY 40207	1									
HTTP://WWW.NORTONHEALTHCARE.COM/PAGES	~			~			~			
/NWCH.ASPX_STATE LICENSE NO. : 100255		•		•			•			
4 NORTON AUDUBON HOSPITAL										A
ONE AUDUBON PLAZA DRIVE, LOUISVILLE, KY 40217	1									
HTTP://WWW.NORTONHEALTHCARE.COM	~	1		~			~			
/NORTONAUDUBONHOSPITAL_STATE LICENSE NO. :							•			
100252	-									
5 NORTON BROWNSBORO HOSPITAL										A
	-									~
4950 NORTON HEALTHCARE BLVD, LOUISVILLE, KY 40241	~									
							~			
/NORTONBROWNSBOROHOSPITAL STATE LICENSE NO. :	-									
100475										
6										
	-									
	-									
	-									
	-									
	-									
	-									
	-									
8	-									
	-									
	-									
	-									
9	-									
	-									
	-									
	-									
10	-									
	-									
	-									
	-									

Part V Facility Information (continued)

Section B. Facility Policies and Practices

(complete a separate Section B for each of the hospital facilities or facility reporting groups listed in Part V, Section A)

Name of hospital facility or letter of facility reporting group <u>A</u> Line number of hospital facility, or line numbers of hospital

facilities in a facility reporting group (from Part V, Section A):

			Yes	No
Comm	nunity Health Needs Assessment			
1	Was the hospital facility first licensed, registered, or similarly recognized by a state as a hospital facility in the current tax year or the immediately preceding tax year?	1		~
2	Was the hospital facility acquired or placed into service as a tax-exempt hospital in the current tax year or the immediately preceding tax year? If "Yes," provide details of the acquisition in Section C.	2		~
3	During the tax year or either of the two immediately preceding tax years, did the hospital facility conduct a community health needs assessment (CHNA)? If "No," skip to line 12	3	~	
a b c f g h	 If "Yes," indicate what the CHNA report describes (check all that apply): A definition of the community served by the hospital facility Demographics of the community Existing health care facilities and resources within the community that are available to respond to the health needs of the community How data was obtained The significant health needs of the community Primary and chronic disease needs and other health issues of uninsured persons, low-income persons, and minority groups The process for identifying and prioritizing community health needs and services to meet the community health needs The process for consulting with persons representing the community's interests 	3		
i j 4 5	 The impact of any actions taken to address the significant health needs identified in the hospital facility's prior CHNA(s) Other (describe in Section C) Indicate the tax year the hospital facility last conducted a CHNA: 20 16 In conducting its most recent CHNA, did the hospital facility take into account input from persons who represent the broad interests of the community served by the hospital facility, including those with special knowledge of or expertise in public health? If "Yes," describe in Section C how the hospital facility took into account input from persons who represent the community, and identify the persons the hospital facility consulted 	5	r	
6 a	Was the hospital facility's CHNA conducted with one or more other hospital facilities? If "Yes," list the other hospital facilities in Section C	6a	~	
b 7 a	Was the hospital facility's CHNA conducted with one or more organizations other than hospital facilities? If "Yes," list the other organizations in Section C	6b 7	> >	
b c d 8	 Other website (list url): Made a paper copy available for public inspection without charge at the hospital facility Other (describe in Section C) Did the hospital facility adopt an implementation strategy to meet the significant community health needs identified through its most recently conducted CHNA? If "No," skip to line 11	8	2	
9 10 a	Indicate the tax year the hospital facility last adopted an implementation strategy: 20 16 Is the hospital facility's most recently adopted implementation strategy posted on a website? If "Yes," (list url): NORTONHEALTHCARE.COM/ABOUT-US/COMMUNITY-HEALTH-NEEDS-ASSESSMENT	10	~	
	If "No," is the hospital facility's most recently adopted implementation strategy attached to this return?	10b		
11	Describe in Section C how the hospital facility is addressing the significant needs identified in its most recently conducted CHNA and any such needs that are not being addressed together with the reasons why such needs are not being addressed.			
	Did the organization incur an excise tax under section 4959 for the hospital facility's failure to conduct a CHNA as required by section 501(r)(3)?	12a		~
	If "Yes" to line 12a, did the organization file Form 4720 to report the section 4959 excise tax?	12b		
-	4720 for all of its hospital facilities? \$			

Part	V	Facility Information (continued)			
Finan	cial A	ssistance Policy (FAP)			
Name	of ho	ospital facility or letter of facility reporting group A			_
				Yes	No
	Did 1	the hospital facility have in place during the tax year a written financial assistance policy that:			
13	Expl	ained eligibility criteria for financial assistance, and whether such assistance included free or discounted care?	13	~	
	lf "Y	es," indicate the eligibility criteria explained in the FAP:			
а	~	Federal poverty guidelines (FPG), with FPG family income limit for eligibility for free care of 3 0 0 %			
		and FPG family income limit for eligibility for discounted care of %			
b		Income level other than FPG (describe in Section C)			
с	~	Asset level			
d		Medical indigency			
е	~	Insurance status			
f	~	Underinsurance status			
g	~	Residency			
h	~	Other (describe in Section C)			
14	Expl	ained the basis for calculating amounts charged to patients?	14	~	
15		ained the method for applying for financial assistance?	15	>	
		Yes," indicate how the hospital facility's FAP or FAP application form (including accompanying			
	instr	uctions) explained the method for applying for financial assistance (check all that apply):			
а	~	Described the information the hospital facility may require an individual to provide as part of his or her			
	_	application			
b	~	Described the supporting documentation the hospital facility may require an individual to submit as part			
	_	of his or her application			
С	~	Provided the contact information of hospital facility staff who can provide an individual with information about the FAP and FAP application process			
d		Provided the contact information of nonprofit organizations or government agencies that may be sources of assistance with FAP applications			
е		Other (describe in Section C)			
16	Was	widely publicized within the community served by the hospital facility?	16	~	
	lf "Y	es," indicate how the hospital facility publicized the policy (check all that apply):			
а	~	The FAP was widely available on a website (list url): (SEE STATEMENT)			
b	r	The FAP application form was widely available on a website (list url): (SEE STATEMENT)			
С	~	A plain language summary of the FAP was widely available on a website (list url): (SEE STATEMENT)			
d	~	The FAP was available upon request and without charge (in public locations in the hospital facility and			
		by mail)			
е	~	The FAP application form was available upon request and without charge (in public locations in the hospital facility and by mail)			
f	~	A plain language summary of the FAP was available upon request and without charge (in public locations in the hospital facility and by mail)			
g	~	Individuals were notified about the FAP by being offered a paper copy of the plain language summary of			
		the FAP, by receiving a conspicuous written notice about the FAP on their billing statements, and via conspicuous public displays or other measures reasonably calculated to attract patients' attention			
h	~	Notified members of the community who are most likely to require financial assistance about availability of the FAP			
i	۲	The FAP, FAP application form, and plain language summary of the FAP were translated into the primary language(s) spoken by Limited English Proficiency (LEP) populations			
j		Other (describe in Section C)			

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Schedule H	(Form	aan	2018
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Part V Facility Information (continue

Billing and Collections

DIIIIUG	and Collections			
Name	of hospital facility or letter of facility reporting group A			
			Yes	No
17	Did the hospital facility have in place during the tax year a separate billing and collections policy, or a written financial assistance policy (FAP) that explained all of the actions the hospital facility or other authorized party may take upon nonpayment?	17	~	
18	Check all of the following actions against an individual that were permitted under the hospital facility's policies during the tax year before making reasonable efforts to determine the individual's eligibility under the facility's FAP:			
a b c d e	 Reporting to credit agency(ies) Selling an individual's debt to another party Deferring, denying, or requiring a payment before providing medically necessary care due to nonpayment of a previous bill for care covered under the hospital facility's FAP Actions that require a legal or judicial process Other similar actions (describe in Section C) 			
f	None of these actions or other similar actions were permitted			
19	Did the hospital facility or other authorized party perform any of the following actions during the tax year before making reasonable efforts to determine the individual's eligibility under the facility's FAP? If "Yes," check all actions in which the hospital facility or a third party engaged:	19		~
a b c	 Reporting to credit agency(ies) Selling an individual's debt to another party Deferring, denying, or requiring a payment before providing medically necessary care due to nonpayment of a previous bill for care covered under the hospital facility's FAP 			
d e	 Actions that require a legal or judicial process Other similar actions (describe in Section C) 			
20	Indicate which efforts the hospital facility or other authorized party made before initiating any of the actions li not checked) in line 19 (check all that apply):	stea (wnetr	ier or
а	 Provided a written notice about upcoming ECAs (Extraordinary Collection Action) and a plain language FAP at least 30 days before initiating those ECAs (if not, describe in Section C) 	sumn	nary c	of the
b	Made a reasonable effort to orally notify individuals about the FAP and FAP application process (if not, descr	ibe in	Sectio	on C)
С	Processed incomplete and complete FAP applications (if not, describe in Section C)			
d	Made presumptive eligibility determinations (if not, describe in Section C)			
е	Other (describe in Section C)			
f	None of these efforts were made			
Policy	Relating to Emergency Medical Care			
21	Did the hospital facility have in place during the tax year a written policy relating to emergency medical care			
	that required the hospital facility to provide, without discrimination, care for emergency medical conditions to individuals regardless of their eligibility under the hospital facility's financial assistance policy?	21	~	
	If "No," indicate why:			
а	The hospital facility did not provide care for any emergency medical conditions			
b c	 The hospital facility's policy was not in writing The hospital facility limited who was eligible to receive care for emergency medical conditions (describe in Section C) 			

d Other (describe in Section C)

Schedu	le H (Fo	orm 990) 2018		F	Page 7
Part	V	Facility Information (continued)			
Charg	jes to	Individuals Eligible for Assistance Under the FAP (FAP-Eligible Individuals)			
Name	of ho	ospital facility or letter of facility reporting group A			
				Yes	No
22		cate how the hospital facility determined, during the tax year, the maximum amounts that can be charged AP-eligible individuals for emergency or other medically necessary care.			
а		The hospital facility used a look-back method based on claims allowed by Medicare fee-for-service during a prior 12-month period			
b		The hospital facility used a look-back method based on claims allowed by Medicare fee-for-service and all private health insurers that pay claims to the hospital facility during a prior 12-month period			
С	~	The hospital facility used a look-back method based on claims allowed by Medicaid, either alone or in combination with Medicare fee-for-service and all private health insurers that pay claims to the hospital facility during a prior 12-month period			
d		The hospital facility used a prospective Medicare or Medicaid method			
23	prov	ng the tax year, did the hospital facility charge any FAP-eligible individual to whom the hospital facility rided emergency or other medically necessary services more than the amounts generally billed to riduals who had insurance covering such care?	23		~
	lf "Y	es," explain in Section C.			
24		ng the tax year, did the hospital facility charge any FAP-eligible individual an amount equal to the gross ge for any service provided to that individual?	24		~
	lf "Y	es," explain in Section C.			

Part V, Section C

Supplemental Information. Section C. Supplemental Information for Part V, Section B. Provide descriptions required for Part V, Section B, lines 2, 3j, 5, 6a, 6b, 7d, 11, 13b, 13h, 15e, 16j, 18e, 19e, 20a, 20b, 20c, 20d, 20e, 21c, 21d, 23, and 24. If applicable, provide separate descriptions for each hospital facility in a facility reporting group, designated by facility reporting group letter and hospital facility line number from Part V, Section A ("A, 1," "A, 4," "B, 2," "B, 3," etc.) and name of hospital facility.

Return Reference - Identifier	Explanation
SCHEDULE H, PART V, SECTION B, LINE 6A - CHNA CONDUCTED WITH ONE OR MORE OTHER HOSPITAL FACILITIES	FACILITY NAME: ALL HOSPITALS DESCRIPTION: NORTON HOSPITALS, INC. OWNS AND OPERATES FIVE HOSPITALS LOCATED IN LOUISVILLE, JEFFERSON COUNTY, KENTUCKY. THE HOSPITALS ARE: - NORTON HOSPITAL - NORTON HOSPITAL - NORTON CHILDREN'S HOSPITAL - NORTON WOMEN'S AND CHILDREN'S HOSPITAL - NORTON AUDUBON HOSPITAL - NORTON BROWNSBORO HOSPITAL
SCHEDULE H, PART V, SECTION B, LINE 6B - CHNA CONDUCTED WITH ONE OR MORE ORGANIZATIONS OTHER THAN HOSPITAL FACILITIES	FACILITY NAME: OTHER ORGANIZATIONS DESCRIPTION: THE LOUISVILLE AREA HOSPITALS COLLABORATED WITH LOUISVILLE METRO GOVERNMENT TO CONDUCT THE COMMUNITY WIDE HEALTH SURVEY AND FOCUS GROUPS.
SCHEDULE H, PART V, SECTION B, LINE 7 - HOSPITAL FACILITY'S WEBSITE (LIST URL)	NORTONHEALTHCARE.COM/ABOUT-US/COMMUNITY-HEALTH-NEEDS-ASSESSMENT

Return Reference - Identifier	Explanation
SCHEDULE H, PART V, SECTION B, LINE 11 - HOW HOSPITAL FACILITY IS	FACILITY NAME: ALL HOSPITALS
ADDRESSING NEEDS IDENTIFIED IN CHNA	DESCRIPTION: NORTON HEALTHCARE, INC. CONDUCTED A COMMUNITY HEALTH NEEDS ASSESSMENT (CHNA), USING PRIMARY AND SECONDARY DATA, TO ENSURE COMMUNITY BENEFIT PROGRAMS AND RESOURCES ARE FOCUSED ON SIGNIFICANT HEALTH NEEDS AS PERCEIVED BY THE COMMUNITY AT LARGE, AND ALIGNED WITH NORTON'S MISSION, SERVICES AND STRATEGIC PRIORITIES. KEY FINDINGS FOR EACH IDENTIFIED HEALTH NEED WERE SUMMARIZED AND HEALTH NEEDS WERE PRIORITIZED. NORTON EXECUTIVE LEADERSHIP AND THE COMMUNITY BENEFIT COMMITTE OF THE BOARD OF TRUSTEES IDENTIFIED AREAS WHERE NORTON CAN MOST EFFECTIVELY FOCUS ITS RESOURCES TO HAVE SIGNIFICANT IMPACT AND DEVELOPED IMPLEMENTATION STRATEGIES FOR 2017-2019, IN CONJUNCTION WITH THEIR STRATEGIC PLANNING PROCESS.
	CHANGING MARKET DEMOGRAPHICS - NORTON HOSPITALS, INC. (HOSPITALS) SERVES A SMALL BUT GROWING IMMIGRANT POPULATION IN THE COMMUNITY. IN RESPONSE TO THIS, HOSPITALS HAS INITIATED EMPLOYEE RESOURCE GROUPS WITHIN THE ORGANIZATION TO ENHANCE ASSIMILATION WITH HOSPITALS AND THE COMMUNITY. FIVE GROUPS CURRENTLY EXIST FOR AFRICAN AMERICANS, WOMEN, VETERANS, LGBTQ INDIVIDUALS AND ALLIES, AND YOUNG PROFESSIONALS. EACH GROUP IS OPEN TO ANY EMPLOYEE WHO WANTS TO JOIN. IN 2018 HOSPITALS LAUNCHED A WOMEN'S LEADERSHIP ACADEMY AND MENTORING PROGRAM THROUGH THEIR WOMEN'S EMPLOYEE RESOURCE GROUP TO INVEST IN THE PROFESSIONAL DEVELOPMENT TO MAINTAIN HIGH LEVELS OF PERFORMANCE AS A HEALTH CARE PROVIDER. HOSPITALS HAS ENHANCED RECRUITING EFFORTS WITH A FOCUS ON INCLUSIVENESS AND ENSURING THAT THE WORKFORCE IS CONSISTENT WITH THE PATIENTS WE SERVE IN THE COMMUNITY AND REGION. HOSPITALS HAS INCORPORATED DIVERSITY AND INCLUSION TRAINING INTO THE ORIENTATION PROCESS FOR NEW HIRES, AS WELL AS UTILIZING PATIENT FAMILY ADVISORY COUNCILS TO IDENTIFY PROCESS AND SERVICE IMPROVEMENTS. HOSPITALS HAS ADDED FREE CLASSES AVAILABLE TO ALL EMPLOYEES SPECIFIC TO IMPROVING CARE FOR LGBTQ PATIENTS, MILITARY AND VETERAN POPULATIONS, LIMITED-ENGLISH PROFICIENT, AND OTHER CULTURAL COMPETENCY COURSES TO HELP PROVIDE THE BEST POSSIBLE CARE TO THOSE WE SERVE.
	EQUITABLE & INCLUSIVE CARE: HOSPITALS WAS NAMED A LEADER IN HEALTHCARE EQUALITY BY THE HUMAN RIGHTS CAMPAIGN IN 2017 AND 2018. THE HUMAN RIGHTS CAMPAIGN'S HEALTHCARE EQUALITY INDEX IS AN ANNUAL SURVEY THAT PROMOTES AND ENCOURAGES INCLUSIVE CARE FOR LGBTQ PEOPLE IN HEALTHCARE FACILITIES ACROSS THE UNITED STATES. TO HELP SUPPORT THE EFFORTS OF CREATING A SAFE, ACCESSIBLE CARE ENVIRONMENT FOR OUR PATIENTS, MEDICAL STAFF OR EMPLOYED PROVIDERS ARE ENCOURAGED TO REGISTER FOR ONLINE COURSES PROVIDED THROUGH OUR INTERNAL LEARNING WEBSITE.
	POVERTY LEVELS - HOSPITALS FACILITIES ACCEPT ALL PATIENTS, IRRESPECTIVE OF THEIR ABILITY TO PAY. HOSPITALS HAS A CAPITATION CONTRACT WITH PASSPORT FOR OUR COMMUNITY TO CARE FOR QUALIFIED MEDICAID PATIENTS. HOSPITALS ALSO HAS A GENEROUS CHARITY POLICY WITH REPRESENTATIVES WHO ASSIST THOSE PATIENTS AND FAMILIES AS NEEDED TO ENSURE ALL POTENTIAL RESOURCES ARE AVAILABLE TO THEM WHEN CARE IS PROVIDED.
	IN 2017, HOSPITALS LAUNCHED A COMMUNITY PROJECT CALLED UNITY JAM, FOCUSED ON PROVIDING FREE ACCESS TO HEALTHCARE SCREENING SERVICES AND HEALTHCARE EDUCATION FOR RESIDENTS OF POVERTY LADEN AREAS IN THE COMMUNITY. UNITY JAM CONTINUES TO BE AN ANNUAL EVENT IN THE COMMUNITY. REGISTRATIONS INCREASED FROM 267 HOUSEHOLDS IN 2017 TO 1,001 IN 2018. OVER 200 PEOPLE HAVE BEEN SCREENED THROUGH UNITY JAM OVER THE PAST TWO YEARS THIS EVENT HAS TAKEN PLACE.
	LANGUAGE - HOSPITALS HAS MANY EMPLOYEES THAT SPEAK SPANISH AND OTHER FOREIGN LANGUAGES. WE CONTRACT WITH A SERVICE TO PROVIDE TRANSLATIONAL SERVICES TO FACILITATE CARE DELIVERY.
	IN 2017 HOSPITALS' PREVENTION & WELLNESS TEAM BEGAN SPONSORING THE ANNUAL HISPANIC/LATINO HEALTH FAIR PROVIDING FREE HEALTHCARE AND HEALTH EDUCATION TO MORE THAN 400 PEOPLE. HOSPITALS HAS CONTINUED TO SPONSOR THIS IN 2018 AND 2019 PROVIDING A FOOD PANTRY, HEALTH EDUCATION, AND CAR SEAT INSTALLATION CHECKS.
	EDUCATION - HOSPITALS PROVIDES EXTENSIVE EDUCATIONAL OFFERINGS AND LEADERSHIP DEVELOPMENT PROGRAMS, AS WELL AS EDUCATIONAL ASSISTANCE, FOR ALL EMPLOYEES AT NO ADDITIONAL COST TO THE EMPLOYEE. THESE PROGRAMS ARE PROVIDED THROUGH THE NORTON UNIVERSITY AND NORTON HEALTHCARE INSTITUTE FOR NURSING. PROGRAMS ARE EVALUATED ANNUALLY TO DETERMINE GAPS AND FUTURE PROGRAM OPPORTUNITIES IN COLLABORATION WITH NORTON UNIVERSITY LEADERSHIP.
	IN 2017 HOSPITALS CREATED KENTUCKY FIRST NURSING APPRENTICESHIP PROGRAM IN RESPONSE TO A CHALLENGE FROM GOVERNOR MATT BEVIN TO ADDRESS TALENT SHORTAGES IN THE STATE THROUGH APPRENTICESHIP. THE PROGRAM PROVIDES PAID, HANDS-ON TRAINING FOR PROSPECTIVE NURSES FOR 12 TO 18 MONTHS WITH AN EXPERIENCED MENTOR IN THE HOSPITALS' SYSTEM. AT THE END OF THE PROGRAM NURSES ARE NOT REQUIRED TO WORK FOR HOSPITALS. BEGINNING IN FALL 2017 THROUGH SPRING 2019 232 NURSES HAVE GRADUATED THROUGH THIS PROGRAM. OVER 80,000 PAID STUDENT NURSE HOURS HAVE BEEN INVESTED THROUGH NORTON HEALTHCARE, INC. (NHC) FOR THIS PROGRAM.
	TEEN BIRTHS - THE BIRTH RATE FOR TEENAGERS IN THE LOUISVILLE METRO AREA IS 32.4 BIRTHS PER 1,000 FEMALES AGED 15 TO 19 WHICH IS ABOVE THE NATIONAL AVERAGE OF 22.3 PER 1,000 FEMALES AGE 15-19. AS A LEADING PROVIDER FOR BIRTHING SERVICES IN THE COMMUNITY AND THE PREMIER PROVIDER OF PEDIATRIC SERVICES, CONTINUING TO PROMOTE HEALTH AWARENESS AS IT RELATES TO PREGNANCY PREVENTION ALTERNATIVES IS AN AREA OF RESPONSIBILITY FOR OUR ORGANIZATION. HOSPITALS HAS EXPANDED MATERNAL FETAL MEDICINE LOCATIONS, NOW UTILIZING TELEMEDICINE TOOLS TO BROADEN ACCESS. HOSPITALS ALSO CONTINUES TO EXPAND CLINICAL AFFILIATIONS WITH RURAL PROVIDERS. HOSPITALS CONTINUES TO SUPPORT EDUCATION AND AWARENESS OF PREGNANCY PREVENTION ALTERNATIVES FOR THE COMMUNITY, INCLUDING EDUCATIONAL OFFERINGS THROUGH THE MARSHALL WOMEN'S CENTER LOCATED ON OUR ST. MATTHEWS CAMPUS.
	PRENATAL CARE, LOW BIRTH WEIGHT AND INFANT MORTALITY - IN KENTUCKY, LOW BIRTH WEIGHT BABIES EXCEED THE NATIONAL AVERAGE AND INFANT MORTALITY RATES ARE SLIGHTLY HIGHER THAN THE

Return Reference - Identifier	Explanation
	NATIONAL AVERAGE. HOSPITALS IS COMMITTED TO ESTABLISHING A MATERNAL FETAL MEDICINE CENTER OF EXCELLENCE FOR THE STATE AND REGION TO ENSURE THE FEMALE POPULATION HAS ACCESS TO CLINICAL RESOURCES FOR THE BEST POSSIBLE CARE AND OUTCOME FOR THEIR BABY. PART OF THIS INITIATIVE INVOLVES EDUCATION ON PRENATAL CARE AND THE VALUE OF THESE EFFORTS TO REDUCE LOW BIRTH WEIGHT BABIES AND OTHER COMPLICATIONS. PRENATAL CLASS OFFERINGS ARE AVAILABLE AT MULTIPLE LOCATIONS IN THE COMMUNITY. ADDITIONALLY, HOSPITALS PROVIDES CLINICAL RESOURCES TO THE SHAWNEE CHRISTIAN COMMUNITY AND PARK DUVALLE COMMUNITIES TO FURTHER PROMOTE HEALTH AND WELLNESS.
	ACCESS TO CARE - HOSPITALS IS PROMOTING EDUCATION AND AWARENESS OF PRIMARY CARE OFFICE LOCATIONS IN THE COMMUNITY AS AN ALTERATIVE TO THE EMERGENCY DEPARTMENT. TO INCREASE ACCESS TO CARE, EMPLOYED PROVIDERS ARE EXPANDING OFFICE HOURS TO ENSURE WALK IN PATIENTS CAN BE SEEN. TO REDUCE WAIT TIMES FOR PRIMARY CARE PHYSICIAN APPOINTMENTS, HOSPITALS IS UTILIZING THE NORTON ACCESS CENTER TO MORE EFFICIENTLY NAVIGATE PATIENTS TO NEARBY PROVIDERS. NORTON ECARE IS A NEW SERVICE THAT PROVIDES REMOTE DELIVERY OF CARE THROUGH A VIRTUAL VISIT WITH A PROVIDER. HOSPITALS HAS A TEAM OF NURSE PRACTIONERS THAT ARE DEDICATED TO HELP WITH THE REMOTE DELIVERY OF HEALTH CARE SERVICES. HOSPITALS ECARE PROVIDERS ARE AVAILABLE SEVEN DAYS A WEEK THROUGH TWO SECURE ONLINE OPTIONS. NHC HAD OVER 4,000 ECARE VISITS IN 2018. IN 2018, WALGREENS AND HOSPITALS ANNOUNCED NHC WILL OPERATE AND PROVIDE ALL CLINICAL SERVICES AT EIGHT RETAIL HEALTH CLINICS LOCATED WITHIN WALGREENS STORES ACROSS THE GREATER LOUISVILLE AREA, INCLUDING THREE IN SOUTHERN INDIANA AND FIVE IN LOUISVILLE. NORTON PROMPT CARE AT WALGREENS OPERATES DAILY, INCLUDING EVENINGS AND WEEKENDS. THIS GIVES PATIENTS THE OPTION TO ACCESS A VARIETY OF HEALTH CARE SERVICES WITHOUT AN APPOINTMENT. HOSPITALS HAS SAME OR NEXT DAY APPOINTMENT AVAILABILITY WITHIN OB/GYN. PATIENT CALLS 629-4GYN AND AN APPOINTMENT IS SCHEDULED SAME OR NEXT DAY IN ALL OF OUR OB/GYNPRACTICES.
	ACCESS TO PEDIATRIC SPECIALISTS - HOSPITALS, IN PARTNERSHIP WITH THE UNIVERSITY OF LOUISVILLE (U OF L), ANNOUNCED THE CREATION OF NORTON CHILDREN'S CANCER INSTITUTE TO PROVIDE IMPROVED ACCESS AND ADDITIONAL SERVICES TO CARE FOR CHILDREN FIGHTING CANCER AND BLOOD DISORDERS. THE PROGRAM IS EXPECTED TO INCREASE THE NUMBER OF CLINICAL TRIALS OFFERED TO PATIENTS AND GAIN EARLIER ACCESS TO NEW THERAPIES, DEVELOP GROUND-BREAKING RESEARCH AND TECHNOLOGIES, AS WELL AS RECRUIT ADDITIONAL HEMATOLOGY/ONCOLOGY SPECIALISTS AND MEDICAL STUDENTS.

Return Reference - Identifier	Explanation
SCHEDULE H, PART V, SECTION B, LINE 11 - HOW HOSPITAL FACILITY IS	FACILITY NAME: ALL HOSPITALS
ADDRESSING NEEDS IDENTIFIED IN CHNA	DESCRIPTION: DIABETES - THE DIABETES PATIENT POPULATION CONTINUES TO GROW IN KENTUCKY AND MORTALITY RATES FOR THE STATE AND LOUISVILLE METRO CONTINUE TO EXCEED NATIONAL AVERAGES. HOSPITALS HAS A FOCUSED PROGRAM AT OUR CHILDREN'S HOSPITAL TO PROMOTE EDUCATION AND AWARENESS WHILE UTILIZING PROTOCOLS FOR EARLY DETECTION OF PATIENTS WITH DIABETES. ADDITIONALLY NHI'S CLINICAL EFFECTIVENESS TEAM UTILIZES BEST PRACTICE CLINICAL PROTOCOLS TO IDENTIFY DIABETES PATIENTS AND RECOMMEND THEM TO A SPECIALIST FOR ONGOING CARE MANAGEMENT TO IMPROVE PATIENT HEALTH. HOSPITALS IS WORKING TO INCREASE PARTICIPATION IN DIABETES MANAGEMENT PROGRAMS THROUGH INCREASED TESTING TO IMPROVE LEVELS OF DIAGNOSED PATIENTS. THE WENDY NOVAK DIABETES CENTER AT NORTON CHILDREN'S HOSPITAL (NCH) AND U OF L CURRENTLY CARE FOR MORE THAN 1,540 CHILDREN WITH TYPE 1 DIABETES. THE CENTER OFFERS PERSONALIZED DIABETES EDUCATION PROGRAMS FOR PATIENTS, FAMILIES AND COMMUNITY MEMBERS. THE WENDY NOVAK DIABETES CENTER AT NORTON CHILDREN'S HOSPITAL (NCH) AND U OF L CURRENTLY CARE FOR MORE THAN 1,540 CHILDREN WITH TYPE 1 DIABETES. THE CENTER OFFERS PERSONALIZED DIABETES EDUCATION PROGRAMS FOR PATIENTS, FAMILIES AND COMMUNITY MEMBERS. THE WENDY NOVAK DIABETES CENTER AT NOR ON FAILENTS, FOR PEDIATIC ON THE UNITED STATES. DEDICATED OUTPATIENT DIABETES CARE IS PROVIDED THROUGH THE NEW NOVAK CENTER FOR CHILDREN'S HEALTH.
	OBESITY, NUTRITION & EXERCISE - OBESITY IS A SIGNIFICANT HEALTH ISSUE FOR THE LOUISVILLE AREA AS WELL AS THE STATE. KENTUCKY'S ADULT OBESITY RATE IS CURRENTLY AT 34.3%, UP FROM 30.4% IN 2012. ALMOST 33% OF JEFFERSON COUNTY ADULTS ARE OBESE. HOSPITALS FEELS A RESPONSIBILITY TO THE CHILDREN OF OUR COMMUNITY TO PROMOTE HEALTHY FOOD CHOICES AND RECREATIONAL ACTIVITIES AS THE STATE'S EXPERT IN PEDIATRIC SERVICES. AS PART OF OUR ONGOING PEDIATRIC SERVICES, WE CURRENTLY HAVE A DIETARY CLINIC AND PROVIDE NUTRITIONAL GUIDANCE FOR OUR PATIENTS AND FAMILIES. HOSPITALS HAS A BARIATRIC CENTER THAT PROVIDES EXERCISE AND NUTRITION PROGRAMS. BARIATRIC SURGICAL CANDIDATES PARTICIPATE IN AN EDUCATION PROGRAM PRIOR TO THE PROCEDURE TO ENSURE SUCCESS IN MAINTAINING A HEALTHY WEIGHT FOLLOWING THE PROCEDURE. HOSPITALS HAS ESTABLISHED A FOCUSED PREVENTION AND WELLNESS SERVICE LINE TO ENCOURAGE HEALTHY BEHAVIOR AND TAKE ADVANTAGE OF SCREENINGS AND OTHER PREVENTION ACTIVITIES TO FACILITATE EARLY DETECTION OF CHRONIC CONDITIONS AND RELATED RISK FACTORS. HOSPITALS WILL CONTINUE TO EXPAND OUR GEOGRAPHIC REACH FOR THESE PROGRAMS AS FEASIBLE. HOSPITALS HAS PARTNERED WITH THE YMCA OF GREATER LOUISVILLE TO CONTINUE TO ADDRESS CHILDHOOD OBESITY AND IMPROVE EMPLOYEE HEALTH. THROUGH A SPONSORSHIP WITH GONOODLE, HOSPITALS IS PROMOTING PHYSICAL ACTIVITY IN LOCAL SCHOOLS AND COMMUNITY SETTINGS TO HELP INCREASE THE PHYSICAL HEALTH OF CHILDREN IN THE COMMUNITY.
	FOOD INSECURITY: AS PART OF ALL WELLNESS VISITS, SELECT HOSPITALS PEDIATRIC PRACTICES SCREEN PATIENTS TO IDENTIFY FAMILIES FACING HUNGER. PATIENTS WITH FOOD INSECURITIES ARE GIVEN ACCESS TO A FOOD PANTRY THAT STOCKS HEALTHY OPTIONS SUCH AS CEREALS LOW IN SUGAR, BROWN RICE, NUTS, SPICES, CANNED FRUIT IN NATURAL JUICES AND CANNED VEGETABLES WITH NO ADDED SALT.
	CANCER INCIDENCE & MORTALITY - THE KENTUCKY INCIDENCE AND MORTALITY RATES FOR ALL CANCERS ARE WELL ABOVE THE NATIONAL AVERAGE. HOSPITALS HAS A STRONG DEPTH AND BREADTH OF SUBSPECIALISTS IN THE AREA OF ONCOLOGIC CARE WITH NORTON CANCER INSTITUTE (NCI). WE OPERATE KENTUCKY'S ONLY ACCREDITED NETWORK CANCER CENTER AND UTILIZE EVIDENCE BASED CLINICAL PROTOCOLS AND PATHWAYS TO ENHANCE THE QUALITY OF LIFE AND SURVIVORSHIP OF OUR CANCER PATIENTS. IN 2018 HOSPITALS OPENED NCI: PROMPT CARE CLINIC SPECIFICALLY FOR CANCER PATIENTS WITH URGENT CARE NEEDS WITH THE GOAL OF KEEPING THEM HEALTH AND WELL AND THEREBY OUT OF THE HOSPITAL. IN ADDITION, NORTON CANCER CENTER BROWNSBORO IS A NEW COMPREHENSIVE CANCER CARE CENTER DESIGNED TO MINIMIZE WAIT TIMES AND PROVIDE FOR ALL OF THE MULTI DISCIPLINARY NEEDS OF OUR CANCER PATIENTS IN ONE CONVENIENT LOCATION.
	LUNG CANCER - THE INCIDENCE RATES FOR LUNG CANCER IN KENTUCKY ARE AMONG THE HIGHEST IN THE NATION. THE SURVIVAL RATE UNFORTUNATELY LAGS NATIONAL AVERAGES SIGNIFICANTLY. HOSPITALS HAS IMPLEMENTED A LUNG CT SCREENING PROGRAM TO FACILITATE EARLY DETECTION. INCEPTED IN 2016 THE PROGRAM IS NOW PERFORMING OVER 2,000 SCREENINGS ANNUALLY. HOSPITALS ALSO OFFERS TOBACCO AND SMOKING CESSATION CLASSES. IN ADDITION, A MULTI-DISCIPLINARY PROGRAM HAS BEEN ESTABLISHED IN PARTNERSHIP WITH PULMONARY LEADERSHIP TO ADDRESS COMPREHENSIVE PATIENT NEEDS.
	NORTON CHILDREN'S PREVENTION & WELLNESS - HOSPITALS PROVIDES INJURY PREVENTION SERVICES INCLUDING CAR SEAT CHECKS, BIKE HELMET DISTRIBUTION, SAFE SLEEP EDUCATION AND SAFE KIDS COALITIONS. TO HELP REDUCE INJURIES PRESENTING TO THE EMERGENCY ROOM, HOSPITALS WORKS WITH EXTERNAL PARTNERS, INCLUDING JEFFERSON COUNTY PUBLIC SCHOOLS, TO PROVIDE EDUCATION AND ACCESS TO INJURY PREVENTION SERVICES.
	MENTAL HEALTH - HOSPITALS ADDRESSES MENTAL HEALTHCARE NEEDS USING A VARIETY OF MENTAL HEALTH SERVICES. AS OF NOVEMBER 2018 A PEDIATRIC PSYCHOLOGIST HAS BEEN INTEGRATED IN FIVE NORTON PEDIATRIC PRACTICES. ALL HOSPITALS PEDIATRIC PRACTICES ADMINISTER DEPRESSION SCREENINGS STARTING AT AGE 11. FOR OUR PATIENTS FIGHTING CANCER, NCI IS ONE OF FEW ONCOLOGY PROGRAMS NATIONWIDE OFFERING A ROBUST PROGRAM FOR MENTAL AND EMOTIONAL HEALTH NEEDS. BEHAVIORAL ONCOLOGISTS OFFER FULL DIAGNOSTIC ASSESSMENTS, TREATMENT AND ONGOING FOLLOW-UP CARE. THE NCI ALSO PROVIDES SPIRITUAL CARE, ART THERAPY, A NEW THERAPY DOG PROGRAM LAUNCHED IN 2018 AND MUSIC THERAPY TO EASE THE DISCOMFORT AND ANXIETY OFTEN ASSOCIATED WITH HOSPITALIZATION. HOSPITALS ALSO PROVIDES OUTPATIENT WOMEN'S MENTAL HEALTH SERVICES ON THE NORTON HEALTHCARE - ST. MATTHEWS CAMPUS.
	BREAST CANCER - HOSPITALS HAS MULTIPLE ACCESS POINTS FOR MAMMOGRAPHY SCREENINGS AND OTHER PREVENTION AND WELLNESS ACTIVITIES. HOSPITALS HAS IMPLEMENTED A BREAST HEALTH PROGRAM TO IMPROVE SERVICE OPTIONS FOR PATIENTS, TO STREAMLINE SCREENING ACTIVITIES AND PROVIDE A SINGLE ACCESS POINT TO EVALUATE CARE AND TREATMENT OPTIONS.
	PROSTATE CANCER - NCI PROVIDES PROSTATE SCREENINGS THROUGH VARIOUS VENUES, INCLUDING OUR MOBILE HEALTH UNIT IN NEEDY AREAS, AS WELL AS OTHER ROUTINE HEALTH FAIRS WHERE SCREENINGS ARE OFFERED. HOSPITALS PROVIDES COMPREHENSIVE SERVICES, BEING THE FIRST IN THE COMMUNITY TO PROVIDE RADICAL PROSTATECTOMIES WITH THE DAVINCI ROBOT, PRESERVING TISSUE

Return Reference - Identifier	Explanation
	AND IMPROVING RECOVERY TIME.
	HEART DISEASE MORTALITY - HOSPITALS' CARDIOVASCULAR PROGRAM HAS SPECIFIC INITIATIVES TO EXPAND ADVANCED IMAGING TO IMPROVE DIAGNOSIS RATES. FURTHER, OUR CLINICAL PROGRAMS ARE FOCUSED AROUND QUALITY INITIATIVES AND CONTINUOUS ENHANCEMENT OF BEST PRACTICES AND PROTOCOLS. HOSPITALS CONTINUES TO STRIVE FOR CLINICAL PROGRAM EXCELLENCE THROUGH ATTAINMENT OF ADVANCED ACCREDITATION LEVELS WITH NATIONAL AUTHORITIES AND WILL CONTINUE ENHANCEMENT OF OUR WORKFORCE AND PROGRAMS TO MEET COMMUNITY NEEDS. HOSPITALS HAS IMPLEMENTED A HEART FAILURE CLINIC UTILIZING ARNP'S FOR MANAGEMENT OF HIGH RISK PATIENTS. HOSPITALS IS WORKING WITH FAITH PARTNERS TO CONDUCT HYPERTENSION WORKSHOPS TO ADDRESS EARLY IDENTIFICATION OF HYPERTENSION. HOSPITALS WILL CONTINUE TO INCREASE AWARENESS AND ENABLE EARLY DETECTION OF AT RISK PATIENTS THROUGH DEVELOPMENT OF SPECIFIC CLASSES PROMOTING AWARENESS OF HEART DISEASE SYMPTOMS.
	CHRONIC OBSTRUCTIVE PULMONARY DISEASE (COPD) - AS A LEADING STATE FOR THE USE OF TOBACCO AND WITH MULTIPLE INDUSTRIAL PROVIDERS IN THE COMMUNITY, KENTUCKY'S INCIDENCE RATES FOR COPD ARE EXCESSIVE. HOSPITALS HAS MULTIPLE PULMONOLOGISTS ON STAFF AND OFFERS A BROAD RANGE OF ACUTE CARE SERVICES AS WELL AS RESPIRATORY THERAPY AT ALL HOSPITALS AND AMBULATORY FACILITIES. HOSPITALS' PREVENTION AND WELLNESS TEAM CONTINUES TO EXPAND SCREENING EFFORTS TO IDENTIFY THESE CHRONIC PATIENTS. IN ADDITION, OUR CARE MANAGEMENT TEAM HAS ESTABLISHED AND WILL CONTINUE TO IMPROVE UPON BEST PRACTICE PROTOCOLS FOR EFFECTIVE MANAGEMENT OF COPD PATIENTS. SYSTEM WIDE ICUTCU ADMISSION CRITERIA ARE UTILIZED AND A COMPREHENSIVE CARE MODEL ENCOMPASSING HOSPITALISTS, PULMONARY SPECIALISTS AND CRITICAL CARE NP'S IS IN DEVELOPMENT TO IMPROVE CARE AND OUTCOMES FOR PATIENTS.
SCHEDULE H, PART V, SECTION B, LINE 13H - OTHER ELIGIBILITY CRITERIA FOR FINANCIAL	FACILITY NAME: ALL HOSPITALS DESCRIPTION:
ASSISTANCE	OTHER ELIGIBILITY CRITERIA IN ADDITION TO THE CRITERIA ANSWERED ABOVE WOULD INCLUDE AS DESCRIBED IN THE FINANCIAL ASSISTANCE POLICY:
	*THE PATIENT DOES NOT QUALIFY FOR SUBSIDIZED COVERAGE OF GOVERNMENT ASSISTANCE SUCH AS DISPROPORTIONATE SHARE HOSPITAL, CHILDREN'S HEALTH INSURANCE PROGRAM, MEDICAID, MEDICAID MANAGED CARE ORGANIZATION, OR HOOSIER HEALTHCARE.
	*TO BE ELIGIBLE FOR ASSISTANCE FOR NON-EMERGENT MEDICALLY NECESSARY CARE, A PATIENT (OR THAT PATIENT'S GUARANTOR) MUSH BE A RESIDENT OF KENTUCKY, INDIANA, TENNESSEE, OHIO, OR ILLINOIS. THIS RESIDENCY REQUIREMENT DOES NOT APPLY TO EMERGENCY CARE.
SCHEDULE H, PART V, SECTION B, LINE 16A - FAP AVAILABLE WEBSITE	WWW.NORTONHEALTHCARE.COM/FAP
SCHEDULE H, PART V, SECTION B, LINE 16B - FAP APPLICATION FORM WEBSITE	WWW.NORTONHEATLHCARE.COM/FAP
SCHEDULE H, PART V, SECTION B, LINE 16C - PLAIN LANGUAGE FAP SUMMARY WEBSITE	WWW.NORTONHEATLHCARE.COM/FAP
SCHEDULE H, PART V, SECTION B, LINE 16J - OTHER WAYS HOSPITAL	FACILITY NAME: ALL HOSPITALS
PUBLICIZED FINANCIAL ASSISTANCE POLICY	DESCRIPTION: SEE RESPONSE TO PART VI, LINE 3; PATIENT EDUCATION OF ELIGIBILITY FOR ASSISTANCE.

Part V Facility Information (continued)			
Section D. Other Health Care Facilities That Are Not Licensed, Registered	Section D. Other Health Care Facilities That Are Not Licensed, Registered, or Similarly Recognized as a Hospital Facility		
ist in order of size, from largest to smallest)			
How many non-hospital health care facilities did the organization operate during the tax year?			
Name and address	Type of Facility (des	cribe)	
1			
2			
3			
4			
5			
6			
7			
8			
9			
10			

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Provide the following information.

- 1 Required descriptions. Provide the descriptions required for Part I, lines 3c, 6a, and 7; Part II; Part III, lines 2, 3, 4, 8 and 9b.
- 2 Needs assessment. Describe how the organization assesses the health care needs of the communities it serves, in addition to any needs assessments reported in Part V, Section B.
- Patient education of eligibility for assistance. Describe how the organization informs and educates patients and persons who may be
 billed for patient care about their eligibility for assistance under federal, state, or local government programs or under the organization's financial assistance policy.
- 4 **Community information.** Describe the community the organization serves, taking into account the geographic area and demographic constituents it serves.
- Promotion of community health. Provide any other information important to describing how the organization's hospital facilities or other health care facilities further its exempt purpose by promoting the health of the community (e.g., open medical staff, community board, use of surplus funds, etc.).
- 6 Affiliated health care system. If the organization is part of an affiliated health care system, describe the respective roles of the organization and its affiliates in promoting the health of the communities served.
- 7 State filing of community benefit report. If applicable, identify all states with which the organization, or a related organization, files a

community benef	t report.
Return Reference - Identifier	Explanation
SCHEDULE H, PART I, LINE 3C - CRITERIA USED FOR DETERMINING ELIGIBILITY FOR FREE OR DISCOUNTED CARE	NORTON HOSPITALS, INC. HAS A POLICY WHERE WE DISCOUNT CHARGES FOR ALL SELF PAY PATIENTS WITH NO INSURANCE COVERAGE REGARDLESS OF INCOME QUALIFICATIONS. BECAUSE OF THIS POLICY, WE RESPONDED "NO" TO LINE 3B IN THAT WE DO NOT UTILIZE FEDERAL POVERTY GUIDELINES FOR PROVIDING DISCOUNTED CARE.
SCHEDULE H, PART I, LINE 6A - NAME OF RELATED ORGANIZATION THAT PREPARED COMMUNITY BENEFIT REPORT	NORTON HEALTHCARE, INC.
SCHEDULE H, PART I, LINE 6B - COMMUNITY BENEFIT REPORT	THE ANNUAL COMMUNITY BENEFIT INITIATIVE REPORT IS FOR ALL FIVE HOSPITALS IN NORTON HOSPITALS, INC. (HOSPITALS) AND IS CONTAINED IN THE REPORT PREPARED BY HOSPTALS' PARENT CORPORATION, NORTON HEALTHCARE, INC.
SCHEDULE H, PART I, LINE 7 - EXPLANATION OF COSTING METHODOLOGY USED FOR CALCULATING LINE 7 TABLE	THE COSTING METHODOLOGY USED TO CALCULATE THE COMMUNITY BENEFIT EXPENSES WAS TO CALCULATE THE COST BY HOSPITAL LOCATION (FIVE SEPARATE LOCATIONS UNDER ONE MEDICARE PROVIDER NUMBER). THE COST WAS DETERMINED BASED ON A SPECIFIC LOCATION COST TO CHARGE RATIO. THE COST TO CHARGE RATIO WAS ADJUSTED FOR BAD DEBT EXPENSE AND OTHER COSTS. THE COST USED IN THE CALCULATOR WAS REDUCED BY BAD DEBT EXPENSE, PROVIDER TAXES, GRADUATE MEDICAL EDUCATION EXPENSES, AND OTHER COSTS. THE ADJUSTED COST TO CHARGE RATIO WAS THEN MULTIPLIED TIMES THE GROSS CHARGES FOR QUALIFIED FINANCIAL ASSISTANCE CHARGES, MEDICAID, AND THE STATE DISPROPORTIONATE PROGRAM (OTHER MEANS TESTED GOVERNMENT PROGRAM) TO OBTAIN THE SPECIFIC COMMUNITY BENEFIT EXPENSE.
SCHEDULE H, PART I, LINE 7, COL (F) - BAD DEBT EXPENSE EXCLUDED FROM FINANCIAL ASSISTANCE CALCULATION	57,114,018
SCHEDULE H, PART II - DESCRIBE HOW BUILDING ACTIVITIES PROMOTE THE HEALTH OF THE COMMUNITY	NORTON HOSPITALS INC. (HOSPITALS) SUPPORTED OVER 400 COMMUNITY ORGANIZATIONS WITH LEADERSHIP SUPPORT WHICH INCLUDED OVER 53,000 HOURS AND OVER \$1.0 MILLION IN SALARIES. HOSPITALS' REPRESENTATIVES SERVED ON A VARIETY OF NONPROFITS AND GOVERNMENT AGENCIES THAT HELPED IMPROVE ACCESS TO HEALTH SERVICES, ENHANCED THE HEALTH OF THE COMMUNITY, ADVANCED MEDICAL AND HEALTH CARE KNOWLEDGE, AND RELIEVED OR REDUCED THE BURDEN OF GOVERNMENT OR COMMUNITY EFFORT. HOSPITALS' PURPOSE IS TO PROVIDE QUALITY HEALTH CARE TO ALL THOSE WE SERVE, IN A MANNER THAT RESPONDS TO THE NEEDS OF OUR COMMUNITIES AND HONORS OUR FAITH HERITAGE. OUR COMMUNITY BENEFIT INITIATIVE ALIGNS WITH OUR MISSION TO PROMOTE THE HEALTH OF THE COMMUNITY THROUGH SERVICE ON LOCAL BOARDS, ADVISORY COUNCILS AND VOLUNTEERING. HOSPITALS' EMPLOYEES REPRESENT HOSPITALS ON MANY COMMUNITY BOARD POSITIONS THAT HELP TO ENHANCE THE COMMUNITY INCLUDING THE AMERICAN RED CROSS, GREATER LOUISVILLE INC. BOARD, THE KENTUCKY BOARD OF NURSING, HABITAT FOR HUMANITY, METRO UNITED WAY, THE AMERICAN HEART ASSOCIATION, THE RONALD MCDONALD HOUSE, AND MANY MORE. HOSPITALS HAS A RICH CULTURAL HISTORY OF PROVIDING COMMUNITY SUPPORT AND HOSPITALS EMPLOYEES ARE PASSIONATE ABOUT SERVING OTHERS AND PROMOTING THE HEALTH OF OUR COMMUNITY.
SCHEDULE H, PART III, LINE 2 - METHODOLOGY USED TO ESTIMATE BAD DEBT	THE BAD DEBT EXPENSE IS BASED ON THE NET ESTIMATED AMOUNT EXPECTED TO BE DUE FROM THE PATIENT/PAYOR. BAD DEBT EXPENSE FALLS INTO THREE CATEGORIES, TRUE SELF PAY, PATIENT RESPONSIBILITY AFTER INSURANCE, AND OTHER.
	-TRUE SELF PAY - FOR TRUE SELF PAY PATIENTS, THE SELF PAY DISCOUNT IS APPLIED TO THE ACCOUNT ASSUMING THE PATIENT DOES NOT QUALIFY FOR FINANCIAL ASSISTANCE. THE BAD DEBT EXPENSE WRITE- OFF IS THE DISCOUNTED AMOUNT LESS ANY PAYMENTS MADE BY THE PATIENT.
	-PATIENT RESPONSIBILITY AFTER INSURANCE - THE BAD DEBT EXPENSE WRITE-OFF FOR PATIENT'S RESPONSIBILITY AFTER INSURANCE IS BASED ON THE PATIENT'S LIABILITY PER THE EXPLANATION OF BENEFITS AND CONTRACT WITH THE INSURANCE COMPANY. THE BAD DEBT EXPENSE WRITE-OFF IS THE EXPECTED AMOUNT DUE LESS ANY PAYMENTS MADE BY THE PATIENT.
	-OTHER-THE OTHER CATEGORY IS FOR INSURANCE AMOUNTS DUE FROM PAYORS. MOST EXPECTED PAYMENTS NOT RECEIVED FROM AN INSURANCE COMPANY AFTER INVESTIGATION INTO PAYMENT DIFFERENCES ARE WRITTEN OFF TO CONTRACTUAL ALLOWANCE/DENIAL CATEGORY.

Return Reference - Identifier	Explanation
SCHEDULE H, PART III, LINE 3 - FAP ELIGIBLE PATIENT BAD DEBT CALCULATION METHODOLOGY	THE METHOD USED TO DETERMINE THE AMOUNT THAT REASONABLY COULD BE ATTRIBUTABLE TO PATIENTS WHO LIKELY WOULD QUALIFY FOR FINANCIAL ASSISTANCE UNDER OUR FINANCIAL ASSISTANCE POLICY IS BASED ON OUR OUTSIDE ELIGIBILITY VENDOR'S EXPERIENCE WITH QUALIFYING ACCOUNTS AS FINANCIAL ASSISTANCE. MEDASSIST FIRSTSOURCE, OUR OUTSIDE VENDOR, SCREENS ALL SELF-PAY ACCOUNTS AND BASED ON AN INITIAL SCREENING, WILL CLASSIFY THE ACCOUNT AS "PROBABLE FINANCIAL ASSISTANCE. IF THE ACCOUNTS APPEAR TO MEET NORTON HOSPITAL, INC.'S (HOSPITALS) FINANCIAL ASSISTANCE PROGRAM GUIDELINES, THESE ACCOUNTS ARE THEN REQUIRED TO SUBMIT THE NECESSARY DOCUMENTATION TO ULTIMATELY BE CLASSIFIED AS A FINANCIAL ASSISTANCE ACCOUNT. BASED ON ALL ACCOUNTS THAT ARE CLASSIFIED AS "PROBABLE FINANCIAL ASSISTANCE ACCOUNT. FIRSTSOURCE AND THEIR EXPERIENCE WITH GETTING ACCOUNTS QUALIFIED AS FINANCIAL ASSISTANCE, IT IS ESTIMATED THAT 55% OF THOSE ACCOUNTS CLASSIFIED AS PROBABLE FINANCIAL ASSISTANCE AND WHICH DO NOT SUBMIT THE REQUIRED DOCUMENTATION WOULD QUALIFY AS A HOSPITALS FINANCIAL ASSISTANCE ACCOUNT. THE ESTIMATED COST OF ACCOUNTS THAT ARE ESTIMATED TO QUALIFY FOR OUR FINANCIAL ASSISTANCE PROGRAMS IS CALCULATED BASED ON GROSS CHARGES FOR ACCOUNTS FOR THE YEAR THAT ARE PROBABLE BUT DO NOT SUBMIT THE NECESSARY DOCUMENTATION MULTIPLIED TIMES OUR COST TO CHARGE RATIO TIMES THE 55% ESTIMATED CONVERSION FACTOR.
SCHEDULE H, PART III, LINE 4 - FOOTNOTE IN ORGANIZATION'S FINANCIAL STATEMENTS DESCRIBING BAD DEBT	THE PROVISION FOR DOUBTFUL ACCOUNTS IS BASED UPON MANAGEMENT'S ASSESSMENT OF HISTORICAL AND EXPECTED NET COLLECTIONS CONSIDERING HISTORICAL BUSINESS AND ECONOMIC CONDITIONS, TRENDS IN HEALTH CARE COVERAGE, AND OTHER COLLECTION INDICATORS. PERIODICALLY THROUGHOUT THE YEAR, MANAGEMENT ASSESSES THE ADEQUACY OF THE ALLOWANCE FOR DOUBTFUL ACCOUNTS BASED UPON HISTORICAL WRITEOFF EXPERIENCE BY PAYOR CATEGORY. THE RESULTS OF THIS REVIEW ARE THEN USED TO MAKE MODIFICATIONS TO THE PROVISION FOR DOUBTFUL ACCOUNTS TO ESTABLISH AN APPROPRIATE ALLOWANCE FOR DOUBTFUL ACCOUNTS
SCHEDULE H, PART III, LINE 8 - DESCRIBE EXTENT ANY SHORTFALL FROM LINE 7 TREATED AS	THE COSTING METHODOLOGY USED TO DETERMINE THE MEDICARE ALLOWABLE COST WAS BASED ON THE MEDICARE PRINCIPLES USED IN COMPLETING THE MEDICARE COST REPORT. ALL COST REPORTED CAME FROM THE MEDICARE COST REPORT.
COMMUNITY BENEFIT AND COSTING METHOD USED	NORTON HOSPITALS, INC. (NHI) ACCEPTS ALL MEDICARE PATIENTS WITH THE KNOWLEDGE THAT THERE MAY BE SHORTFALLS AND THEREFORE OPERATES TO PROMOTE THE HEALTH OF THE COMMUNITY. NHI BELIEVES THAT ANY MEDICARE SHORTFALL SHOULD BE TREATED AS A COMMUNITY BENEFIT BECAUSE MEDICARE DOES NOT FULLY COMPENSATE HOSPITALS FOR THE COST OF PROVIDING HOSPITAL CARE TO MEDICARE BENEFICIARIES, AS MEDICARE ALLOWED COST IS LESS THAN ACTUAL COST.
SCHEDULE H, PART III, LINE 9B - DID COLLECTION POLICY CONTAIN PROVISIONS ON COLLECTION PRACTICES FOR PATIENTS WHO ARE KNOWN TO QUALIFY FOR ASSISTANCE	AFTER THE PATIENT'S INITIAL SCREENING FOR FINANCIAL ASSISTANCE, IF IT IS BELIEVED THAT THE PATIENT QUALIFIES FOR FINANCIAL ASSISTANCE; NORTON HOSPITAL'S INC. WILL NOT START COLLECTION EFFORTS PENDING THE PATIENT SUBMITTING THE NECESSARY INFORMATION TO DOCUMENT MEETING THE FINANCIAL ASSISTANCE QUALIFICATIONS. IF THE PATIENT SUBMITS THE NECESSARY DOCUMENTATION WITHIN A REASONABLE TIME PERIOD, THEN THERE WILL NOT BE ANY COLLECTION EFFORTS MADE TO COLLECT ANY AMOUNT FROM THE PATIENT. THE PATIENT WILL RECEIVE A STATEMENT/BILL REFLECTING THE AMOUNT DUE THROUGH THE FINANCIAL ASSISTANCE APPLICATION PROCESS PENDING THE PATIENT'S FINANCIAL ASSISTANCE APPLICATION, BUT THERE WILL BE NO COLLECTION EFFORTS. ONLY AFTER ATTEMPTS ARE MADE TO CONTACT THE PATIENT TO OBTAIN THE NECESSARY DOCUMENTATION FOR COMPLETING THE FINANCIAL ASSISTANCE APPLICATION AND THE PATIENT NOT RESPONDING, WILL COLLECTION EFFORTS BEGIN. THERE IS ONGOING EFFORT THROUGHOUT THE COLLECTION PROCESS TO SCREEN FOR MEDICAID ELIGIBILITY, DISPROPORTIONATE SHARE, AND THE NEED FOR PROVIDING FINANCIAL ASSISTANCE APPLICATIONS TO PATIENTS. WHEN A PATIENT IS APPROVED FOR FINANCIAL ASSISTANCE, THEIR ACCOUNT BALANCE IS WRITTEN OFF.
SCHEDULE H, PART VI, LINE 2 - NEEDS ASSESSMENT	NORTON HOSPITALS, INC. (HOSPITALS) REGULARLY AND CONSISTENTLY EVALUATES WORKFORCE AND COMMUNITY HEALTH CARE NEEDS THROUGH PARTNERSHIPS WITH LOCAL HEALTH DEPARTMENTS, EMERGENCY MEDICAL SERVICE, LOCAL AND STATE UNIVERSITIES, AND KENTUCKIANA WORKS, THE WORKFORCE INVESTMENT BOARD FOR THE SEVEN COUNTY REGION SURROUNDING LOUISVILLE. PARTNERSHIPS WITH THESE ORGANIZATIONS, ALONG WITH NOT-FOR-PROFIT HEALTH CARE ORGANIZATIONS SUCH AS THE AMERICAN CANCER SOCIETY, AMERICAN HEART ASSOCIATION AND OTHERS, ALSO PROVIDE HOSPITALS IMPORTANT STATISTICS AND DATA TO USE IN EVALUATING COMMUNITY ACCESS TO HEALTH CARE SERVICES AND HEALTH CARE DISPARITIES. ADDITIONALLY, HOSPITALS ACCESSES DATA FROM ORGANIZATIONS SUCH AS THE CENTER FOR DISEASE CONTROL AND THE UNITED STATES CENSUS BUREAU TO ASSESS AREAS OF GREATEST ANTICIPATED POPULATION GROWTH AND LOW-INCOME AREAS - BOTH OF WHICH MAY BE IN GREATEST NEED FOR PREVENTION EDUCATION, FREE SCREENINGS AND ACCESS TO HEALTH CARE.
	NORTON HEALTHCARE, INC. (NHC), THE PARENT COMPANY OF HOSPITALS, CONDUCTED A COMMUNITY HEALTH NEEDS ASSESSMENT (CHNA) FOR ALL FIVE HOSPITALS. THE CHNA DEFINED THE PATIENT SERVICE AREA BY PATIENT ORIGIN FOR INPATIENT STAYS. DEMOGRAPHIC, SOCIOECONOMIC, POPULATION, AND OTHER HEALTH RELATED INDICATORS WERE UTILIZED TO PROVIDE INFORMATION ON THE HEALTH STATUS OF THE COMMUNITY. COMMUNITY INPUT WAS PROVIDED THROUGH COMMUNITY FORUMS AND A COMMUNITY HEALTH SURVEY WAS WIDELY DISTRIBUTED BY THE LOUISVILLE METRO DEPARTMENT OF PUBLIC HEALTH AND WELLNESS. HEALTH NEEDS WERE PRIORITIZED AND ADDRESSED BASED ON HEALTH STATUS FINDINGS AND THE COMMUNITY INPUT. THE CHNA IS A COMPONENT OF THE ORGANIZATION'S STRATEGIC PLANNING PROCESS AS RESOURCES ARE NECESSARY TO IMPLEMENT STRATEGIES OUTLINED FOR PRIORITIES IDENTIFIED. NHC BOARD OF TRUSTEES AS WELL AS THE LEADERSHIP OF NHC AND HOSPITAL CHIEF ADMINISTRATIVE OFFICERS HAVE APPROVED THE ASSESSMENT AND IMPLEMENTATION PLAN.

Return Reference - Identifier	Explanation
SCHEDULE H, PART VI, LINE 3 - PATIENT EDUCATION	SIGNAGE IS POSTED IN ALL NORTON HEALTHCARE, INC. (NHC) HOSPITAL FACILITIES, INCLUDING THE ADMISSION AREA AND EMERGENCY ROOM, PROVIDING INFORMATION ON THE ABILITY TO APPLY FOR FINANCIAL ASSISTANCE AND TO SEEK HELP IN PAYING YOUR BILL. THE SIGNAGE IS TRANSLATED IN FIVE LANGUAGES AND ALL LANGUAGES ARE CONTAINED ON THE SAME POSTER. THE LANGUAGES ARE: ENGLISH, SPANISH, VIETNAMESE, CROATIAN, AND ARABIC. AT THE TIME OF REGISTRATION, THE PATIENT ACCESS/REGISTRATION DEPARTMENT DISCUSSES WITH THE PATIENT THE FINANCIAL ASSISTANCE/CHARITY OPTIONS, GUIDELINES, AND PROVIDES ASSISTANCE AS NEEDED IN FILLING OUT A FINANCIAL ASSISTANCE APPLICATION AND ANSWERING QUESTIONS. THE PATIENT MAY ALSO BE REFERED TO THE NHC ELIGIBILITY VENDOR FOR ASSISTANCE AT NO COST TO THE PATIENT/GUARANTOR. ADDITIONAL QUESTIONS FROM THE PATIENT/GUARANTOR CAN BE FACILITATED THROUGH THE NHC SINGLE BILLING OFFICE (SBO) AREA, CUSTOMER SERVICE, AND NHC VENDORS. NHC HAS CREATED A NUMBER OF DIFFERENT OPTIONS FOR THE PATIENT/GUARANTOR TO SUPPLY THE INFORMATION/APPLICATION FOR FINANCIAL ASSISTANCE TO NHC. THOSE VARIOUS METHODS OF DELIVERY INCLUDE: IN PERSON, BY MAIL, BY FAX, ON-LINE APPLICATION SUBMISSION VIA THE WEBSITE, AND BY SPECIFIC EMAIL ADDRESS. THESE VARIOUS OPTIONS ARE PUBLICIZED AND MADE KNOWN TO THE PATIENT. IN 2018 STATEMENTS MAILED TO THE GUARANTORS BY NORTON HOSPITALS, INC. (HOSPITALS) CONTAINED INFORMATION TO START THE FINANCIAL ASSISTANCE APPLICATION PROCESS.
	HOSPITALS EMPLOYS AN OUTSIDE ELIGIBILITY VENDOR, MEDASSIST FIRSTSOURCE. ALL SELF-PAY ACCOUNTS FOR THE FACILITIES ARE PLACED FOR ELIGIBILITY SCREENING WITH MEDASSIST FIRSTSOURCE. THEY SCREEN FOR NHC FINANCIAL ASSISTANCE, MEDICAID, MEDICAID MANAGED CARE ORGANIZATIONS, PRESUMPTIVE ELIGIBILITY, AND DSH/KHCP. IN ADDITION, THEY MAY PROVIDE EDUCATION AND REFERRAL ASSISTANCE TO THE APPROPRIATE COUNTY/STATE DEPARTMENTS FOR FOOD STAMPS, RENT ASSISTANCE, HEATING ASSISTANCE, ETC. THE PROCESS OF COMPLETING THE APPLICATION IS OFTEN PERFORMED BY MEDASSIST FIRSTSOURCE. THEY PROTECT FILING DEADLINES BY SUBMITTING THE APPROPRIATE FORMS TO THE STATE/COUNTY. THEY FOLLOW UP TO SECURE PROOF OF INCOME DOCUMENTS FOR NORTON FINANCIAL ASSISTANCE AND FOLLOW-UP WITH A STATE CASEWORKER AS NEEDED. MEDASSIST FIRSTSOURCE ALSO MAKES OUTSIDE FIELD CALLS OR HOME VISITS TO THE PATIENTS TO SECURE THE NEEDED INFORMATION FOR ELIGIBILITY ASSISTANCE IF THE PATIENT IS HOMEBOUND. ADDITIONALLY, MEDASSIST FIRSTSOURCE MAY PROVIDE ASSISTANCE WITH PATIENT TRANSPORTATION NEEDS SO THAT THE PATIENT CAN MAKE THEIR SCHEDULED APPOINTMENTS WITH THEIR CASEWORKER. ALL OF THE SERVICES PROVIDED BY MEDASSIST FIRSTSOURCE ELIGIBILITY ARE AT NO COST TO THE PATIENT. COST TO HOSPITALS FOR THESE ELIGIBILITY AND ENROLLMENT SERVICES WAS IN EXCESS OF \$4,500,000 IN 2018.
	HOSPITALS HAS A STAFF OF OVER 11 FULL-TIME EMPLOYEES INCLUDING A SUPERVISOR, THAT ARE DEDICATED TO PERFORMING THE FOLLOWING FUNCTIONS: PROCESSING, REVIEWING, AND APPROVING THE HUNDREDS OF FINANCIAL ASSISTANCE APPLICATIONS RECEIVED EACH WEEK. ADDITIONALLY, SOME OF THOSE EMPLOYEES MAKE OUT-BOUND CALLS TO SOLICIT FINANCIAL ASSISTANCE INFORMATION NEEDED TO PROCESS THE PATIENT'S APPLICATION.
	FINANCIAL ASSISTANCE FOR NORTON FINANCIAL ASSISTANCE IS NOT LIMITED TO THE SELF-PAY POPULATION. EVEN PATIENTS WITH INSURANCE COVERAGE ARE ENCOURAGED TO APPLY FOR ASSISTANCE SO THEIR DEDUCTIBLE, CO-PAYMENTS, AND CO-INSURANCE AMOUNTS ARE COVERED UNDER THE VARIOUS ASSISTANCE PROGRAMS.
	FINANCIAL COUNSELORS/SOCIAL WORKERS AT THE FACILITIES ARE EDUCATED AND TRAINED TO ASSIST WITH COUNSELING PATIENTS TO DETERMINE AND EXPLAIN OUR FINANCIAL ASSISTANCE PROGRAMS. THEY CONTINUE TO RECEIVE ON-GOING EDUCATION THROUGHOUT THE ENTIRE YEAR REGARDING ELIGIBILITY CHANGES AND ADDITIONS FOR NORTON FINANCIAL ASSISTANCE, DISPROPORTIONATE SHARE HOSPITAL/KENTUCKY CHILDREN'S HEALTH INSURANCE PROGRAM, MEDICAID, MEDICAID MANAGED CARE ORGANIZATIONS, PRESUMPTIVE ELIGIBILITY, ETC.
	AS THE FOUNDATION OFFICE RECEIVES INQUIRIES DIRECTED TO THEIR OFFICES, THEY REFER THESE INDIVIDUALS TO PATIENT FINANCIAL SERVICES TO SCREEN FOR POSSIBLE NORTON FINANCIAL ASSISTANCE OR CHILDREN'S HOSPITAL FOUNDATION FUNDING.
	IF A CHILD'S ACCOUNT DOES NOT QUALIFY FOR NORTON FINANCIAL ASSISTANCE, THEN THOSE NOT QUALIFYING FOR CHILDREN'S APPLICATIONS ARE REFERRED TO MANAGEMENT OF PATIENT FINANCIAL SERVICES FOR CONSIDERATION FOR SPECIAL FUNDING THROUGH THE CHILDREN'S HOSPITAL FOUNDATION, INC. AS WELL AS OTHER PROGRAMS.
	THE CHARITY APPLICATION WAS PROVIDED ON THE BACK OF THE SINGLE BUSINESS OFFICE STATEMENT. HOSPITALS ENSURES THAT ALL PATIENTS WERE MADE AWARE OF FINANCIAL ASSISTANCE REGARDLESS OF WHERE THE PATIENT'S ACCOUNT MAY HAVE BEEN IN THE COLLECTION CYCLE. EVEN IF THE PATIENT/GUARANTOR HAD NOT PREVIOUSLY AVAILED THEMSELVES OF THE OPPORTUNITY TO APPLY FOR FINANCIAL ASSISTANCE AND DECIDED THEY WILL NOW COOPERATE, THEN ALLOWED THE PATIENT/GUARANTOR TO APPLY AND APPROVED IF THEY MET THE QUALIFICATIONS.
	FINANCIAL ASSISTANCE NOTIFICATIONS AND APPLICATIONS WERE MADE AVAILABLE TO THE PATIENT/GUARANTOR VIA TELEPHONE, FACE TO FACE MEETINGS, WEBSITE, MAIL, ELECTRONICALLY, ETC.
	PRIMARY COLLECTION AGENCIES CHOSEN BY HOSPITALS INCLUDE WITH THEIR INITIAL PLACEMENT LETTER AN INSERT OF COPY OF A FINANCIAL ASSISTANCE APPLICATION FOR THE GUARANTOR TO COMPLETE.
	CALLS RESULTING FROM NOTIFICATION CORRESPONDENCE SENT BY THE COLLECTION AGENCIES MAY BE ROUTED TO SPANISH-SPEAKING CUSTOMER SERVICE REPRESENTATIVES OR PATIENT/GUARANTORS MAY ALSO REQUEST AN INTERPRETER SERVICE TO ASSIST IN FACILITATING INFORMATION REGARDING FINANCIAL ASSISTANCE.
	HOSPITALS HAS TRANSLATED THE FULL FINANCIAL ASSISTANCE POLICY, FINANCIAL ASSISTANCE APPLICATIONS AND THE PLAIN LANGUAGE SUMMARY INTO FOUR LANGUAGES: SPANISH, VIETNAMESE, ARABIC, AND CROATIAN.
	HOSPITALS CUSTOMER SERVICE DEPARTMENT ROUTINELY INSTRUCTS AND SCREENS PATIENTS IN THE PROTOCOL REGARDING FINANCIAL ASSISTANCE THROUGH THE NORTON FINANCIAL ASSISTANCE PROGRAM.

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	SINCE 2007, HOSPITALS HAS OFFERED AT THE TIME OF FINAL BILLING ALL TRUE HOSPITAL SELF-PAY PATIENTS A SIGNIFICANT DISCOUNT OFF OF TOTAL CHARGES THAT WERE REFLECTED ON THEIR MONTHLY STATEMENTS AND THE AMOUNT DUE.
	CONTRACTED COLLECTION AGENCIES ARE REQUIRED TO SOLICIT FINANCIAL ASSISTANCE APPLICATIONS WHEN THE GUARANTOR/PATIENT INDICATES "CANNOT PAY".
	THE STATEMENTS PROVIDED BY HOSPITALS IN 2018 INCLUDED THE LINK TO THE NHC WEBSITE TO ALLOW THE PATIENT/GUARANTOR TO LEARN MORE ABOUT FINANCIAL ASSISTANCE. THE STATEMENT CONTAINED THE FINANCIAL ASSISTANCE APPLICATION ON THE BACK OF THE STATEMENT SO THE GUARANTOR COULD APPLY USING THE ACTUAL HOSPITALS STATEMENT AND COULD THEN MAIL, FAX, BRING THE APPLICATION DIRECTLY TO THE FACILITIES, OR EMAIL THE FORM TO PATIENT FINANCIAL SERVICES. THE STATEMENT INCLUDED A PHONE NUMBER TO CALL TO LEARN MORE ABOUT THE APPLICATION PROCESS AND DISCUSS FINANCIAL ASSISTANCE OPTIONS.
SCHEDULE H, PART VI, LINE 4 - COMMUNITY INFORMATION	PRIMARY SERVICE AREA NORTON HOSPITALS INC.'S (HOSPITALS) PRIMARY SERVICE AREA POPULATION IS OVER 1.5 MILLION AND EXPECTED TO INCREASE 3% BETWEEN 2019 AND 2024. IN 2016, THE PRIMARY SERVICE AREA INCREASED FROM A 7 COUNTY AREA TO AN AREA INCLUSIVE OF 16 COUNTIES, 5 OF WHICH ARE LOCATED ALONG THE OHIO RIVER BORDER IN KENTUCKY, 4 BORDER THE RIVER IN INDIANA, AND INCLUDES 5 ADDITIONAL KENTUCKY COUNTIES AND 2 ADDITIONAL INDIANA COUNTIES THAT DO NOT BORDER THE OHIO RIVER. 94% OF HOSPITALS' PATIENTS ARE DERIVED FROM THIS SERVICE AREA. APPROXIMATELY 30% OF THE POPULATION IS OVER 55 YEARS OLD; COMPARED TO 29% IN THE USA. THIS PORTION OF THE POPULATION TENDS TO USE ADDITIONAL HEALTHCARE SERVICES. THE PEDIATRIC POPULATION IN 2019 WAS ESTIMATED AT 343,703 AND IS EXPECTED TO INCREASE TO 345,251 WITHIN 5 YEARS AND REPRESENTS 23% OF THE POPULATION. THE NUMBER OF HOUSEHOLDS IN THE PRIMARY SERVICE AREA WAS ESTIMATED AT 608,808 IN 2019 AND IS EXPECTED TO INCREASE 2.9% BY 2024. CURRENTLY 11% OF THE ADULT POPULATION DOES NOT HAVE A HIGH SCHOOL DEGREE AND 19.5% OF THE HOUSEHOLD INCOME IS LESS THAN \$25,000 A YEAR; THE AVERAGE HOUSEHOLD INCOME IS \$79,666 COMPARED TO \$89,646 FOR THE UNITED STATES. HOSPITALS TREATS 40% OF THE ADULT INPATIENT CASES IN THE COMMUNITY AND ITS PAYOR MIX IS 52% MEDICARE, 23% MEDICAID/PASSPORT AND 1% SELF PAY. THE LARGEST COUNTY IN THE SERVICE AREA IS JEFFERSON COUNTY AND ITS MAY 2019 PRELIMINARY NON-SEASONALLY ADJUSTED UNEMPLOYMENT RATE WAS 3.8% COMPARED TO 4% FOR KENTUCKY AND 3.4% FOR THE UNITED STATES. SECONDARY SERVICE AREA HOSPITALS' SECONDARY SERVICE AREA DECREASED FROM 26 COUNTIES TO 17 COUNTIES IN 2016 AS MANY COUNTIES ARE NOW INCLUDED IN THE PRIMARY SERVICE AREA. HOSPITALS' SECONDARY SERVICE AREA HOSPITALS' SECONDARY SERVICE AREA POPULATION WAS 428,109 IN 2019 AND IS EXPECTED TO INCREASE 3.1% BETWEEN 2019 AND 2024. THE 55CONDARY SERVICE AREA SPREADS ACROSS 15 KENTUCKY COUNTIES AND 2 INDIANA COUNTIES. THE 55CONDARY SERVICE AREA SPREADS ACROSS 15 KENTUCKY COUNTIES AND 2 INDIANA COUNTIES. THE 55C AGE COH
	EXPECTED TO REMAIN RELATIVELY FLAT (1% GROWTH), THERE IS A NEED FOR CHILDREN TO HAVE APPROPRIATE ACCESS TO CARE IN THE RURAL AREAS OF KENTUCKY. THE NUMBER OF HOUSEHOLDS IN THE SECONDARY SERVICE AREA WAS ESTIMATED AT 168,483 IN 2019 AND IS EXPECTED TO INCREASE 3.3% BY 2024. OVER 47,000 ADULTS IN THIS SERVICE AREA DO NOT HAVE A HIGH SCHOOL EDUCATION AND THE HOUSEHOLD INCOME IS UNDER \$25,000 FOR 27.5% OF THE POPULATION. THE AVERAGE HOUSEHOLD INCOME IS \$61,405, 13% LESS THAN KENTUCKY AND 23% LESS THAN THE PRIMARY SERVICE AREA AVERAGE HOUSEHOLD INCOME.

Return Reference - Identifier	Explanation
SCHEDULE H, PART VI, LINE 5 - PROMOTION OF COMMUNITY HEALTH	NORTON HEALTHCARE INC. (NHC) IS A NOT-FOR-PROFIT CORPORATION BASED IN LOUISVILLE, KY. IN 2018, NHC, THROUGH ITS AFFILIATE, NORTON HOSPITALS INC., HAD A TOTAL OF 1,837 LICENSED BEDS: NORTON HOSPITAL (NORTON) 605 BEDS; NORTON CHILDREN'S HOSPITAL (NCH) - 300 BEDS; NORTON AUDUBON HOSPITAL (AUDUBON) - 432 BEDS; NORTON WOMEN'S AND CHILDREN'S HOSPITAL (NWCH) - 373 BEDS AND NORTON BROWNSBORO HOSPITAL (NBH) - 127 BEDS. THESE FIVE HOSPITALS OPERATE 24 HOURS A DAY, SEVEN DAYS A WEEK.
	IN 2018, NHC, THROUGH ITS AFFILIATE, COMMUNITY MEDICAL ASSOCIATES, INC., HAD APPROXIMATELY 2.2 MILLION PATIENT ENCOUNTERS. NHC'S HOSPITALS, DIAGNOSTIC CENTERS AND NORTON CANCER INSTITUTE (NCI) SERVED 72,355 INPATIENTS, 560,845 OUTPATIENTS, AND 249,388 EMERGENCY ROOM VISITS. IN ADDITION NHC HOSPITALS' OPERATING ROOMS CARED FOR 20,947 INPATIENT SURGICAL PATIENTS AND 35,751 OUTPATIENT SURGICAL PATIENTS. ADDITIONALLY, 7,564 BABIES WERE DELIVERED AT NHC BIRTHING CENTERS.
	AS PART OF OUR COMMITMENT TO IMPROVING THE HEALTH OF OUR COMMUNITY, NHC PROVIDES FUNDING FOR A WIDE ARRAY OF LIFE-SAVING AND LIFE-ENHANCING SERVICES THAT BENEFIT THE COMMUNITIES WE SERVE. IN 2018, UNDER ITS CHARITY CARE PROGRAM, NHC PROVIDED FREE CARE TO 13,284 PATIENTS, AT A COST OF \$13.4 MILLION. ALSO, NHC GRANTS PATIENTS A DISCOUNT FROM BILLED CHARGES TO ANY INDIVIDUALS THAT HAVE NO ACCESS TO PRIVATE HEALTH INSURANCE OR DO NOT QUALIFY FOR GOVERNMENT ASSISTANCE OR CHARITY CARE. UNDER THIS PROGRAM, 11,472 PATIENTS WERE PROVIDED CARE AT DISCOUNTED RATES. OTHER CONTRIBUTIONS TO THE COMMUNITY WERE THE UNPAID COST OF MEDICAID SERVICES OF \$95.4 MILLION AND EDUCATIONAL SUPPORT OF \$43.3 MILLION PRIMARILY TO THE UNIVERSITY OF LOUISVILLE'S SCHOOL OF MEDICINE. ALSO COMMUNITY HEALTH IMPROVEMENT SERVICES TOTALED \$10.1 MILLION, AND CONTRIBUTIONS TO COMMUNITY GROUPS WERE \$3.2 MILLION.
	AS NHC REPRESENTATIVES, OUR EMPLOYEES DONATED 53,607 HOURS OF COMMUNITY BENEFIT SERVICE, A BENEFIT VALUED AT MORE THAN \$1.0 MILLION. IN ADDITION, MANY EMPLOYEES SELF-REPORTED PERSONAL VOLUNTEER ACTIVITIES.
	NHC PROVIDES PROGRAMMATIC SUPPORT TO THE UNIVERSITY OF LOUISVILLE SCHOOL OF MEDICINE THROUGH FUNDING AND FACILITIES. DURING THE 2018 CALENDAR YEAR, 180 RESIDENTS COMPLETED CLINICAL ROTATIONS IN 42 SPECIALTIES AT NHC FACILITIES. RESIDENCY PROGRAMS ARE PART OF THE \$43.3 MILLION IN EDUCATIONAL SUPPORT AND CLINICAL FUNDING PROVIDED TO THE SCHOOL.
	CONTRIBUTIONS TO THE COMMUNITY
	*NHC EMPLOYEES AND PHYSICIANS GAVE NEARLY \$952,775 TO THE 2018-2019 COMBINED GIVING CAMPAIGN TO HELP SUPPORT COMMUNITY ORGANIZATIONS ALSO COMMITTED TO IMPROVING THE HEALTH AND WELL-BEING OF COMMUNITY RESIDENTS. SUPPORTED ORGANIZATIONS INCLUDE: THE WHAS CRUSADE FOR CHILDREN, METRO UNITED WAY, FUND FOR THE ARTS, THE CHILDREN'S HOSPITAL FOUNDATION (CHF) AND NORTON HEALTHCARE FOUNDATION (NHF).
	*MORE THAN 140 NHC EMPLOYEES "RAISED THE ROOF" ON A HABITAT FOR HUMANITY HOUSE ON BROADLEAF DRIVE IN LOUISVILLE, KY. THIS IS THE TWELFTH HABITAT HOME NHC EMPLOYEES HAVE BUILT.
	*IN 2018, MORE THAN 2,500 NHC EMPLOYEES DONATED TIME AND FUNDS TO PLAN, PURCHASE AND DELIVER GIFTS, FOOD AND CLOTHING FOR THE CARING TREE PROGRAM. THE PROGRAM ASSISTED 438 EMPLOYEES AND THEIR 975 CHILDREN/DEPENDENTS BY PROVIDING FOR THEIR FAMILIES AT CHRISTMAS.
	*MORE THAN 38,000 POUNDS OF USABLE SURPLUS MEDICAL SUPPLIES VALUED AT MORE THAN \$623,000 AND \$40,000 IN EQUIPMENT WERE DONATED FOR USE LOCALLY AND AROUND THE WORLD.
	COMMUNITY EDUCATION AND WORKFORCE DEVELOPMENT .
	AS ONE OF KENTUCKY'S LARGEST HEALTHCARE SYSTEMS, NHC HAS ESTABLISHED A CULTURE OF CONTINUAL, LIFELONG LEARNING THROUGH THE DEPARTMENTS OF WORKFORCE DEVELOPMENT, NORTON INSTITUTE FOR NURSING AND NORTON UNIVERSITY.
	WORKFORCE DEVELOPMENT, ENCOURAGES CONTINUING EDUCATION, IMPROVES JOB PERFORMANCE AND PROVIDES FINANCIAL ASSISTANCE FOR DESIGNATED EDUCATIONAL PROGRAMS RELATED TO THE BUSINESS OPERATIONS OF THE ORGANIZATION. NHC ENCOURAGES AND SUPPORTS EMPLOYEES AND DEPENDENTS CAREER GOALS BY PROVIDING FINANCIAL ASSISTANCE AND SCHOLARSHIPS AS WELL AS OTHER ADVANCEMENT OPPORTUNITIES. ESTABLISHED IN THE EARLY 2000'S, THE OFFICE OF WORKFORCE DEVELOPMENT HAS ASSISTED MORE THAN 6,000 STUDENTS (74 PERCENT FRONTLINE) WITH TUITION ASSISTANCE. IN 2018, WORKFORCE DEVELOPMENT FINANCIALLY SUPPORTED 639 STUDENTS WITH NEARLY \$5.1 MILLION IN EDUCATIONAL ASSISTANCE PROGRAMS.
	*WORKFORCE DEVELOPMENT CAREER CENTER SERVED OVER 1,400 STUDENTS. EACH PROGRAM PARTICIPANT WORKED DIRECTLY WITH A CERTIFIED CAREER MANAGEMENT COACH, OFFERING SERVICES IN RESUME WRITING; CAREER AND EDUCATIONAL EXPLORATION; FINANCIAL ASSISTANCE OPPORTUNITIES FOR EDUCATIONAL PURSUIT; INTERVIEWING SKILLS AND MENTORING.
	*NORTON SCHOLARS ACCELERATED PROGRAM, A STUDENT LOAN PROGRAM, FOR EMPLOYEES AND NON- EMPLOYEES, PROVIDES EDUCATIONAL FUNDING TO STUDENTS INTERESTED IN PURSUING DESIGNATED HEALTHCARE CAREERS. IT IS AN AFFILIATION BETWEEN NHC AND OVER 100 COLLEGES AND UNIVERSITIES NATIONALLY. THIS PROGRAM HAS 2,736 GRADUATES AND 2,228 OF THESE GRADUATES HAVE CONTINUED THEIR CAREERS WITH NHC.
	*IN 2014, NHC WAS A NATIONAL FUND FOR WORKFORCE SOLUTIONS CAREERSTAT FRONTLINE WORKER CHAMPION. SINCE 2011, NHC, THROUGH WORKFORCE DEVELOPMENT, HAS BEEN A PARTNER WITH THE CITY OF LOUISVILLE THROUGH A SUMMER JOB AND INTERNSHIP PROGRAM KNOWN AS THE MAYOR SUMMERS WORK PROGRAM, TO GIVE YOUNG ADULTS AN OPPORTUNITY TO BE EMPLOYED IN OUR HEALTHCARE ENVIRONMENT DURING THE SUMMER MONTHS. IN 2018, NHC EVOLVED THE SUMMER WORKS PROGRAM INTO A STRATEGIC PIPELINE DEVELOPMENT PROGRAM IN CONJUNCTION WITH OUR PUBLIC SCHOOL SYSTEM. JEFFERSON COUNTY PUBLIC SCHOOLS CREATED AN ACADEMY MODEL IN WHICH STUDENTS HAVE THE OPPORTUNITY TO SELECT FOCUSED EDUCATION AND INDUSTRY RECOGNIZED CREDENTIALS IN HIGH SCHOOL. NHC TRANSFORMED THE SUMMER PROGRAM AND PREVIOUS HIGH SCHOOL SCHOLARSHIPS INTO A COMPREHENSIVE THREE TIERED ACADEMY APPRENTICE PROGRAM FOR

Return Reference - Identifier	Explanation
	HEALTHCARE ACADEMY STUDENTS. THE MODEL IS A THREE TIERED APPRENTICE MODEL: EXPLORER, SUMMER EXTERN, AND APPRENTICE. BEGINNING WITH A STUDENT'S JUNIOR YEAR, THE STUDENT WILL EXPLORE CAREER PATHWAYS IN ONE OF 4 KEY AREAS: PATIENT CARE, MEDICAL OFFICE, ALLIED HEALTH, AND PHARMACY TECHNICIAN. NHC PRIMARILY FOCUSED ON PATIENT CARE AND MEDICAL OFFICE IN 2018. EACH PHASE OFFERS A RIGOROUS CURRICULUM, BUSINESS ACUMEN, AND PROFESSIONAL DEVELOPMENT, AS WELL AS HANDS ON LEARNING OPPORTUNITIES IN THE CAREER FIELD OF THEIR CHOICE. THIRTY STUDENTS PARTICIPATED IN THE 2018 PILOT PROGRAM. RETENTION WAS 100 PERCENT OVER THE FIRST YEAR. TO DATE, NHC HAS TRANSITIONED OVER 20 OF THE 30 INTO FULL STAFF POSITIONS WITH THE ORGANIZATION POST COMPLETION OF THE PROGRAM OFFERING TUITION ASSISTANCE TO CONTINUE THEIR ACADEMIC AND CAREER PURSUITS WHILE WORKING IN THE FIELD OF THEIR CHOICE.
	*THE STUDENT NURSE APPRENTICESHIP PROGRAM IS A 12-TO-18-MONTH APPRENTICESHIP IN WHICH NURSING STUDENTS WILL WORK AND ENGAGE IN HANDS-ON LEARNING WITH AN EXPERIENCED MENTOR, IN ADDITION TO BECOMING ACCLIMATED TO NHC. TOP AREA STUDENT NURSES WITH GOOD GRADES, GOOD REFERENCES AND A DESIRE TO BE THE BEST WILL GAIN THE SKILLS AND THE CONFIDENCE TO DELIVER QUALITY PATIENT CARE.
	NORTON UNIVERSITY PROVIDES LEARNING OPPORTUNITIES TO ENHANCE THE PROFESSIONAL, EDUCATIONAL, AND PERSONAL DEVELOPMENT OF ALL EMPLOYEES. NORTON UNIVERSITY'S VALUE PROPOSITION STATES "NORTON UNIVERSITY NURTURES LEARNING AND RELATIONSHIPS TO INSPIRE CHANGE THAT LEADS TO EXCEPTIONAL EXPERIENCES FOR BOTH PATIENTS AND EMPLOYEES." IN 2018, NORTON UNIVERSITY HELD 270,525 LEARNING EVENTS, AN AVERAGE OF 18 TRAININGS PER EMPLOYEE. IN 2018, 136,697 WEB-BASED TRAINING COURSES AND 51,829 INSTRUCTOR-LED COURSES WERE COMPLETED BY LEADERS AND STAFF OF ALL DISCIPLINES.
	*ELEVATING THE FIRST LINE EMPLOYEE, SCHOOL AT WORK, COLLEGE AT WORK, AND CAREER COACHING PROGRAMS EXPOSE ENTRY-LEVEL STAFF TO HEALTHCARE CAREERS AND HELP THEM OBTAIN A HIGHER LEVEL POSITION, GED, OR COLLEGE DEGREE.
	*LEADERSHIP DEVELOPMENT PROGRAMS SUPPORT THE DEVELOPMENT OF LEADERS (NURSING, PHYSICIAN PRACTICES, PHYSICIAN, AND SYSTEM) ACROSS THE CONTINUUM.
	*ORGANIZATIONAL DEVELOPMENT ACTIVITIES THAT ASSIST IN CREATING A MORE EFFECTIVE AND EFFICIENT WORKPLACE WITH HIGHLY ENGAGED EMPLOYEES.
	* OF THE 23 MEMBER HOSPITAL BOARD, 22 ARE INDEPENDENT COMMUNITY MEMBERS WHO RESIDE IN THE HOSPITAL'S PRIMARY SERVICE AREA.

Return Reference - Identifier	Explanation
SCHEDULE H, PART VI,	NORTON FAITH AND HEALTH MINISTRIES
LINE 5 - PROMOTION OF COMMUNITY HEALTH	NORTON FAITH AND HEALTH MINISTRIES (FHM) WORKS WITH CHURCHES AND FAITH COMMUNITIES TO WEAVE HEALTH AND FAITH TOGETHER, PROMOTING THE INTENTIONAL INTEGRATION OF FAITH, HEALING, AND WELLNESS THROUGH THE DEVELOPMENT OF HEALTH MINISTRIES. FHM PROVIDES MENTORING, EDUCATIONAL RESOURCES, AND NETWORKING OPPORTUNITIES TO ASSIST HEALTH MINISTRY COORDINATORS AND FAITH COMMUNITY NURSES MINISTER TO THEIR CHURCHES. IN 2018, THE DEPARTMENT MENTORED AND SERVED NEARLY 200 MULTI-DENOMINATIONAL FAITH COMMUNITIES WITH ACTIVE HEALTH MINISTRY PROGRAMS, AND ASSISTED OTHERS WITH HEALTH AND WELLNESS EFFORTS.
	*FHM NURTURED RELATIONSHIPS WITH FAITH COMMUNITIES THROUGH PARTICIPATION IN EVENTS HELD BY THE EPISCOPAL DIOCESE OF KENTUCKY, THE KENTUCKY CONFERENCE OF UNITED METHODIST CHURCH, CENTRAL DISTRICT BAPTIST ASSOCIATION, UNITED CHURCH OF CHRIST MINISTERIUM, TRI- KENTUCKY PRESBYTERY, AND OTHERS.
	*IN ORDER TO ADVANCE CONGREGATIONAL HEALTH MINISTRIES, FAITH COMMUNITY NURSING AND OTHER HEALTH-RELATED PROGRAMS, FHM MADE 36,000 CONTACTS BY DISTRIBUTING 19 ELECTRONIC NEWSLETTERS. AT 90 REGIONAL FAITH COMMUNITY EVENTS, PEOPLE WERE PROVIDED HEALTH LITERACY EDUCATION USING EDUCATIONAL TOOLS LOANED FROM FHM. AT 214 EVENTS, 1,600 PEOPLE WERE SCREENED FOR BLOOD PRESSURE, BLOOD GLUCOSE, BODY MASS INDEX AND/OR CHOLESTEROL, AND OFTEN RECEIVED COUNSELING AND REFERRALS BY FAITH COMMUNITY NURSES. SIX FORMAL EDUCATIONAL AND NETWORKING EVENTS WERE HELD REACHING 358 INDIVIDUALS.
	NORTON PASTORAL CARE
	THE PASTORAL CARE DEPARTMENT PROVIDES SPIRITUAL, RELIGIOUS, AND EMOTIONAL CARE AND SUPPORT FOR PATIENTS, FAMILIES AND STAFF THROUGHOUT THE SYSTEM, 24 HOURS A DAY, 7 DAYS A WEEK. IN 2018, CHAPLAINS MADE MORE THAN 35,000 PATIENT CONTACTS PLUS ADDITIONAL CONTACTS WITH THEIR FAMILIES. THE ASSISTANCE INCLUDED, BUT WAS NOT LIMITED TO: GRIEF SUPPORT AND FACILITATION OF DECISION MAKING AT DEATHS, END OF LIFE AND GOALS OF CARE CONVERSATIONS, EDUCATION AND ENACTING ADVANCE DIRECTIVES, RELIGIOUS RITUALS AND LITERATURE, ETHICAL DILEMMAS, COMFORT AND CONVERSATION WITH PATIENT WHO ARE LONELY, AFRAID, CONFLICTED, OR STRUGGLING. CHAPLAINS CARE FOR PEOPLE REGARDLESS OF THEIR RELIGIOUS OR SPIRITUAL BACKGROUND OR BELIEFS TO HELP THEM USE AND STRENGTHEN THEIR SPIRITUAL, EMOTIONAL, AND RELATIONAL RESOURCES IN BETTER COPE AND TO THRIVE.
	A UNIQUE ASPECT OF CARE PROVIDED BY THE PASTORAL CARE DEPARTMENT IS THE BEREAVEMENT INTERVENTION PROGRAM. THROUGH THIS PROGRAM, THE BEREAVEMENT CHAPLAIN CONNECTS WITH ALL OF THE MORE THAN 100 FAMILIES WHOSE CHILD DIED AT NCH. THAT CONTACT OFTEN BEGINS AT THE TIME OF DEATH, AND CAN INCLUDE A FUNERAL HOME VISIT, VISIT IN THE HOME, PHONE CALLS, LETTERS, AND A DINNER AND GRIEF EDUCATIONAL PROGRAM THAT HELPS FAMILY AND FRIENDS KNOW BETTER HOW TO CARE FOR THE PARENTS.
	IN ADDITION TO THE VISITS TO CARING FOR PATIENT AND FAMILIES, THE CHAPLAINS PROVIDE CARE EVERY DAY TO THE STAFF OF THE SYSTEM THROUGH INDIVIDUAL COUNSELING, SHARING PRAYERS AND OTHER RITUALS, DEBRIEFING STRESSFUL EVENTS ON UNITS, COMFORTING A DEPARTMENT WHEN A CO-WORKER DIES, AND BLESSING NEWLY-RENOVATED UNITS. THROUGH TEACHING, COMMITTEE INVOLVEMENT, ETHICS CONSULTS, AND MANY OTHER WAYS, CHAPLAINS ARE FULLY INTEGRATED INTO THE LIFE OF THE SYSTEM.
	NORTON HEART CARE
	NORTON HEART & VASCULAR INSTITUTE PROVIDES THE REGION'S MOST COMPREHENSIVE SCREENING, EDUCATION AND PREVENTION PROGRAM AND IS COMMITTED TO EDUCATING OUR COMMUNITY ABOUT HEART HEALTH AND RISK FACTOR MANAGEMENT. IN 2018:
	*NORTON HEART & VASCULAR INSTITUTE RESOURCE CENTER OFFERED SEVERAL FREE CLASS SERIES TO THE COMMUNITY INCLUDING:
	CIRCLE OF HEARTS CLASS SERIES, A QUARTERLY HEART DISEASE AND PREVENTION CLASS THAT FOCUSES ON HEART HEALTH EDUCATION AND OTHER WELLNESS ISSUES OF INTEREST TO WOMEN. TOTAL ATTENDEES FOR THE 2018 CLASS SERIES WAS 110. TAI CHI FOR HEART HEALTH, A FREE CLASS SERIES OFFERED SEVERAL TIMES A YEAR DESIGNED FOR THOSE WITH HEART ISSUES TO HELP IMPROVE QUALITY OF LIFE, PSYCHOLOGICAL WELL-BEING, BLOOD PRESSURE, BALANCE, FLEXIBILITY, STRESS, AND DEPRESSION. TOTAL ATTENDEES FOR 2018 WAS 24. AFIB EDUCATION WORKSHOPS WERE OFFERED THREE TIMES IN 2018 WHERE PATIENTS FACING AN ATRIAL FIBRILLATION (A-FIB) DIAGNOSIS COULD LEARN MORE ABOUT THE LATEST IN TREATMENT AND MEDICATION OPTIONS, STEPS TO LOWER RISK OF STROKE, AND HOW TO LIVE BETTER WITH A-FIB. TOTAL ATTENDEES FOR 2018 WAS 120. HEART FAILURE EDUCATION WORKSHOPS WERE OFFERED 6 TIMES IN 2018 TO PATIENTS AND THEIR FAMILIES TO LEARN ABOUT WAYS TO LIVE A FULL LIFE AND REDUCE SIDE EFFECTS WHILE MANAGING HEART FAILURE. TOTAL ATTENDEES FOR 2018 WAS 81.
	*THE NORTON HEART & VASCULAR INSTITUTE IS A 10 YEAR ACTIVE SUPPORTER OF THE AMERICAN HEART ASSOCIATION'S (AHA) GO RED FOR WOMEN MOVEMENT. AS PART OF OUR SUPPORT, NORTON PREVENTION & WELLNESS PARTICIPATED IN SEVERAL COMMUNITY EVENTS HOSTED BY THE AHA AND PROVIDED 491 FREE HEALTH SCREENINGS AND EDUCATION TO THOSE IN ATTENDANCE. IN ADDITION, A FREE BREAKOUT SESSION WAS OFFERED PRIOR TO THE ANNUAL GO RED FOR WOMEN LUNCHEON, HEART HEALTHY SNACKING THE BLUE ZONE WAY, TO MORE THAN 45 ATTENDEES TO PROVIDE EDUCATION AND RESOURCES TO MODIFY SNACK CHOICES TO PROMOTE A HEART HEALTHY LIFESTYLE.
	*NORTON HEART & VASCULAR INSTITUTE RESOURCE CENTER CARDIOVASCULAR NURSE NAVIGATOR ATTENDED 16 HEART HEALTH COMMUNITY EVENTS, INCLUDING HEALTH FAIRS, PRESENTATIONS AND SPEAKING ENGAGEMENTS REPRESENTING BUSINESSES, CHURCHES, WOMEN'S GROUPS AND HEALTH CARE PROFESSIONALS. MORE THAN 1,347 PARTICIPANTS ATTENDED THE EVENTS.
	*NORTON HEART & VASCULAR INSTITUTE OFFERS THE ONLY WOMENHEART SUPPORT GROUP IN KENTUCKY AND IS THE ONLY HOSPITAL SYSTEM IN KENTUCKY TO BE A WOMENHEART NATIONAL HOSPITAL ALLIANCE MEMBER. WOMEN HEART IS THE NATIONAL COALITION FOR WOMEN LIVING WITH

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Return Reference - Identifier	Explanation
	CARDIOVASCULAR DISEASE AND IS THE ONLY PATIENT-CENTERED PROGRAM OFFERING SUPPORT AND EDUCATION FOR WOMEN LIVING WITH CARDIOVASCULAR DISEASE. IN 2018, NORTON HEART & VASCULAR INSTITUTE SUPPORTED THE ADDITION OF ONE WOMAN HEART SURVIVOR TO JOIN OUR TEAM OF WOMENHEART CHAMPIONS FOR A TOTAL OF 8. EACH OF THESE CHAMPIONS ATTEND A TRAINING AT THE MAYO CLINIC DURING THE WOMEN HEART SYMPOSIUM TO GAIN THE SKILLS NECESSARY TO PROVIDE SUPPORT AND EDUCATION TO OUR PATIENTS AND TO THE WOMEN IN OUR COMMUNITY LIVING WITH CARDIOVASCULAR DISEASE.
	*THE MONTHLY WOMENHEART SUPPORT GROUP IS OFFERED AT THE MARSHALL WOMEN'S HEALTH AND EDUCATION CENTER. IT IS LED BY THE EIGHT TRAINED WOMENHEART CHAMPIONS AND A DESIGNATED CARDIOVASCULAR NURSE NAVIGATOR FROM THE NORTON HEART & VASCULAR INSTITUTE RESOURCE CENTER, WHO PROVIDE EMOTIONAL SUPPORT AS WELL AS EDUCATION ON HEALTHY NUTRITION, EXERCISE, AND STRESS MANAGEMENT. WE OFFERED 11 SUPPORT GROUP CLASSES AND 208 FEMALE HEART PATIENTS ATTENDED IN 2018. WE ALSO OFFERED A ONE DAY WOMENHEART RETREAT AT THE LOUISVILLE SEMINARY AND 17 FEMALE HEART PATIENTS ATTENDED.
	*THE WOMEN HEART CHAMPIONS PROVIDE SUPPORT AND EDUCATION TO WOMEN PREPARING TO UNDERGO CARDIAC SURGERIES OR PROCEDURES AND ALSO TO WOMEN WHO WERE IN THE RECOVERY PHASE OF THEIR CARDIAC SURGERY OR PROCEDURE. THEY VISIT WOMEN AT ALL THREE OF OUR NORTON CARDIAC REHABILITATION CENTERS AND PROVIDED SUPPORT TO 47 FEMALE HEART PATIENTS IN 2018.
	*THE WOMEN HEART CHAMPIONS ATTENDED 11 COMMUNITY EVENTS, HEALTH FAIRS, AND PROVIDE EDUCATIONAL PRESENTATIONS TO BUSINESSES, CHURCHES, WOMEN GROUPS, AND HEALTHCARE PROFESSIONALS, WHICH HAD 1,332 PARTICIPANTS.
	NORTON ORTHOPEDIC CARE
	NORTON ORTHOPEDIC INSTITUTE EARNED THE JOINT COMMISSION'S GOLD SEAL OF APPROVAL FOR KNEE AND HIP REPLACEMENT. THIS RECOGNITION CONFIRMS NORTON ORTHOPEDIC INSTITUTE PROVIDES A CONSISTENTLY HIGH LEVEL OF QUALITY CARE, EXPERT TRAINING ON BEST PRACTICES, A TEAM APPROACH TO PATIENT CARE, AND A CULTURE OF EXCELLENCE THROUGHOUT NHC HOSPITALS AND DOCTORS' OFFICES.
	*NORTON ORTHOPEDIC & HAND CENTER NEAR THE CAMPUS OF NBH IS A STATE-OF-THE-ART FACILITY WITH SPECIALISTS OF NORTON ORTHOPEDIC INSTITUTE, NORTON SPORTS HEALTH AND NHC TO PROVIDE A MULTIDISCIPLINARY APPROACH TO INNOVATIVE ORTHOPEDIC CARE. THE FACILITY SUPPORTS RESEARCH, TRAINING, AND EDUCATION. IT ALSO OFFERS PATIENTS SUBSPECIALIZED TRAINED ORTHOPEDISTS, A NORTON IMMEDIATE CARE CENTER WITH A FOCUS ON ORTHOPEDICS, REHABILITATION SERVICES, ADVANCED SPORTS TRAINING, AND PRIMARY CARE SERVICES WITH AN EMPHASIS ON ORTHOPEDICS.

Return Reference - Identifier	Explanation
SCHEDULE H, PART VI, LINE 5 - PROMOTION OF	WOMEN'S SERVICES
COMMUNITY HEALTH	*IN 2018, NORTON WOMEN'S CARE BIRTHING FACILITIES AT NORTON AND NWCH PROVIDED THE CARE AND MEDICAL SERVICES FOR 7,564 DELIVERIES.
	*FREE CHILDBIRTH EDUCATION CLASSES ARE PROVIDED AT NORTON AND NWCH.
	NORTON CHILDREN'S PREVENTION & WELLNESS
	*CHILD PASSENGER SAFETY TECHNICIANS FROM NCH CHECK CAR AND BOOSTER SEATS AND ALSO PROVIDE CAR AND BOOSTER SEATS AT FREE CHECKUP CLINICS STATEWIDE. IN 2018, 115 CAR SEATS WERE GIVEN TO FAMILIES IN NEED THROUGH THE COMMUNITY EVENTS AND HOSPITAL ADMISSIONS. ADDITIONALLY 46 SPECIAL NEEDS CAR SEATS WERE LOANED TO CHILDREN WITH BODY CAST AND PREMATURE INFANTS WHO WOULD NOT FIT IN A CONVENTIONAL CAR SEAT.
	*NCH'S BIKE RODEO PROGRAM TAUGHT 13,170 STUDENTS FROM GRADES THREE THROUGH FIVE THROUGHOUT KENTUCKY THROUGH 122 BIKE SAFETY "RODEOS."
	*FOLLOWING INTERACTIVE CLASSROOM LESSONS ON PEDESTRIAN SAFETY, 350 ELEMENTARY SCHOOL STUDENTS AND TEACHERS PARTICIPATED IN "SAFE KIDS WALK THIS WAY," A PROGRAM LED BY NCH. THE PROGRAM IS DESIGNED TO REDUCE THE NUMBER OF PEDESTRIAN INJURIES.
	*NCH'S "JUST FOR KIDS" TRANSPORT TEAM TRANSPORTS BABIES AND CHILDREN FROM ACROSS THE REGION TO NCH. IN 2018, 2,111 TRANSPORTATION TRIPS WERE COMPLETED. TRANSPORTATION WAS PROVIDED BY AIRPLANE, HELICOPTER AND SPECIALLY EQUIPPED AMBULANCES (MOBILE INTENSIVE CARE UNITS).
	*MORE THAN 3,500 KINDERGARTEN STUDENTS, TEACHERS, CHAPERONES, AND NURSING STUDENTS PARTICIPATED IN THE 35TH ANNUAL CHILDREN & HOSPITALS WEEK EVENT LED BY NCH. THE PROGRAM WAS HELD AT LOUISVILLE SLUGGER FIELD AND SUPPORTED BY A KOHL'S CARES GRANT. CHILDREN & HOSPITALS WEEK, HELD EACH YEAR IN MARCH, IS DESIGNED TO TEACH SAFE DECISIONS AND BEHAVIORS TO HELP LESSEN THE FEAR AND ANXIETY CHILDREN MAY HAVE ABOUT COMING TO A HOSPITAL.
	KENTUCKY POISON CONTROL CENTER
	*NCH IS HOME TO THE KENTUCKY POISON CONTROL CENTER. IN 2018, THE CENTER RECEIVED NEARLY 50,000 CALLS AND MADE NEARLY 37,000 FOLLOW-UP CALLS TO CONCERNED FAMILIES FROM ALL 120 COUNTIES IN KENTUCKY. THE CENTER PROVIDED TREATMENT CONSULTATION AND EDUCATION ABOUT HOW TO CORRECTLY HANDLE EXPOSURES TO POISONS. IN ADDITION, THE CENTER DISTRIBUTED MORE THAN 20,000 PREVENTION EDUCATION RESOURCES TO PHYSICIANS' OFFICES, HEALTH DEPARTMENTS AND SCHOOLS AND MORE THAN 1,000 PACKETS OF MATERIALS TO INDIVIDUALS WHO CALLED THE TOLL-FREE POISON HELP LINE, (800) 222-1222, AVAILABLE 24 HOURS A DAY, 7 DAYS A WEEK.
	NORTON NEUROSCIENCE INSTITUTE
	FOUNDED IN 2009, NORTON NEUROSCIENCE INSTITUTE (NNI) IS CONTINUING ITS QUEST TO BE THE REGIONAL AND NATIONAL LEADER IN TREATMENT, RESEARCH AND ACADEMIC TRAINING FOR ADULT AND PEDIATRIC NEUROSCIENCE DISCIPLINES. NNI ALLOWS PATIENTS TO BE TREATED FOR NEUROLOGICAL DISORDERS WITHOUT HAVING TO LEAVE THE REGION FOR CARE. SUBSPECIALTY NEUROSURGEONS, NEUROLOGISTS, AND OTHER NEUROLOGICAL-RELATED SPECIALISTS HAVE JOINED THE GROWING INSTITUTE. THESE PHYSICIANS AND ADVANCED LEVEL PRACTITIONERS PROVIDE EXPERTISE IN STROKE CARE, EPILEPSY, PARKINSON'S DISEASE, MULTIPLE SCLEROSIS, ALS, BRAIN TUMORS, HEADACHES, CONCUSSIONS, SPINE CARE, AND MANY OTHER NEUROLOGICAL CONDITIONS.
	*KENTUCKY IS CONSIDERED TO BE PART OF THE STROKE BELT, A REGION OF THE US THAT SEES A HIGH NUMBER OF INCIDENTS OF STROKE CASES. AS A RESULT, NNI HAS COMMITTED TO BEING A LEADER IN STROKE CARE. NBH IS A DESIGNATED COMPREHENSIVE STROKE CENTER WHILE NORTON, AUDUBON, AND NWCH ARE ALL CERTIFIED PRIMARY STROKE CENTERS.
	*NEUROSURGEONS WITH NNI WERE THE FIRST IN KENTUCKY TO USE MINIMALLY INVASIVE SURGERY TECHNIQUES TO INCLUDE ROBOTIC SURGERY, LASER ABLATION AND SEEG IN THE TREATMENT OF BRAIN TUMORS AND EPILEPSY FOR BOTH PEDIATRIC AND ADULT PATIENTS.
	*NNI OFFERS TREATMENT FOR ALL NEUROLOGICAL DISORDERS INCLUDING ANEURYSM, BRAIN TUMOR, EPILEPSY, MULTIPLE SCLEROSIS, PARKINSON'S DISEASE, AND STROKE CARE. THE NEUROLOGISTS AND NEUROSURGEONS SUBSPECIALIZE AND ARE FELLOWSHIP TRAINED. THEY ALL WORK TOGETHER FOR THE PATIENT, PROVIDING MULTIDISCIPLINARY PROGRAMS IN AREAS OF BRAIN TUMOR, ALS, MOVEMENT DISORDERS, EPILEPSY AND STROKE).
	*NORTON SPINE CARE OFFERS ADVANCED TREATMENT OPTIONS OF SPINE CONDITIONS RANGING FROM CHIARI MALFORMATION, DEGENERATIVE DISC DISEASES, SCOLIOSIS, SPINAL STENOSIS AS WELL AS TUMORS AND INFECTIONS OF THE SPINE.
	*NORTON SPINE CARE WHICH IS COMPRISED OF NORTON LEATHERMAN SPINE CENTER, NNI SPINE CARE AND NORTON SPINE SPECIALISTS, IS A MULTIDISCIPLINARY PROGRAM THAT EMBRACES A COMBINED ORTHOPEDIC AND NEUROSURGICAL APPROACH TO SPINE CARE. THE CENTER'S SURGEONS HAVE PIONEERED MANY IMPORTANT BREAKTHROUGHS IN SPINAL TREATMENT THAT ARE PERFORMED IN THE U.S. AND AROUND THE WORLD. IN FACT, PATIENTS FROM AS FAR AWAY AS SOUTH AMERICA, SOUTHEAST ASIA, AND EUROPE HAVE TRAVELED TO LOUISVILLE FOR TREATMENT.
	*PATIENTS SERVED BY NCH, THE ONLY FREE STANDING CHILDREN'S HOSPITAL IN KENTUCKY, ARE FORTUNATE TO BE CARED FOR BY THREE FELLOWSHIP TRAINED PEDIATRIC NEUROSURGEONS. THE NEUROSURGEONS WORK IN A MULTIDISCIPLINARY FASHION WITH NEUROLOGIST AND ADDITIONAL NEURO SPECIALIST INCLUDING AN EMBEDDED PEDIATRIC NEUROPSYCHOLOGIST.
	PREVENTION AND WELLNESS
	*IN 2018, THE NORTON HEALTHCARE PREVENTION & WELLNESS STAFF PROVIDED PREVENTIVE

Return Reference - Identifier	Explanation
	SCREENINGS INVOLVING THE NHC MOBILE PREVENTION CENTER IN COLLABORATION WITH VARIOUS COMMUNITY PARTNERS. ALMOST 2,500 WOMEN RECEIVED MAMMOGRAMS AND/OR WELLNESS EXAMS, INCLUDING CERVICAL CANCER SCREENING, ABOARD THE MOBILE PREVENTION CENTER. OF THEM, APPROXIMATELY 10 PERCENT HAD NOT BEEN SCREENED IN THE PAST FIVE YEARS AND 11% HAD NEVER HAD A MAMMOGRAM. FOURTEEN INDIVIDUALS WERE DIAGNOSED AND TREATED FOR PRE-INVASIVE AND INVASIVE BREAST CANCER. OF THE ALMOST 200 MOBILE PREVENTION CENTER EVENTS, OVER HALF OF THESE LOCATIONS WERE IN UNDERSERVED COMMUNITIES AND OVER 70 PERCENT OF PATIENTS CAME FROM MEDICALLY UNDERSERVED AREAS.
	*ELIGIBLE PATIENTS RECEIVED EDUCATION ON COLON CANCER SCREENING, AND IF AGREEABLE, WERE OFFERED REFERRAL FOR COLONOSCOPY OR GIVEN AN AT HOME TESTING KIT THAT THEY COULD MAIL TO THE LAB, AND RECEIVE THEIR RESULTS. 96 PEOPLE RECEIVED AT HOME KITS, AND 96 PEOPLE WERE REFERRED FOR COLONOSCOPY. PREVENTION AND WELLNESS IMPLEMENTED 446-WELL, A NUMBER THAT LINKS ELIGIBLE PATIENTS TO COLONOSCOPY OR IN HOME TESTS, ELIMINATING BARRIERS TO CARE.
	*STAFF ALSO PROVIDED ALMOST 10,000 CARDIOVASCULAR SCREENINGS (BLOOD PRESSURE, BMI, GLUCOSE, AND CHOLESTEROL) FOR APPROXIMATELY 3,700 PARTICIPANTS IN MULTIPLE LOCATIONS THROUGHOUT JEFFERSON AND SURROUNDING COUNTIES, INCLUDING SOUTHERN INDIANA, IN COLLABORATION WITH MANY COMMUNITY PARTNERS. EACH PARTICIPANT RECEIVED EDUCATION ON HEALTHY LIFESTYLE CHOICES SUCH AS DIET AND EXERCISE. GROUP EDUCATION ON VARIOUS HEALTH AND WELLNESS INFORMATION WAS PROVIDED TO ALMOST 5,000 PARTICIPANTS IN 2018.
	*PREVENTION AND WELLNESS CONDUCTED 20 FREEDOM FROM SMOKING CLASSES IN 2018, INCLUDING TWO THAT WERE OFFERED IN SPANISH.
	RESEARCH
	*NHC GUIDES ONE OF THE LARGEST PORTFOLIOS OF CLINICAL RESEARCH OF ANY COMMUNITY HEALTHCARE SYSTEM IN THE UNITED STATES. AT ANY GIVEN POINT IN TIME, MORE THAN 750 CLINICAL STUDIES ARE ACTIVE OR PENDING AT NHC. THESE STUDIES ENGAGE MORE THAN 300 NHC STAFF AND SIGNIFICANTLY IMPACT OUR PATIENTS AND THEIR FAMILIES.
	*NHC INVESTS IN RESEARCH TO BENEFIT OUR COMMUNITY/PATIENTS AND TO SUPPORT CLINICAL SCIENCE BY PARTICIPATING IN THE DEVELOPMENT OF NEW CLINICAL INTERVENTIONS (DRUGS/DEVICE/PROCEDURES) THAT WILL BECOME GENERALIZABLE TO AND SHARED WITH A WIDE NUMBER OF PATIENT POPULATIONS AND MEDICAL PROFESSIONALS. THESE NEW, INNOVATIVE TREATMENTS EXPAND THE MEDICAL COMMUNITY'S KNOWLEDGE AND POTENTIALLY IMPROVE THE QUALITY OF MEDICAL CARE NOW AND IN THE FUTURE.
	*THE NORTON HEALTHCARE RESEARCH OFFICE PARTNERED WITH NORTON UNIVERSITY TO OFFER RESEARCH EDUCATION TO ALL RESEARCHERS IN METRO LOUISVILLE AND BEYOND. IN 2018, EDUCATION PROGRAMS WERE OFFERED, AND ATTENDEES INCLUDED STAFF FROM; NHC, KENTUCKYONE HEALTH, UNIVERSITY OF LOUISVILLE HOSPITAL, FLOYD MEMORIAL HOSPITAL, CINCINNATI CHILDREN'S HOSPITAL MEDICAL CENTER, ST. VINCENT HEALTH, UNIVERSITY OF KENTUCKY, UNIVERSITY OF LOUISVILLE AND VARIOUS COMMUNITY-BASED PRACTICES.
SCHEDULE H, PART VI, LINE 6 - DESCRIPTION OF AFFILIATED GROUP	NORTON HEALTHCARE, INC. (THE CONTROLLING COMPANY) AND ITS AFFILIATES, INCLUDING NORTON HOSPITALS, INC., NORTON PROPERTIES, INC., COMMUNITY MEDICAL ASSOCIATES, INC., THE CHILDREN'S HOSPITAL FOUNDATION, INC., NORTON HEALTHCARE FOUNDATION, INC., AND NORTON ENTERPRISES, INC. OPERATE IN THE LOUISVILLE, KENTUCKY METROPOLITAN AREA AND THE OPERATIONS OF THE AFFILIATED HEALTHCARE SYSTEM INCLUDE 1,837 LICENSED BEDS, OVER 200 PHYSICIAN PRACTICE LOCATIONS, AND 14 NORTON IMMEDIATE CARE CENTER LOCATIONS, AND OTHER ANCILLARY HEALTH CARE SERVICES.
SCHEDULE H, LINE 7, INPUT 7 - STATE FILING OF COMMUNITY BENEFIT REPORT	NOT REQUIRED AT THIS TIME.

						047	
(⊦orm	(Form 990) For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees						
Denertra	ant of the Treesury	 Complete if the organization answered "Yes" on Form 990, Part IV, Attach to Form 990. 	line 23.	Open to	o Puk	olic	
Internal I	ent of the Treasury Revenue Service	Go to www.irs.gov/Form990 for instructions and the latest inform				n	
	f the organization ON HOSPITALS,		Employer identificati	on number 703799			
Part		s Regarding Compensation	0.10	100100			
					Yes	No	
1a	990, Part VII, S	ection A, line 1a. Complete Part III to provide any relevant information regardin	g these items.	orm			
	First-class	or charter travelImage: Housing allowance or residence for ompanionsompanionsImage: Payments for business use of personal mage: Payments for business use of personal 					
		iffication and gross-up paymentsImage: Health or social club dues or initiary spending accountImage: Personal services (such as maid, or social club dues or initia)					
b	or reimburser	poxes on line 1a are checked, did the organization follow a written policy nent or provision of all of the expenses described above? If "No," of the expenses described above?		to			
	explain			· 1b	~		
2	directors, trus	nization require substantiation prior to reimbursing or allowing expen tees, and officers, including the CEO/Executive Director, regarding the ite			~		
-							
3	organization's	 if any, of the following the filing organization used to establish the compe CEO/Executive Director. Check all that apply. Do not check any boxes for zation to establish compensation of the CEO/Executive Director, but explai 	methods used by	a			
	Independer	tion committeeImage: Written employment contractInt compensation consultantImage: Compensation survey or studyIf other organizationsImage: Approval by the board or compensation	sation committee				
4		ar, did any person listed on Form 990, Part VII, Section A, line 1a, with respo r a related organization:	ect to the filing				
а		erance payment or change-of-control payment?		. 4a	~ ~		
b c	Participate in,	or receive payment from, a supplemental nonqualified retirement plan? or receive payment from, an equity-based compensation arrangement? of lines 4a-c, list the persons and provide the applicable amounts for each	n item in Part III.	. 4b . 4c		~	
5	For persons lis	501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5- sted on Form 990, Part VII, Section A, line 1a, did the organization pay or a contingent on the revenues of:					
а	-	on?				~	
b	-	ganization?		. 5b		~	
6		sted on Form 990, Part VII, Section A, line 1a, did the organization pay or ad contingent on the net earnings of:	ccrue any				
а	0	ion?				~	
b	-	ganization?		. <u>6b</u>			
7		isted on Form 990, Part VII, Section A, line 1a, did the organization p described on lines 5 and 6? If "Yes," describe in Part III			~		
8	to the initial	ounts reported on Form 990, Part VII, paid or accrued pursuant to a contrac contract exception described in Regulations section 53.4958-4(a)(3)?	If "Yes," descr	ibe		~	
9		ne 8, did the organization also follow the rebuttable presumption production 53.4958-6(c)?					
For Pa	-	tion Act Notice, see the Instructions for Form 990. Cat. No. 50053		hedule J (Fo	orm 990) 2018 ()	

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)–(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

			f W-2 and/or 1099-MI		(C) Retirement and	(D) Nontaxable	(E) Total of columns	(F) Compensation
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred compensation	benefits	(B)(i)–(D)	in column (B) reported as deferred on prior Form 990
RUSSELL F. COX	(i)	0	0	0	0	0	0	0
1PRESIDENT & CEO/TRUSTEE	(ii)	1,092,389	539,014	392,345	109,695	29,726	2,163,169	38,500
ROBERT B. AZAR	(i)	0	0	0	0	0	0	0
2 ^{SR VP CHIEF LEGAL OFFICER/SECRETARY}	(ii)	468,944	173,855	1,311,015	114,337	12,841	2,080,992	958,590
MICHAEL W. GOUGH	(i)	0	0	0	0	0	0	0
3EXEC VP AND COO	(ii)	789,537	310,970	231,069	192,261	22,559	1,546,397	91,560
ADAM KEMPF	(i)	0	0	0	0	0	0	0
4SR VP, CFO/TREASURER	(ii)	382,599	119,735	85,657	91,525	25,058	704,573	37,372
JOSEPH FLYNN, D.O.	(i)	582,056	174,619	80,937	105,538	27,518	970,668	61,200
5CAO NMG - PHYSICIAN -IN-CHIEF NCI	(ii)	0	0	0	0	0	0	0
THOMAS KMETZ	(i)	48,569	169,020	580,608	124,088	27,277	949,562	540,735
DIVISION PRESIDENT WOMEN AND CHILDREN 6 SERVICES (PARTIAL YEAR)	(ii)	0	0	0	0	0	0	0
MATTHEW AYERS	(i)	321,057	92,001	61,655	66,048	22,547	563,307	36,124
7HOSPITAL CAO	(ii)	0	0	0	0	0	0	0
CHARLOTTE IPSAN	(i)	292,537	83,441	81,767	72,181	22,863	552,788	35,596
8HOSPITAL CAO	(ii)	0	0	0	0	0	0	0
JON COOPER	(i)	290,874	86,747	74,475	63,302	22,812	538,210	0
9HOSPITAL CAO	(ii)	0	0	0	0	0	0	0
ANDREW STRAUSBAUGH	(i)	282,092	74,707	45,974	58,738	25,030	486,540	0
10 ^{HOSPITAL} CAO	(ii)	0	0	0	0	0	0	0
AARON SPALDING, M.D.	(i)	642,124	540,914	70,405	17,358	35,646	1,306,447	0
11 PHYSICIAN	(ii)	0	0	0	0	0	0	0
DON STEVENS, M.D.	(i)	821,899	333,800	34,171	30,653	22,069	1,242,591	0
12PHYSICIAN	(ii)	0	0	0	0	0	0	0
YONG CHA, M.D.	(i)	640,438	500,773	20,980	13,750	38,766	1,214,707	0
13 ^{PHYSICIAN}	(ii)	0	0	0	0	0	0	0
SHAWN GLISSON, M.D.	(i)	913,912	131,641	3,885	13,750	26,358	1,089,546	0
14PHYSICIAN	(ii)	0	0	0	0	0	0	0
MICHAEL DRISCOLL, M.D.	(i)	740,809	194,132	3,020	13,750	32,907	984,618	0
15 ^{PHYSICIAN}	(ii)	0	0	0	0	0	0	0
MARY GRUEBBEL	(i)	17,210	83,371	339,238	31,783	8,159	479,760	0
16 ^{FORMER, VP PATIENT CARE SVC/CNO}	(ii)	0	0	0	0	0	0	0

Supplemental Information. Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

Return Reference - Identifier	Explanation
SCHEDULE J, PART I, LINE 1A - DISCRETIONARY SPENDING ACCOUNT	DISCRETIONARY SPENDING ACCOUNTS ARE TREATED AS TAXABLE COMPENSATION. THE ORGANIZATION PROVIDES A DISCRETIONARY SPENDING ACCOUNT FOR ELIGIBLE NORTON HEALTHCARE, INC. (NHC) EXECUTIVES, EFFECTIVE OCTOBER 1, 2007. NHC PROVIDES BENEFITS TO ITS IDENTIFIED EXECUTIVE STAFF TO PROVIDE A TOTAL COMPENSATION PACKAGE THAT IS COMPETITIVE WITH THE MARKET AND WHICH CONFORMS TO THE PHILOSOPHY AND GUIDELINES SET OUT BY THE BOARD OF TRUSTEES, THROUGH THE EXECUTIVE COMPENSATION PHILOSOPHY AND PROGRAMS. THROUGH THE DISCRETIONARY SPENDING ACCOUNT POLICY, EXECUTIVES ARE FREE TO CHOOSE WHATEVER BENEFITS THEY FIND MOST USEFUL OR IMPORTANT TO THEM AND NHC DOES NOT REIMBURSE FOR THE COST OF THOSE BENEFITS, AS THEY ARE PART OF THE DISCRETIONARY SPENDING ACCOUNT.
	THE INTERESTED PERSONS LISTED BELOW RECEIVED THE BENEFIT OF A DISCRETIONARY SPENDING ACCOUNT IN 2018: MATTHEW AYERS - \$10,000
	THOMAS KMETZ - \$17,500 CHARLOTTE IPSAN - \$10,000 JON COOPER - \$10,000 JOSEPH FLYNN - \$10,000 ANDREW STRAUSBAUGH - \$10,000
SCHEDULE J, PART I, LINE 3 - ARRANGEMENT USED TO ESTABLISH THE TOP MANAGEMENT OFFICIAL'S COMPENSATION	NORTON HEALTHCARE INC (NHC) EIN 61-1028725 IS THE PARENT ORGANIZATION FOR NORTON HOSPITALS, INC. AND THEREFORE ESTABLISHES COMPENSATION FOR THE CEO, OFFICERS AND KEY EMPLOYEES THROUGH ENGAGING WITH THE EXECUTIVE COMMITTEE OF NHC; AN INDEPENDENT COMPENSATION CONSULTANT; WRITTEN EMPLOYMENT AGREEMENTS; THIRD PARTY COMPENSATION SURVEYS AND APPROVAL BY THE EXECUTIVE COMMITTEE AND BOARD. SEE NARRATIVE IN SCHEDULE O, REFERENCING PART VI, LINE 15 WHICH FURTHER DESCRIBES THE PROCESS FOR DETERMINING COMPENSATION FOR THE ORGANIZATION.
SCHEDULE J, PART I, LINE 4A - SEVERANCE OR CHANGE-OF-CONTROL PAYMENT	SEVERANCE PAYMENT WAS RECEIVED DURING 2018 BY KEY EMPLOYEE: THOMAS KMETZ IN THE AMOUNT OF \$471,267 OTHER COMPENSATION INCLUDED IN SCHEDULE J COLUMN B(III) AND FORMER KEY EMPLOYEE: MARY GRUEBBEL IN THE AMOUNT OF \$272,999 OTHER COMPENSATION INCLUDED IN SCHEDULE J COLUMN B(III)
SCHEDULE J, PART I, LINE 4B - SUPPLEMENTAL NONQUALIFIED RETIREMENT PLAN	THE FOLLOWING INTERESTED PERSONS PARTICIPATED IN OR RECEIVED PAYMENT FROM SUPPLEMENTAL NONQUALIFIED RETIREMENT PLANS AS DESCRIBED IN IRC SECTION 457(F). THE INTERESTED PERSONS BELOW MAY HAVE PARTICIPATED IN ONE OR MORE OF THE FOLLOWING PLANS: THE EXECU-FLEX BENEFIT PLAN, THE EXECU-PLUS BENEFIT PLAN, DEFINED BENEFIT AND DEFINED CONTRIBUTION RESTORATION PLANS, AND THE PHYSICIAN DEFERRED PLAN.
	THE "PAY CREDIT" OULINED BELOW REPRESENTS A REASONABLE ESTIMATE OF THE ANNUAL INCREASE IN ACTUARIAL VALUE OF THE PLANS; AND THEREFORE, REPRESENTS THE ORGANIZATION'S CONTRIBUTION TO THE VALUE OF THE BENEFITS.
	NAME - PAY CREDIT RUSSELL F. COX - \$83,271 MICHAEL W. GOUGH - \$166,273 ROBERT AZAR - \$95,263 ADAM KEMPF - \$72,433 MATTHEW AYERS - \$47,731 JON COOPER - \$44,179 CHARLOTTE IPSAN - \$47,723 THOMAS KMETZ - \$94,365 JOSEPH FLYNN - \$91,788 ANDREW STRAUSBAUGH - \$39,900 MARY GRUEBBEL - \$9,783
	THE "PAYMENT RECEIVED" OUTLINED BELOW REPRESENTS CASH PAYMENTS THAT THE EMPLOYEE RECEIVED DURING 2018 AND CAN BE COMPRISED OF CURRENT AND OR PRIOR YEARS EMPLOYEE AND EMPLOYER CONTRIBUTIONS.
	NAME - PAYMENT RECEIVED RUSSELL F. COX - \$195,580 MICHAEL W. GOUGH - \$108,176 ROBERT AZAR - \$1,267,600 ADAM KEMPF - \$48,754 MATTHEW AYERS - \$46,863 JON COOPER - \$41,776 CHARLOTTE IPSAN - \$40,830 THOMAS KMETZ - \$81,310 JOSEPH FLYNN - \$61,755 ANDREW STRAUSBAUGH - \$32,696 MARY GRUEBBEL - \$45,890
SCHEDULE J, PART I, LINE 7 - NON-FIXED PAYMENTS	IN 2018, NORTON HEALTHCARE, INC. (NHC) HAD IN PLACE A VARIABLE COMPENSATION PLAN FOR EXECUTIVES, ELIGIBILITY UNDER WHICH EXTENDED TO EMPLOYEES HOLDING A FULL-TIME POSITION AS SENIOR OFFICER, OFFICER, SYSTEM DIRECTOR OR OTHER DESIGNATED DIRECTOR LEVEL POSITION. UNDER THE PLAN, A VARIABLE COMPENSATION POOL AMOUNT IS APPROVED BY THE BOARD OF TRUSTEES. EACH PARTICIPANT'S PERFORMANCE IS EVALUATED RELATIVE TO THE GOALS AND OBJECTIVES DOCUMENTED AS PART OF THE PARTICIPANT'S PLAN; AND AN AWARD IS DETERMINED FOR THE PARTICIPANT, BASED ON ACHIEVEMENT OF THE GOALS AND OBJECTIVES, SUBJECT TO THE FUNDING OF THE VARIABLE COMPENSATION POOL. AT THE END OF EACH YEAR, THE COMMITTEE ON EXECUTIVE COMPENSATION AND BENEFITS DETERMINES AN APPROPRIATE AWARD FOR THE NHC'S PRESIDENT & CHIEF EXECUTIVE OFFICER, AND THE PRESIDENT & CHIEF EXECUTIVE OFFICER RECOMMENDS APPROPRIATE AWARDS FOR OTHER SENIOR EXECUTIVES TO THE COMMITTEE ON EXECUTIVE COMPENSATION AND BENEFITS FOR ITS REVIEW AND APPROVAL.

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(Form 990 or 990-EZ)

Transactions With Interested Persons

Complete if the organization answered "Yes" on Form 990, Part IV, line 25a, 25b, 26, 27, 28a, 28b, or 28c, or Form 990-EZ, Part V, line 38a or 40b.
 Attach to Form 990 or Form 990-EZ.

Department of the Treasury Internal Revenue Service

Name of the organization

NORTON HOSPITALS, INC.

► Go to www.irs.gov/Form990 for instructions and the latest information. Inspe

OMB No. 1545-0047

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Public

61-0703799

Part I Excess Benefit Transactions (section 501(c)(3), section 501(c)(4), and 501(c)(29) organizations only). Complete if the organization answered "Yes" on Form 990, Part IV, line 25a or 25b, or Form 990-EZ, Part V, line 40b.

1	(a) Name of disqualified person (b) Relationship between disqualified person a		(c) Description of transaction	(d) Corrected						
		organization		Yes	No					
(1)										
(2)										
(3)										
(4)										
(5)										
(6)										
2	2 Enter the amount of tax incurred by the organization managers or disqualified persons during the year									
	under section 4958									
3	Enter the amount of tax, if any, on line 2, above, reimburged by the organization									

Enter the amount of tax, if any, on line 2, above, reimbursed by the organization

Part II Loans to and/or From Interested Persons.

Complete if the organization answered "Yes" on Form 990-EZ, Part V, line 38a or Form 990, Part IV, line 26; or if the organization reported an amount on Form 990, Part X, line 5, 6, or 22.

(a) Name of interested person	(b) Relationship with organization	(c) Purpose of loan	from	from the principal am		(d) Loan to or from the organization?	principal amount	(f) Balance due	(g) In c	lefault?		ard or	(i) Wi agreei	
			То	From			Yes	No	Yes	No	Yes	No		
(1)														
(2)														
(3)														
(4)														
(5)														
(6)														
(7)														
(8)														
(9)														
10)														
otal						\$								

Grants or Assistance Benefiting Interested Persons.

Complete if the organization answered "Yes" on Form 990, Part IV, line 27.

(a) Name of interested person	(b) Relationship between interested person and the organization	(c) Amount of assistance	(d) Type of assistance	(e) Purpose of assistance
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
(10)				

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Cat. No. 50056A

Schedule L (Form 990 or 990-EZ) 2018

Part III

Part IV **Business Transactions Involving Interested Persons.** Complete if the organization answered "Yes" on Form 990, Part IV, line 28a, 28b, or 28c.

(a) Name of interested person	(b) Relationship between interested person and the organization	(c) Amount of transaction	(d) Description of transaction	organiz	aring of zation's nues?
				Yes	No
(1) (SEE STATEMENT)					
(2)					
(3)					
(4)					
(5)					
(6)					
(7)					
(8)					
(9)					
(10)					
Part V Supplemental Information.					

Supplemental Information.

Provide additional information for responses to questions on Schedule L (see instructions).

Part IV Business Transactions Involving Interested Persons (continued)

(a) Name of interested person	(b) Relationship between interested person and the organization	(c) Amount of transaction	(d) Description of transaction	(e) Sharing organization revenues?	
				Yes	No
(1) JASON NACAZEL	FAMILY MEMBER OF RONALD LEHOCKY, TRUSTEE	\$83,368	COMPENSATION		~
(2) BARBARA KMETZ	FAMILY MEMBER OF THOMAS KMETZ, KEY EMPLOYEE	\$88,123	COMPENSATION		~
(3) SARAH A. ROBINSON	FAMILY MEMBER OF DONALD H ROBINSON, TRUSTEE	\$54,746	COMPENSATION		~
(4) LORRAINE BOUVETTE	FAMILY MEMBER OF MARIE BOUVETTE, TRUSTEE	\$69,433	COMPENSATION		~

Supplemental Information to Form 990 or 990-EZ Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Department of Treasury Internal Revenue Service

- Attach to Form 990 or 990-EZ.
- Go to www.irs.gov/Form990 for the latest information.



Open to Public Inspection

2018

Employer Identification Number 61-0703799

Nome	of the Organization	
	TON HOSPITALS, I	NIC
INOR	TON HUSPITALS, I	INC.

Return Reference - Identifier	Explanation
FORM 990, PART III, LINE 4A - PROGRAM SERVICE DESCRIPTION	ROOMS CARED FOR 20,947 INPATIENT SURGICAL PATIENTS AND 35,751 OUTPATIENT SURGICAL PATIENTS. ADDITIONALLY, 7,564 DELIVERIES WERE PERFORMED AT HOSPITALS' BIRTHING CENTERS.
	UNDER ITS CHARITY CARE PROGRAM, HOSPITALS PROVIDED FREE CARE TO 13,284 PATIENTS, AT A COST OF \$13.4 MILLION. ALSO, HOSPITALS GRANTS PATIENTS A DISCOUNT FROM BILLED CHARGES TO ANY INDIVIDUALS THAT HAVE NO ACCESS TO PRIVATE HEALTH INSURANCE OR DO NOT QUALIFY FOR GOVERNMENT ASSISTANCE OR CHARITY CARE. UNDER THIS PROGRAM, 11,472 PATIENTS WERE PROVIDED CARE AT DISCOUNTED RATES. OTHER CONTRIBUTIONS TO THE COMMUNITY WERE THE UNPAID COST OF MEDICAID SERVICES OF \$95.4 MILLION AND EDUCATIONAL SUPPORT OF \$43.3 MILLION, PRIMARILY TO THE UNIVERSITY OF LOUISVILLE'S SCHOOL OF MEDICINE. ALSO, COMMUNITY HEALTH IMPROVEMENT SERVICES TOTALED \$10.1 MILLION, AND CONTRIBUTIONS TO COMMUNITY GROUPS WERE \$3.2 MILLION.
FORM 990, PART V, LINE 1A - COMMON PAYING AGENT 1099S	NORTON HEALTHCARE, INC. (NHC) EIN 61-1028725 IS THE COMMON PAYING AGENT FOR NORTON HOSPITALS, INC. (HOSPITALS) AND THEREFORE, ALL VENDORS, INCLUDING INDEPENDENT CONTRACTORS, ARE PAID AND REPORTED BY NHC ON BEHALF OF HOSPITALS. FOR PURPOSES OF PART V, LINE 1, THE NUMBER OF 1099S REPORTED AND FILED FOR 2018 BY NHC FOR HOSPITALS, WAS APPROXIMATELY 288. HOSPITALS HAS 158 INDEPENDENT CONTRACTORS EXCEEDING \$100,000 FOR 2018.
FORM 990, PART V, LINE 2A - COMMON PAYING AGENT FOR EMPLOYEES	NORTON HEALTHCARE, INC. (NHC) EIN 61-102875 IS THE COMMON PAYING AGENT FOR NORTON HOSPITALS, INC. (HOSPITALS) THEREFORE, ALL APPLICABLE IRS TAX COMPLIANCE FILINGS ARE REPORTED BY NHC ON BEHALF OF HOSPITALS. HOSPITALS HAS APPROXIMATELY 11,029 EMPLOYEES.
FORM 990, PART VI, LINE 1A - DELEGATE BROAD AUTHORITY TO A COMMITTEE	THE EXECUTIVE COMMITTEE SHALL POSSESS AND MAY EXERCISE ALL THE POWERS AND AUTHORITY OF THE BOARD OF TRUSTEES IN THE MANAGEMENT AND DIRECTION OF THE BUSINESS AND AFFAIRS OF THE CORPORATION. HOWEVER, THE EXECUTIVE COMMITTEE DOES NOT POSSESS THE AUTHORITY TO DO THE FOLLOWING: A) FILL VACANCIES ON THE BOARD; B) CHANGE THE MEMBERSHIP OF THE EXECUTIVE COMMITTEE; C) MAKE DECISIONS TO MERGE, LIQUIDATE, OR OTHERWISE MAKE DECISIONS OUTSIDE OF THE NORMAL COURSE OF BUSINESS, D) MAKE FINAL DETERMINATIONS OF LONG-TERM POLICY; E) HIRE OF FIRE THE CHIEF EXECUTIVE OFFICER; AND F) AMEND THE ARTICLES OF INCORPORATION OR BYLAWS.
FORM 990, PART VI, LINE 6 - CLASSES OF MEMBERS OR STOCKHOLDERS	NORTON HEALTHCARE, INC. EIN 61-1028725 IS THE SOLE MEMBER OF NORTON HOSPITALS, INC.
FORM 990, PART VI, LINE 7A - MEMBERS OR STOCKHOLDERS ELECTING MEMBERS OF GOVERNING BODY	THE BOARD OF TRUSTEES OF NORTON HEALTHCARE, INC. APPOINTS THE TRUSTEES OF THE ORGANIZATION.
FORM 990, PART VI, LINE 7B - DECISIONS REQUIRING APPROVAL BY MEMBERS OR STOCKHOLDERS	ACCORDING TO THE ARTICLES OF INCORPORATION OF THE ORGANIZATION, NORTON HEALTHCARE, INC. (NHC) THE SOLE MEMBER, POSSESSES ALL OF THE RIGHTS GRANTED TO A MEMBER PURSUANT TO LAW, INCLUDING THE RIGHT TO ELECT TRUSTEES OR DIRECTORS AND APPROVE AMENDMENTS TO THE ARTICLES OF INCORPORATION OF THE ORGANIZATION. NHC ALSO POSSESSES THE RIGHT TO REQUIRE THE ORGANIZATION TO (I) PROVIDE CONTRIBUTIONS OF FUNDS OF THE ORGANIZATION TO PAY ALL TO A PORTION OF THE PRINCIPLE OF, INTEREST ON, AND ALL OTHER PAYMENTS TO BECOME DUE AND OWING WITH RESPECT TO ANY AND ALL INDEBTEDNESS INCURRED BY NHC, AND (II) PROVIDE SECURITY FOR SUCH INDEBTEDNESS.
FORM 990, PART VI, LINE 11B - REVIEW OF FORM 990 BY GOVERNING BODY	AT THE OCTOBER 3, 2019 NORTON HEALTHCARE, INC. (NHC) FINANCE COMMITTEE MEETING AND AT THE OCTOBER 17, 2019 NHC BOARD OF TRUSTEES MEETING, THE 990S WERE DISCUSSED AND COMMITTEE MEMBERS AND TRUSTEES HAD AN OPPORTUNITY TO ASK QUESTIONS. COINCIDING WITH THE FINANCE COMMITTEE MEETING, ELECTRONIC COPIES OF THE 990S WERE MADE AVAILABLE TO ALL MEMBERS OF THE FINANCE COMMITTEE AND BOARD OF TRUSTEES THROUGH THE DIRECTORS PORTAL SITE, PRIOR TO THE FILING WITH THE IRS. NHC IS THE PARENT OF COMMUNITY MEDICAL ASSOCIATES, INC., NORTON HOSPITALS, INC., NORTON PROPERTIES, INC., NORTON HEALTHCARE FOUNDATION, INC., AND THE CHILDREN'S HOSPITAL FOUNDATION, INC.
FORM 990, PART VI, LINE 12C - CONFLICT OF INTEREST POLICY	THE ORGANIZATION REGULARLY AND CONSISTENTLY MONITORS AND ENFORCES COMPLIANCE WITH THE CONFLICT OF INTEREST POLICY BY ANNUALLY DISTRIBUTING A QUESTIONNAIRE THAT REQUIRES OFFICERS, TRUSTEES, AND KEY EMPLOYEES TO DISCLOSE INTERESTS THAT MAY GIVE RISE TO CONFLICTS. IF A CONFLICT ARISES, THE POLICY PROVIDES PROCEDURES FOR ADDRESSING CONFLICTS TO ENSURE DECISIONS ARE MADE IN THE BEST INTERST OF THE ORGANIZATION.
FORM 990, PART VI, LINE 15A - PROCESS TO ESTABLISH COMPENSATION OF TOP MANAGEMENT OFFICIAL	PLEASE SEE EXPLANATION PROVIDED FOR FORM 990, PART VI, LINE 15B.

Return Reference - Identifier	Explanation	
FORM 990, PART VI, LINE 15B - PROCESS TO ESTABLISH COMPENSATION OF OTHER OFFICERS OR KEY EMPLOYEES	THE ORGANIZATION TAKES ALL NECESSARY STEPS TO ENSURE THAT COMPENS OFFICERS, DIRECTORS AND KEY EMPLOYEES IS REASONABLE AND APPROPRIA SERVICES PROVIDED TO THE ORGANIZATION. THE ORGANIZATION PROVIDES A COMPENSATION PACKAGE THAT IS ON PAR WITH COMPENSATION PROVIDED BY ORGANIZATIONS AND WHICH CONFORMS TO THE POLICIES AND GUIDELINES SE BOARD OF TRUSTEES.	TE FOR THE TOTAL (SIMILAR
	NORTON HEALTHCARE, INC. (NHC) ENGAGES AN OUTSIDE INDEPENDENT COMP CONSULTANT, INTEGRATED HEALTHCARE STRATEGIES (IHS), TO PROVIDE COM FOR NHC'S OFFICERS AND KEY EMPLOYEES ON TOTAL COMPENSATION FOR SIN AT HEALTH SYSTEMS AND HOSPITAL ORGANIZATIONS SIMILAR IN SIZE, SCOPE O CIRCUMSTANCES. IN ADDITION, THE ORGANIZATION PARTICIPATES IN THIRD PA WHICH PROVIDE AGGREGATE, COMPARATIVE COMPENSATION DATA FOR OFFIC EMPLOYEES IN SIMILAR POSITIONS AT SIMILAR ORGANIZATIONS.	PARABILITY DATA MILAR POSITIONS DF SERVICES, AND RTY SURVEYS
	IHS CONSULTANTS PRESENTED AND DISCUSSED THIS COMPARABILITY DATA IN COMPENSATION REVIEW AND MET IN 2018 FOR THE 2019 COMPENSATION REVIE COMMITTEE OF BOARD LEADERSHIP (NOW EXECUTIVE COMMITTEE) OF THE BO (BOARD) THE COMMITTEE REVIEWED THE EXECUTIVE COMPENSATION AND BEN DETERMINED TOTAL COMPENSATION FOR THE CEO, AND APPROVED COMPENS OFFICERS AND KEY EMPLOYEES. THE COMMITTEE REVIEWED NHC'S VARIABLE PROGRAM AND DETERMINED APPROPRIATE AWARDS FOR PERFORMANCE REL/ SET FOR THE YEAR. AFTER THE COMMITTEE DETERMINED APPROPRIATE COMP BENEFITS FOR OFFICERS AND KEY EMPLOYEES, THE BOARD APPROVED THEIR COMPENSATION.	W WITH THE ARD OF TRUSTEES JEFITS PROGRAM, ATION FOR OTHER COMPENSATION ATIVE TO GOALS ENSATION AND
FORM 990, PART VI, LINE 19 - REQUIRED DOCUMENTS AVAILABLE TO THE PUBLIC	FINANCIAL STATEMENTS, GOVERNING DOCUMENTS, AND CONFLICTS OF INTERENOT REQUIRED DISCLOSURES PURSUANT TO INTERNAL REVENUE CODE (IRC) STHESE DOCUMENTS ARE NOT AVAILABLE TO THE PUBLIC.	
FORM 990, PART VII, SECTION A, LINE 1A, COLUMN (E) - BOARD MEMBER STIPEND PAYMENTS	NORTON HEALTHCARE, INC. (NHC) AND AFFILIATES (NORTON HOSPITALS, INC., O MEDICAL ASSOCIATES, INC., NORTON PROPERTIES, INC., NORTON HEALTHCARE INC., AND THE CHILDREN'S HOSPITAL FOUNDATION, INC.) ENCOURAGES AND FA MEMBER ATTENDANCE AT EDUCATIONAL PROGRAMS AND CONFERENCES ON S RELEVANT TO NHC. NHC'S TRAVEL POLICY FOR BOARD OF TRUSTEES PROVIDE TRUSTEE THAT ATTENDS AT LEAST ONE OUT OF TOWN EDUCATIONAL CONFERE STIPEND WILL BE PAID TO COVER UNREIMBURSED TRAVEL EXPENSE AND OTHE EXPENSES ASSOCIATED WITH CONFERENCE PREPARATION, ATTENDANCE OR F COMPLIANCE WITH IRS REGULATIONS, NHC PROVIDES A FORM 1099 TO ANY TRI RECEIVES A STIPEND. THESE AMOUNTS HAVE BEEN REPORTED IN PART VII OR REPORTABLE COMPENSATION TO THE TRUSTEE RECEIVING STIPENDS IN 2018.	E FOUNDATION, CILITATES BOARD UBJECTS S THAT FOR EACH ENCE, A LUMP SUM ER MISCELLANEOUS OLLOW UP. IN JSTEE THAT
FORM 990, PART XI, LINE 9 - OTHER CHANGES IN NET ASSETS OR FUND BALANCES	(a) Description	(b) Amount - 142,288

SCHEDULE R (Form 990)

Related Organizations and Unrelated Partnerships

► Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

Department of the Treasury Internal Revenue Service

Name of the organization

NORTON HOSPITALS, INC.

Part I Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33.

(a) Name, address, and EIN (if applicable) of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	(f) Direct controlling entity
(1)	-				
(2)					
(3)					
(4)					
(5)					
(6)					

Part II

Identification of Related Tax-Exempt Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related tax-exempt organizations during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity	contr	(g) n 512(b)(13 ntrolled entity?	
						Yes	No	
(1) NORTON HEALTHCARE, INC. (61-1028725)	PROVIDE ADMINISTRATIVE AND SUPPORT SERVICES	KY	501(C)(3)	12 TYPE II	N/A		V	
ACCOUNTING 224 E BROADWAY, 5TH FLOOR, LOUISVILLE, KY 40202	AND SUFFORT SERVICES							
(2) COMMUNITY MEDICAL ASSOCIATES, INC. (61-1276316)	OPERATES A NETWORK OF PHYSICIAN PRACTICES	KY	501(C)(3)	10	NORTON HEALTHCARE, INC,		~	
ACCOUNTING 224 E BROADWAY, 5TH FLOOR, LOUISVILLE, KY 40202	PHISICIAN PRACTICES				HEALTHCARE, INC.			
(3) NORTON PROPERTIES, INC. (61-1028724)	MAINTAIN OFFICE AND	KY	501(C)(3)	12 TYPE I	NORTON HEALTHCARE, INC,		V	
ACCOUNTING 224 E BROADWAY, 5TH FLOOR, LOUISVILLE, KY 40202	PARKING FACILITIES				HEALTHCARE, INC.			
(4) THE CHILDREN'S HOSPITAL FOUNDATION, INC. (61-6027530)	GENERATE FUNDS TO	KY	501(C)(3)	7	NORTON HEALTHCARE, INC,		V	
ACCOUNTING 224 E BROADWAY, 5TH FLOOR, LOUISVILLE, KY 40202	SUPPORT PROGRAMS AND SERVICES				HEALTHCARE, INC.			
(5) NORTON HEALTHCARE FOUNDATION, INC. (31-0914919)	GENERATE FUNDS TO	KY	501(C)(3)	7	NORTON		V	
ACCOUNTING 224 E BROADWAY, 5TH FLOOR, LOUISVILLE, KY 40202	SUPPORT PROGRAMS AND SERVICES				HEALTHCARE,INC.			
(6)								
- <u>}-</u>								
(7)								
- <u>}-</u> ;							1	

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Cat. No. 50135Y

OMB No. 1545-0047

2018

Open to Public

Inspection

Employer identification number

61-0703799

Schedule R (Form 990) 2018 Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, Part III because it had one or more related organizations treated as a partnership during the tax year. (e) (i) (k) (a) (b) (c) (d) (f) (g) (h) (i) Name, address, and EIN of Primary activity Predominant Legal Direct controlling Share of total Share of end-of- Disproportionate Code V-UBI General or Percentage related organization income (related, domicile entity income year assets allocations? amount in box 20 managing ownership unrelated, of Schedule K-1 (state or partner? excluded from (Form 1065) foreign tax under country) sections 512-514) Yes No Yes No (1) (2) (3) (4) (5) (6)

Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, Part IV line 34, because it had one or more related organizations treated as a corporation or trust during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership	(i Section 5 contr enti	rolled
								Yes	No
(1) (SEE STATEMENT)									
(2)									
(3)									
(4)									
(5)									
(6)									
(7)									

Schedule R (Form 990) 2018

_____(7)______

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Part V

Note	Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.					Yes	No
1	During the tax year, did the organization engage in any of the following transactions with one of	or more related organ	izations listed in Parts	s II_I\/?			
a	Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity	•			1a	_	~
b	Gift, grant, or capital contribution to related organization(s)				1b		~
c	Gift, grant, or capital contribution from related organization(s)				1c	~	-
d	Loans or loan guarantees to or for related organization(s)				1d		~
e	Loans or loan guarantees by related organization(s)				1e		~
e					IC		•
4	Dividends from related organization(s)				1f		~
f							~
g	Sale of assets to related organization(s)				1g		~
h	Purchase of assets from related organization(s)				1h		~
	Exchange of assets with related organization(s)				1i		~
J	Lease of facilities, equipment, or other assets to related organization(s)				1j		~
k	Lease of facilities, equipment, or other assets from related organization(s)				1k	~	
I	Performance of services or membership or fundraising solicitations for related organization(s)				11		~
m	Performance of services or membership or fundraising solicitations by related organization(s)				1m		~
n	Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)				1n		~
ο	Sharing of paid employees with related organization(s)				10	~	
р	Reimbursement paid to related organization(s) for expenses			!	1p		~
q	Reimbursement paid by related organization(s) for expenses				1q		~
r	Other transfer of cash or property to related organization(s)				1r	~	
s	Other transfer of cash or property from related organization(s)				1s	~	
2	If the answer to any of the above is "Yes," see the instructions for information on who must co	mplete this line, inclu	iding covered relation	ships and transaction	on thre	shol	ds.
	(a)	(b)	(c)				
	Name of related organization	Transaction	Amount involved	Method of determining	g amoun	nt invol	ved
		type (a-s)					
(1)							
(2)							
(3)							
_(0)							
(4)							
_(4)							
(5)							
_(5)							
(6)							
_(6)				Schedule F	R (Form	000	2019
				Schedule F		1 330	2010

Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a) Name, address, and EIN of e	(b) Primary activity	(c) Legal domicile (state or foreign country)	unrelated, excluded	d 501(c)(3)		Are all partners section 501(c)(3)		Are all partners section 501(c)(3)		Are all partners section 501(c)(3)		Are all partners section 501(c)(3)		Are all partners section 501(c)(3)		Are all partners section 501(c)(3)		Are all partners section 501(c)(3)		Are all partners section 501(c)(3)		Are all partners section 501(c)(3)		Are all partners section 501(c)(3)		Are all partners section 501(c)(3)		(f) Share of total income	(g) Share of end-of-year assets	(h) Disproportionate allocations?		(i) Code V—UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General or managing partner?		(k) Percentage ownership
			from tax under sections 512-514)	Yes	No			Yes	No		Yes	No	1																						
(1)																																			
(2)																																			
(3)																																			
(4)																																			
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13)																																			
14)																																			
15)																																			
16)													<u> </u>																						

Part IV	Identification of Related Organizations Taxable as a Corporation or Trust (continued)	
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(a) Name, address and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C-corp, S-corp or trust)	(f) Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership	512(b	róÌled
								Yes	No
(1) NORTON ENTERPRISES, INC (61-1054301) 224 E BROADWAY 5TH FLOOR, LOUISVILLE, KY 40202- 2025	PROVIDE NURSING AND PATHOLOGY SERVICES	KY	N/A	C CORPORATION	N/A	N/A	N/A		~