



JOB SHADOWING CONFIDENTIALITY OATH

In the performance of volunteer duties for Norton Healthcare, I hereby swear and affirm that, except as required by law, I will not discuss, reveal, copy, or in any manner disclose or attempt to gain inappropriate access to information about:

- the business and operations of Norton Healthcare; nor
- physicians associated with Norton Healthcare; nor
- any patient who is receiving or has received health care services through Norton Healthcare, unless an appropriate authorization, executed by the patient, has been received.

I certify that I understand the Standards of Conduct and the Compliance Program and agree to abide by it. I acknowledge that I have a duty to report any alleged or suspected violation of the Standards of Conduct and the Compliance Program to the Compliance Officer (629-8422). Unless otherwise noted below, I am not aware of any possible violation of the Standards of Conduct or the Compliance Program. I also certify that I have not been convicted of, or charged with, a criminal offense related to healthcare nor have I been listed by a federal agency as debarred, excluded or otherwise ineligible for participation in federally funded healthcare programs.

I also agree to comply with all Norton Healthcare policies and procedures relating to privacy and the requirements imposed by the Health Insurance Portability and Accountability Act (HIPAA). I understand that the information stated above is confidential, and that reading, discussing, or otherwise breaching patient confidentiality is grounds for immediate termination from performing volunteer services at Norton Healthcare and may result in legal action. I further understand that confidential records shall be maintained, stored and destroyed in such a way as to protect the confidential nature of the record or document.